॥सा विद्या या विमुक्तये॥
SANSKAR SARJAN EDUCATION SOCIETY

Dhirajlal Talakchand Sankalchand Shah College of LAW

Kurar, Malad (East), Mumbai – 400 097. (M.S.) Tal. Borivali, Dist.: Mumbai.
Tel. Off. : M.: 8591377595 / 8591376800 /8433888534
E-mail: dtsslaw@sanskarsarjan.org / principal@sanskarsarjan.org / library@sanskarsarjan.org

Affiliated to University of Mumbai & Approved by Bar Council of India

GENDER AUDIT REPORT

Pursuant to the Committee appointed by the Principal, Sanskar Sarjan Education Society's Dhirajlal Talakchand Sankalchand Shah College of Law, Kurar Village, Malad (East), Mumbai – 400 097 (Vide Letter No. LAW/GA/2026-27/133, LAW/GA/2026-27/134 and LAW/GA/2026-27/135 dated 23/06/2026) with reference to the GENDER AUDIT of the College meeting of the Committee comprising the following members was held on 27th June, 2026 between 10:00 a.m. and 05:00 p.m. After going through the details of the Gender assessment of the College, the Committee visited various departments/Units of the College and interacted with the stakeholders.

Members of the Committee:

1. Prof. (Dr.) Rajeshri Varhadi ..... Convener
2. Mrs. Gurpreet Kaur Hanspal ..... Member
3. Advocate Rujuta Joshi ..... Member

PROFILE OF THE COLLEGE:

1.	Name & Address of the Institution	Sanskar Sarjan Education Society's, Dhirajlal Talakchand Sankalchand Shah College of Law, Kurar Village, Malad (East), Mumbai-400097.
2.	Year of Establishment	2018 (Govt. Order No. NGC/2018/(100/18),MASHI-4 Dated: 15.06.2018.
3.	Status of the College	Affiliated to University of Mumbai (No. Aff./ICD/ 2018-19/623 dt. 22nd June, 2018)
4.	Financial Category	Permanently Un-aided
5.	Type of the College	Co-education
6.	BCI Recognition	BCI: D: 534/2025 (LE/std-10/4/2025)
7.	Accreditation/Re-accreditation by NAAC	Yes
8.	Location of the College	Semi-urban
9.	Area of the Campus	2684.60 Sq. Mtrs.
10.	Date of Visit	27/06/2026
11.	Number of Programmes	UG – 01 PG – 01
12.	Number of Students for UG/ PG Programmes	UG – 360 PG – 135
13.	Number of Certificate/ Diploma/ Advanced Diploma Courses/ Add on Courses	Advanced Diploma Courses – 02 Short-Term Courses – 06

14.	Number of students for Certificate/Diploma/ Advance Diploma Courses at UG / PG	Advanced Diploma Courses – 25 Short-Term Courses – 213
15.	Minority Status	Linguistic Minority (Gujarati) (k`maaMk.ASaOsaM –२००९À१०५३ / p`.k`.३९/ À २००९À ka.१)
16.	Number of Non-teaching Staff (Appointed by the Management)	16
17.	Number of Full Time Teachers (Appointed by the Management)	M – 02 F – 07 Total: 09
18.	Number of Visiting Faculty (Appointed by the Management)	M – 0 F – 03 Total: 03
19.	Teachers approved by the University	01
20.	Result of Students (Average last 3 yrs.)	2023-24: 84.96% 2024-25: 81.18% 2025-26: 84.76%

21. **Motto of Sanskar Sarjan Education Society:**
That Is Knowledge Which Liberates.

22. **Vision:**
To be universally respected Institution making quality the defining element of knowledge & education, sculpting principled & inspiring students to become good human beings spreading prosperity, peace, harmony & happiness around.

23. **Mission:**
(i) To make higher education accessible to more and more students so that they are able to face challenges of life with positive attitude.
(ii) To give opportunities for learning to the students of socially backward areas without discrimination of caste, creed and community.
(iii) To prove quality and excellence in education.
(iv) To make students responsible citizens of the country.

24. **Core Values:**
Honesty, Integrity & Fairness, Students as a source of Strength, Passion for Excellence, Team Building, Innovation & Creativity.

25. **About D.T.S.S. College of Law:**
The Sanskar Sarjan Education Society (1964) has its origin in the tireless efforts of its founder, Late Shri Dhirubhai Shah, who worked for social and philanthropic causes through the charitable trust along with a few like-minded friends. The mission of the members of the society was to provide quality education, to the underprivileged children of the society, an economically backward area in Malad (East), suburb of Mumbai. The *Dhirajlal Talakchand Sankalchand Shah College of Law* was established in 2018, at Kurar Village, Malad (East), Mumbai-400097. The College is affiliated to the University of Mumbai and approved by the Bar Council of India. The D.T.S.S. College of Law has numerous academic, co-curricular and charitable processes in place for the betterment of the students. Keeping in mind its founding vision of providing professional education, opportunities to the widest possible section of the students, the College offers U.G. level to P.G. level in Law including Certificate, Diploma, Advanced Diploma, Short-Term Courses and Add-On Courses.

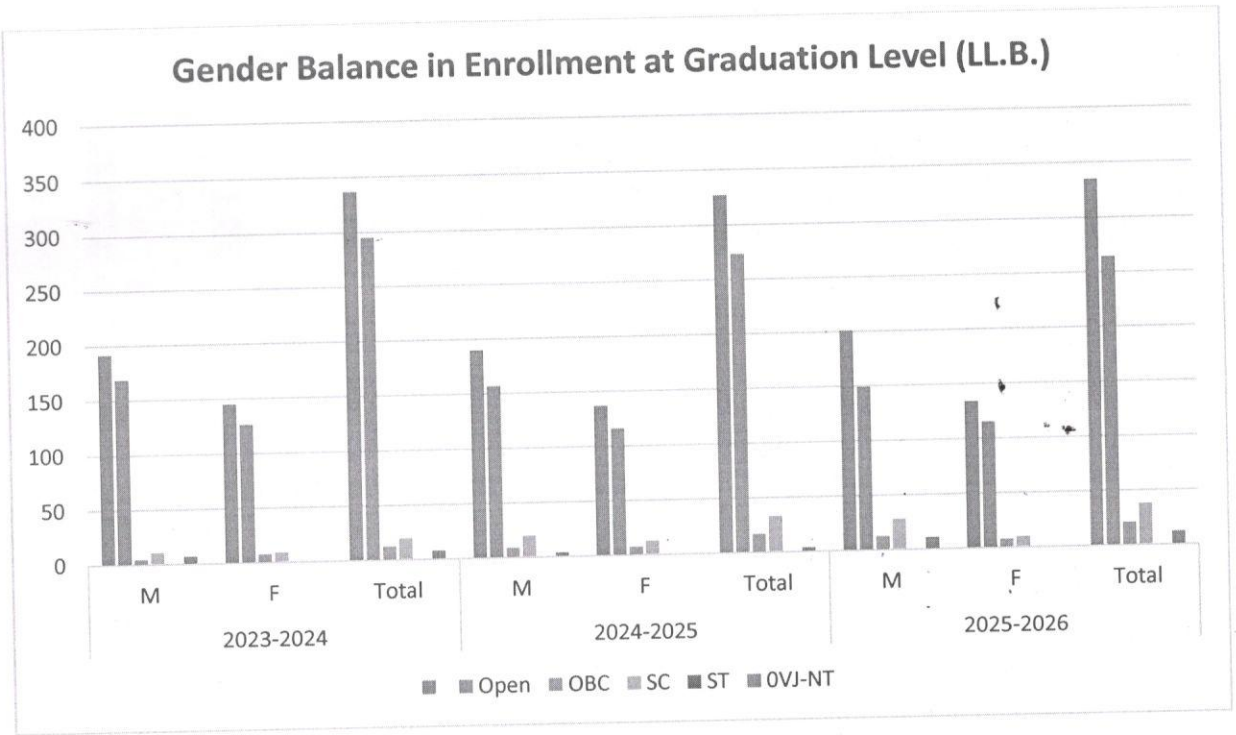
26. **Objectives to Conduct the Gender Audit:**
(i) To assess gender equality and inclusivity in the academic, administrative, and extracurricular activities of the institution.
(ii) To evaluate the implementation and effectiveness of policies, practices, and mechanisms related to gender sensitization, safety, and non-discrimination.
(iii) To examine the participation and representation of students, teaching staff, and non-teaching staff across different genders in institutional decision-making and leadership roles.
(iv) To identify gender-related gaps, challenges, and barriers that may affect equal opportunities, access, and participation within the college.
(v) To promote awareness and a gender-sensitive institutional culture through education, training, and capacity-building initiatives.
(vi) To recommend measures for strengthening gender equity in accordance with the principles of the Constitution of India, University Grants Commission guidelines, and the objectives of quality assurance in higher education.

27. **Provisions under the Maharashtra Public Universities Act, 2016:**
(i) Sec. 4 (17) of Maharashtra Public Universities Act, 2016, to promote gender equality and sensitivity in society.
(ii) Sec. 99 (3) of Maharashtra Public Universities Act, 2016, The College students' Council shall have one lady representative, elected by an electoral college consisting of students who are engaged in full time studies in that college.

(iii) Sec. 97 (1) (d) of Maharashtra Public Universities Act, 2016, three teachers in the college or recognized institution, elected by the full-time amongst themselves out of whom atleast one shall be a women.

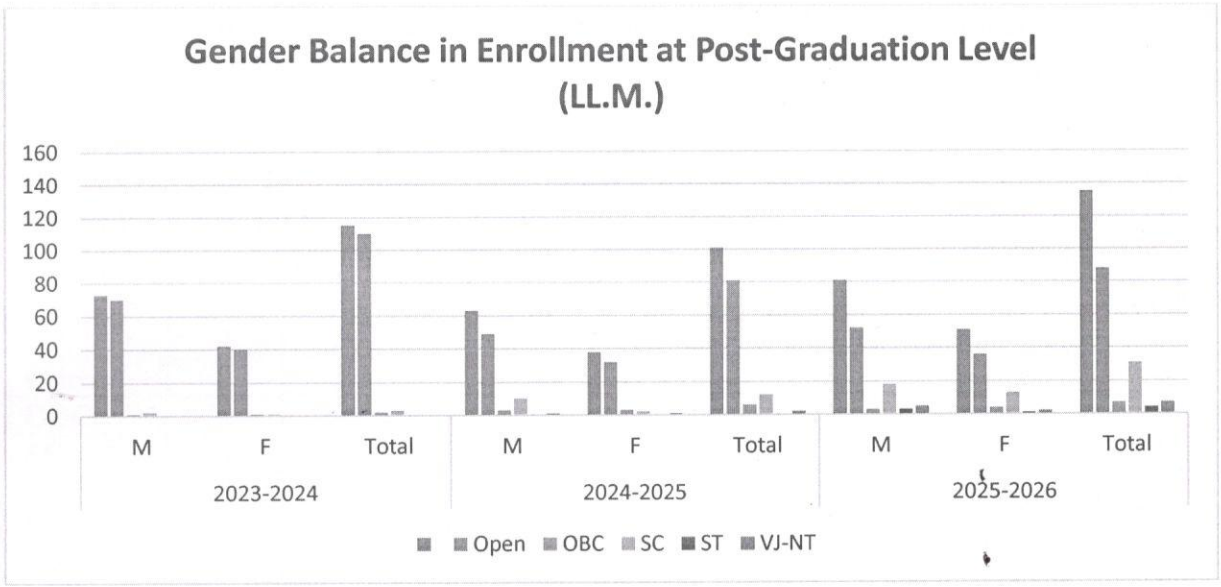
28. **Gender Balance in Enrollment at Graduation Level (LL.B.):**

Category	2023-2024			2024-2025			2025-2026		
	M	F	Total	M	F	Total	M	F	Total
	192	145	337	190	137	327	201	134	335
Open	169	126	295	157	116	273	149	115	264
OBC	5	8	13	9	8	17	13	8	21
SC	11	9	20	20	13	33	28	10	38
ST	0	1	1	1	0	0	0	0	0
0VJ-NT	7	1	8	4	0	4	11	1	12



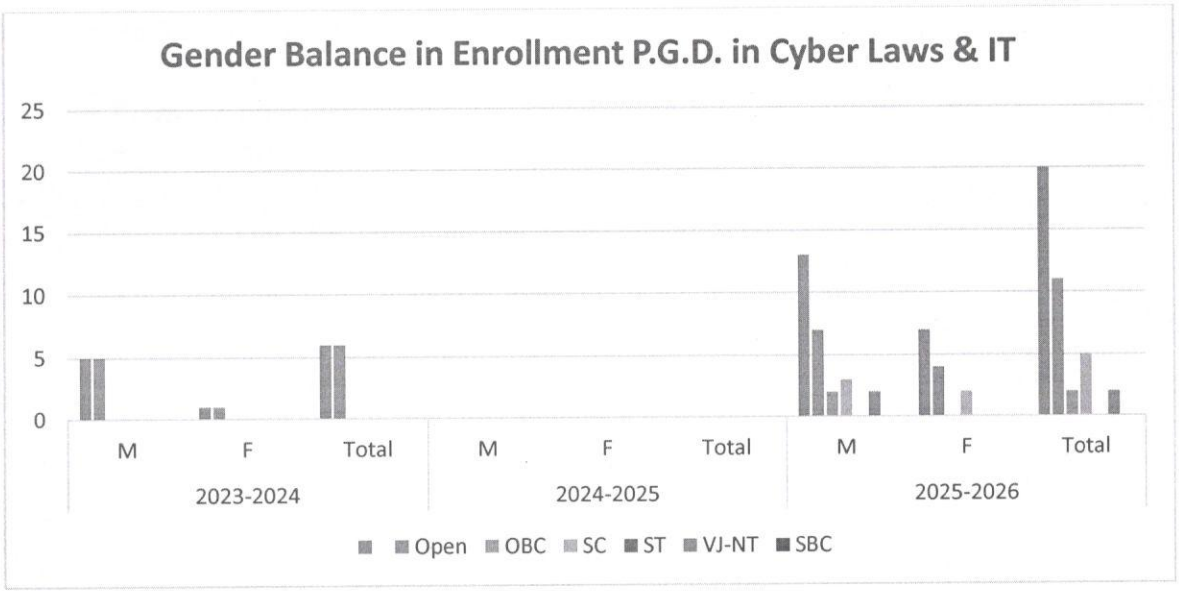
29. **Gender Balance in Enrollment at Post-Graduation Level (LL.M.):**

Category	2023-2024			2024-2025			2025-2026		
	M	F	Total	M	F	Total	M	F	Total
	73	42	115	63	38	101	81	51	135
Open	70	40	110	49	32	81	52	36	88
OBC	1	1	2	3	3	6	3	4	7
SC	2	1	3	10	2	12	18	13	31
ST	0	0	0	0	0	0	3	1	4
VJ-NT	0	0	0	1	1	2	5	2	7



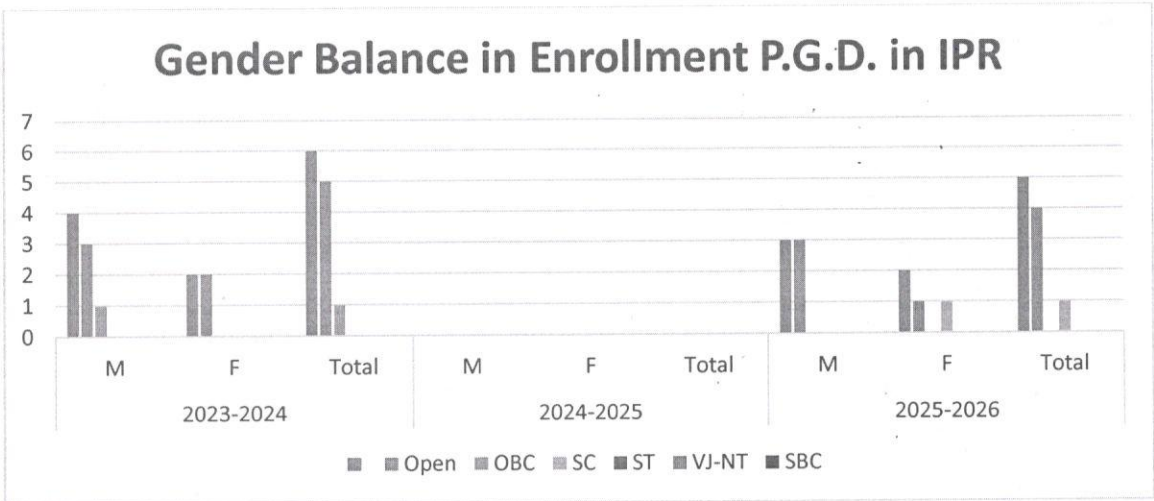
30. **Gender Balance in Enrollment at Post-Graduate Diploma in CYBER LAW AND INFORMATION TECHNOLOGY:**

Category	2023-2024			2024-2025			2025-2026		
	M	F	Total	M	F	Total	M	F	Total
	5	1	6	-	-	-	13	7	20
Open	5	1	6	-	-	-	7	4	11
OBC	0	0	0	-	-	-	2	0	2
SC	0	0	0	-	-	-	3	2	5
ST	0	0	0	-	-	-	0	0	0
VJ-NT	0	0	0	-	-	-	2	0	2
SBC	0	0	0	-	-	-	0	0	0



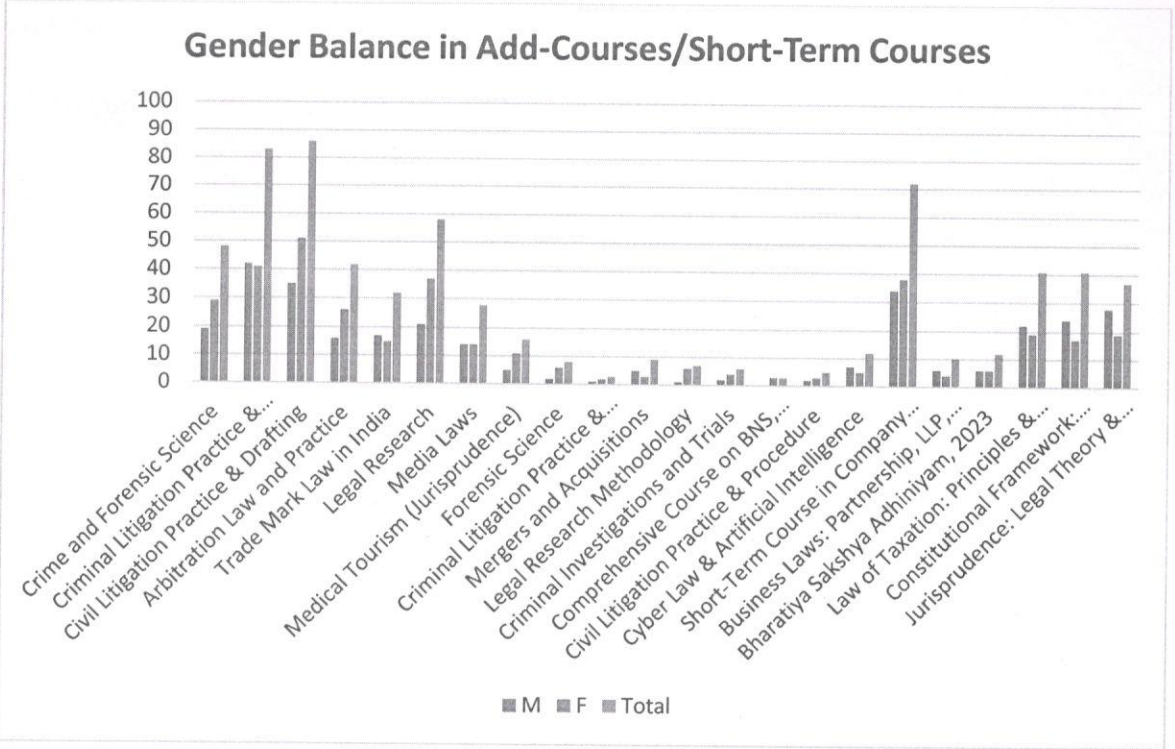
31. **Gender Balance in Enrollment at Post-Graduate Diploma in INTELLECTUAL PROPERTY RIGHTS:**

Category	2023-2024			2024-2025			2025-2026		
	M	F	Total	M	F	Total	M	F	Total
	4	2	6	-	-	-	3	2	5
Open	3	2	5	-	-	-	3	1	4
OBC	1	0	1	-	-	-	0	0	0
SC	0	0	0	-	-	-	0	1	1
ST	0	0	0	-	-	-	0	0	0
VJ-NT	0	0	0	-	-	-	0	0	0
SBC	0	0	0	-	-	-	0	0	0



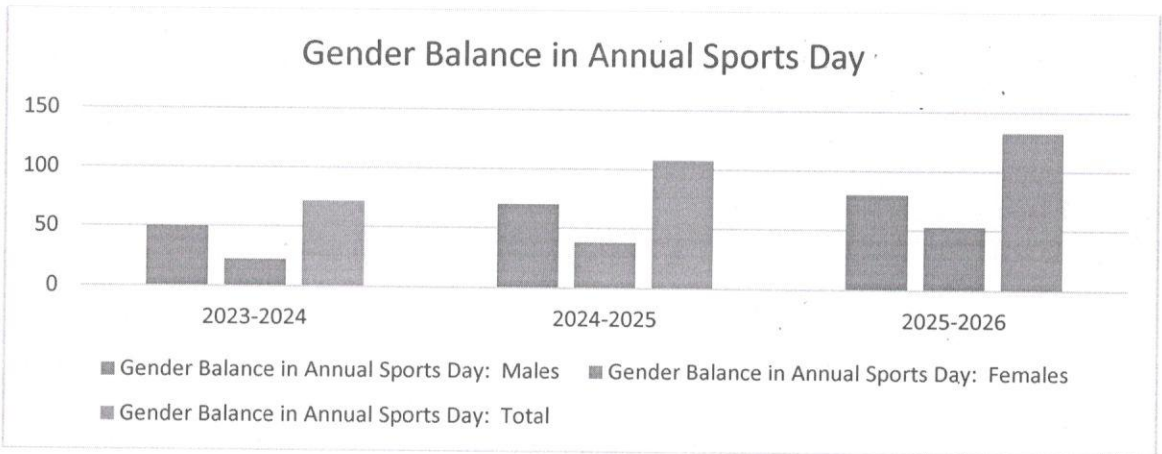
32. Gender Balance in Add-Courses/Short-Term Courses:

Academic Year	Courses	M	F	Total
2023-24	Crime and Forensic Science	19	29	**48**
2023-24	Criminal Litigation Practice & Drafting	42	41	**83**
2023-24	Civil Litigation Practice & Drafting	35	51	**86**
2023-24	Arbitration Law and Practice	16	26	**42**
2023-24	Trade Mark Law in India	17	15	**32**
2023-24	Legal Research	21	37	**58**
2023-24	Media Laws	14	14	**28**
2023-24	Medical Tourism (Jurisprudence)	5	11	**16**
2024-25	Forensic Science	2	6	**8**
2024-25	Criminal Litigation Practice & Procedure	1	2	**3**
2024-25	Mergers and Acquisitions	5	3	**9**
2024-25	Legal Research Methodology	1	6	**7**
2024-25	Criminal Investigations and Trials	2	4	**6**
2024-25	Comprehensive Course on BNS, 2023	0	3	**3**
2024-25	Civil Litigation Practice & Procedure	2	3	**5**
2024-25	Cyber Law & Artificial Intelligence	7	5	**12**
2025-26	Short-Term Course in Company Law Essentials: From Classroom to Boardroom	34	38	**72**
2025-26	Business Laws: Partnership, LLP, Sale of Goods & Special Contracts	6	4	**10**
2025-26	Bharatiya Sakshya Adhiniyam, 2023	6	6	**12**
2025-26	Law of Taxation: Principles & Practical Application	22	19	**41**
2025-26	Constitutional Framework: Federalism. Legislature, Executive & Judiciary	24	17	**41**
2025-26	Jurisprudence: Legal Theory & Judicial Thought	28	19	**37**
	Total:	**309**	**359**	**659**



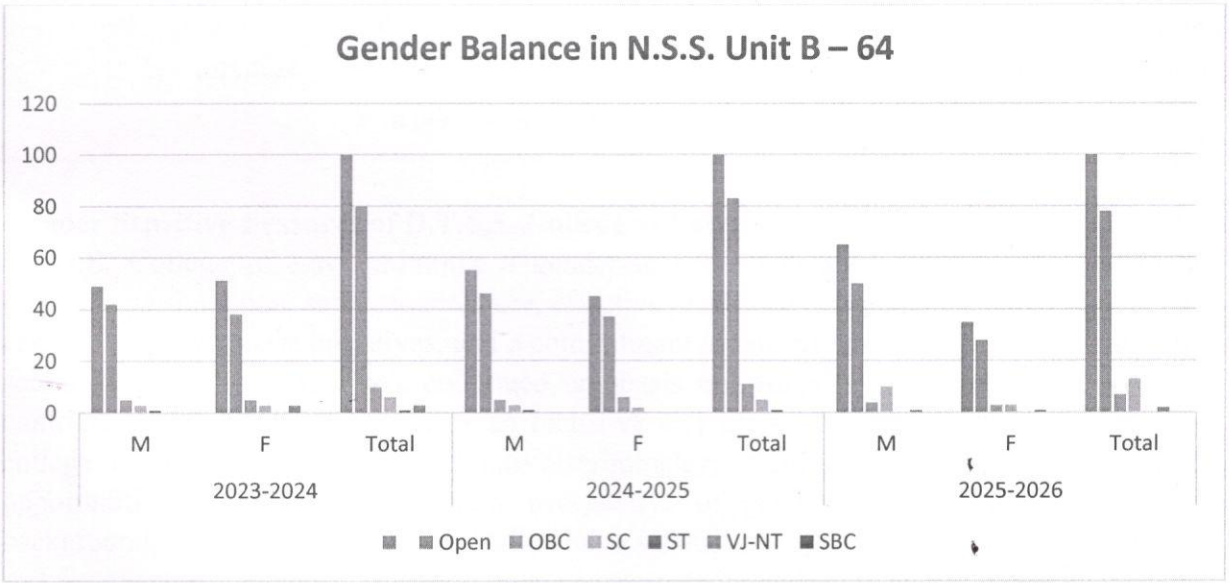
33. Gender Balance in Annual Sports Day:

Academic Year	Males	Females	Total
2023-2024	50	22	72
2024-2025	70	38	108
2025-2026	80	53	133
		Total:	313



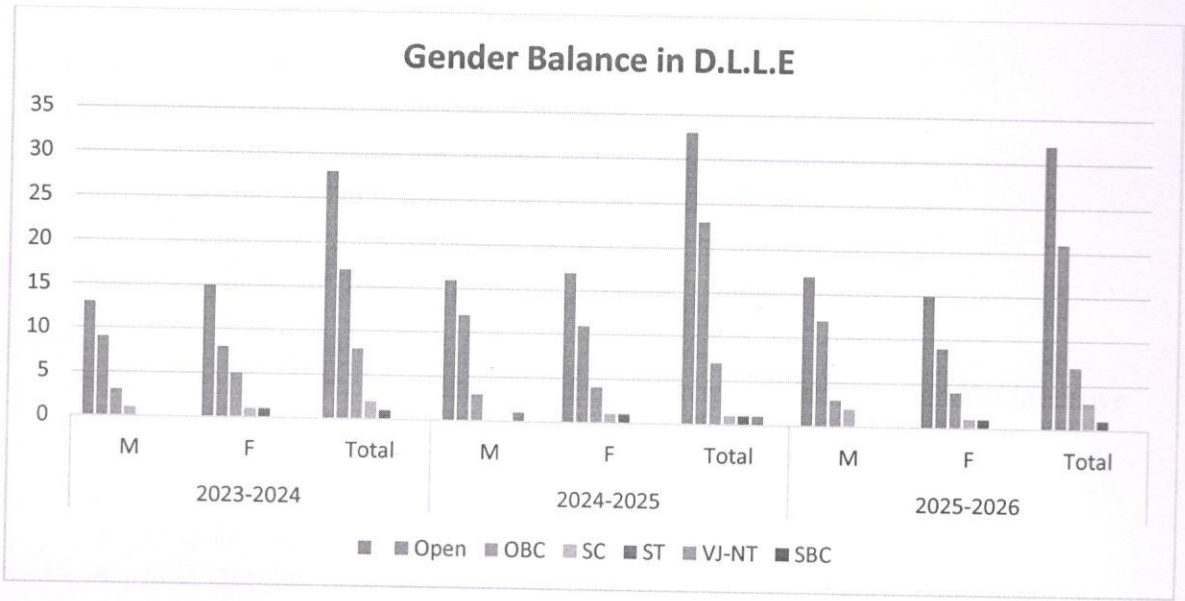
34. Gender Balance in N.S.S. Unit B – 64:

Category	2023-2024			2024-2025			2025-2026		
	M	F	Total	M	F	Total	M	F	Total
	49	51	100	55	45	100	65	35	100
Open	42	38	80	46	37	83	50	28	78
OBC	5	5	10	5	6	11	4	3	7
SC	3	3	6	3	2	5	10	3	13
ST	1	0	1	1	0	1	0	0	0
VJ-NT	0	3	3	0	0	0	1	1	2
SBC	0	0	0	0	0	0	0	0	0



35. Gender Balance in D.L.L.E:

Category	2023-2024			2024-2025			2025-2026		
	M	F	Total	M	F	Total	M	F	Total
	13	15	28	16	17	33	17	15	32
Open	9	8	17	12	11	23	12	9	21
OBC	3	5	8	3	4	7	3	4	7
SC	1	1	2	0	1	1	2	1	3
ST	0	1	1	0	1	1	0	1	1
VJ-NT	0	0	0	1	0	1	0	0	0
SBC	0	0	0	0	0	0	0	0	0



36. **Gender Sensitive Features of D.T.S.S. College of Law:**

D.T.S.S. College of Law promotes a gender-sensitive educational environment through equitable participation, safe infrastructure, effective grievance redressal mechanisms, women-centric legal awareness initiatives, and a commitment to constitutional values of equality and social justice. The institution's continued emphasis on women's education and leadership contributes significantly to creating an inclusive and empowering academic culture. The college follows a transparent and non-discriminatory admission process ensuring equal opportunities to all eligible students irrespective of gender, religion, caste, economic background, or social status. The institution has a substantial representation of female students and female staff members. Women actively participate in academic, co-curricular, extension, administrative, and leadership activities of the college. Following is the statistics during the current assessment period:

- Total Number of Female Students: **185**
- Total Female Teaching Staff: **10**
- Percentage of Women Committee Coordinators/Chairpersons: **100%**
- Number of Gender Sensitization Programmes: **17**

(a) **Safe and Secure Campus Environment**:

The institution has implemented several measures to ensure the safety and security of students and staff:

- CCTV surveillance at strategic locations.
- Security personnel at the entrance and campus premises.
- Presence of female security personnel.
- Well-lit corridors, staircases, and common areas.

- Continuous supervision during college hours.

(b) **Separate Facilities for Female Students:**

The college provides:

- Separate girls' common room.
- Separate washroom facilities.
- Hygienic drinking water facilities.
- Resting space for female students whenever required.

(c) **Gender-Sensitive Infrastructure:**

The campus infrastructure has been developed to create a comfortable and inclusive environment for all students. The institution also provides:

- Lift facility.
- Accessible classrooms.
- Disabled-friendly facilities.
- Safe circulation spaces within the building.

(d) **Gender Sensitization Programmes:**

The college regularly organizes programmes aimed at promoting gender awareness and equality, such as:

- International Women's Day celebrations.
- Legal awareness programmes on women's rights.
- Seminars on gender justice.
- Lectures on constitutional rights and equality.
- Workshops on prevention of sexual harassment.
- Awareness programmes on cyber safety and cyber-crimes against women.

(e) **Curriculum-Based Awareness:**

Being a law institution, the curriculum itself incorporates subjects that promote gender sensitivity, including:

- Constitutional Law
- Family Law
- Criminal Law
- Bharatiya Nyay Sanhita, 2023
- Human Rights Law
- Labour and Industrial Laws
- Law Relating to Women and Children
- Conflict of Laws
- Criminology and Penology
- Civil Procedure Code, 1908
- Bharatiya Nagarik Suraksha Sanhita, 2023

- Protection of Women from Domestic Violence Act
- Public International Law
- Law and Social Transformation of India
- Penal Laws
- National Security, Public Order and Rule of Law
- Criminal Jurisprudence
- Criminology
- Collective Violence and Criminal Justice System
- Penology

These subjects help students understand legal protections and gender equality principles.

(f) **Equal Participation in Academic Activities:**

- Female students are encouraged to participate in:
- Moot Court Competitions
- Debates
- Research Paper Presentations
- Legal Aid Activities
- NSS Programmes
- Cultural Events
- Sports and Extracurricular Activities

Participation is based on merit and interest without gender discrimination.

(g) **Legal Aid and Community Outreach:**

Through the Legal Aid Centre and extension activities, students are encouraged to undertake awareness programmes relating to:

- Women's rights
- Domestic violence laws
- Child rights
- Legal literacy
- Gender equality
- Rights of senior citizens and vulnerable groups

(h) **Student Mentoring and Counselling Support:**

Faculty members provide academic guidance, mentoring, and counselling support to students, creating a supportive environment that addresses academic and personal concerns in a confidential manner.

(i) **Promotion of Respect and Dignity:**

The institutional Code of Conduct promotes:

- Mutual respect.

- Non-discrimination.
- Equal opportunity.
- Professional ethics.
- Zero tolerance towards harassment, bullying, or gender-based discrimination.

(j) **Gender-Neutral Opportunities:**
The college provides equal opportunities to students and staff for:

- Leadership roles.
- Committee membership.
- Training programmes.
- Research activities.
- Extension activities.
- Career advancement and professional development.

(k) **Inclusive Institutional Culture:**
The college strives to foster an environment where every individual is treated with dignity and respect, irrespective of gender, thereby promoting constitutional values of equality, justice, and human rights.

37. **Gender Sensitive Policies and Mechanisms:**
The institution has established and implemented the following gender-sensitive policies and mechanisms:

- **Internal Complaints Committee (ICC) / Anti-Sexual Harassment Committee** for prevention, prohibition, and redressal of complaints relating to sexual harassment.
- **Policy against Sexual Harassment and Gender-Based Discrimination** to ensure a safe and respectful campus environment.
- **Code of Conduct for Students, Teaching Staff, and Non-Teaching Staff** promoting mutual respect, dignity, equality, and professional ethics.
- **Anti-Ragging Policy and Committee** to prevent harassment, intimidation, and discriminatory behavior among students.
- **Grievance Redressal Mechanism** for addressing student and staff grievances in a fair and transparent manner.
- **Women Development Cell (WDC)** to promote gender sensitization, women's empowerment, and awareness of gender-related issues.
- **Equal Opportunity Practices** ensuring fair access to academic, co-curricular, extension, and leadership opportunities irrespective of gender.
- **Policy for Safe and Secure Campus Environment** through CCTV surveillance, security personnel, visitor monitoring, and adequate campus safety measures.
- **Gender Sensitization Initiatives** through seminars, workshops, awareness programmes, legal literacy activities, and observance of significant days relating to gender equality and women's rights.

- **Inclusive Participation in Governance** by ensuring representation of women in statutory and non-statutory committees and institutional decision-making processes.
- **Student Welfare and Support Policies** including scholarships, book bank facilities, group insurance, and other welfare measures that contribute to equitable access to education.

The institution continuously reviews and strengthens its policies and practices to promote gender equity, inclusiveness, and a culture of mutual respect, thereby contributing to the holistic development of students and the realization of constitutional values of equality and social justice.

38. **Female Students Representation in Institutional Governance:**
The female students actively participate in academic, co-curricular, extension, administrative, and leadership activities of the college. They are represented in various statutory and non-statutory committees such as:

(a) **Women Development Cell (WDC):** As per the directions from the University of Mumbai *Circular No. WDC/132 of 2019 dated 04/07/2019* the college has constituted a Women Development Cell:

Sr. No.	Co-ordinator/In-charge	Designation
1.	Dr. Rita Bansal, In-charge Principal	Chairperson
2.	Dr. Priyanka Singh, Asst. Prof.	Co-ordinator
3.	Ms. Manali Chavan, Asst. Prof.	Member
4.	Mr. Sameer Fanade, Admin.	Non-Teaching Staff
5.	Mr. Sachin Jamsandekar, Librarian	Non-Teaching Staff
6.	Dr. Swati Desai, President, YASHE Foundation	Representative from NGO
7.	Ms. Prisha Kothari, F.Y. LL.B.	Student Representative
8.	Ms. Sumaira Khan, S.Y. LL.B.	Student Representative
9.	Ms. Shreya Surve, T.Y. LL.B.	Student Representative

(b) **Internal Complaints Committee (ICC) / Anti-Sexual Harassment Committee:** The Anti-Sexual Harassment Committee was constituted based on the guidelines laid down by the Hon'ble Supreme Court in the landmark case of *Vishaka v. State of Rajasthan* and the Internal Complaints Committee (ICC) was constituted under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act). Since the functions of both the committees is the same, so the Committee is now known as "*Internal Complaints Committee (ICC)/Anti-Sexual Harassment Committee*". As per the directions received from the University of Mumbai *Circular No. CONCOL/24/of 2014-15 dated 12/11/2014*, the college reconstituted Internal Complaints Committee/Anti-Sexual Harassment Committee.

Sr. No.	Co-ordinator/In-charge	Designation
1.	Dr. Rita Bansal, In-charge Principal	Presiding Officer
2.	Dr. Priyanka Singh, Asst. Prof.	Member [Teaching]
3.	Dr. Priti Yadav, Asst. Prof.	Member [Teaching]
4.	Ms. Manali Chavan, Asst. Prof.	Member [Teaching]
5.	Ms. Pragati Upadhyaya	Member [Teaching]
6.	Dr. Swati Desai, President, YASHE	Member [NGO]
7.	Mr. Sameer Fanade, Admin Staff	Member [Non-Teaching]
8.	Mr. Bhushan Chaudhari, Admin Staff	Member [Non-Teaching]
9.	Mr. Aakash Parmar, Student – S.Y. LL.B.	Member [Student]
10.	Ms. Divya Panchal, Student – S. Y. LL.B.	Member [Student]
11.	Ms. Vidhi Shah, Student – S.Y. LL.B.	Member [Student]

(c) **Anti-Ragging Committee:**

As per the As per the guidelines given in *"UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009"* and revised guidelines by the University Grants Commission (UGC) vide *Circular no. D.O. No. F. 1-15/2016 (ARC) dated 13/06/2025*, the college reconstituted the Anti-Ragging Committee.

Sr. No.	Co-ordinator/In-charge	Designation	Contact Information
1.	Dr. Rita Bansal, In-charge Principal	Chairperson	rita.bansal@sanskarsarjan.org
2.	Dr. Priyanka Singh, Asst. Prof.	Co-ordinator	Priyanka.singh@sanskarsarjan.org
3.	Ms. Manali Chavan, Asst. Prof.	Member	Manali.chavan@sanskarsarjan.org
4.	Ms. Somya Vats, Asst. Prof.	Member	somya.vats@sanskarsarjan.org
5.	Dr. Swati Desai, President	NGO Member, YASHE	Adarsh Apts., D Wing, Flat no. 1, 1st Floor, Golibar Road, Santacruz (E), Mumbai – 400055.
6.	Ms. Anuradha Vishwakarma	Students Representative	anuradha.vishwakarma@sanskarsarjan.org
7.	Adv. Madhavsingh B. Sain, Parent	Parents Representative	namgroliyaradhika@gmail.com

(d) **Grievance Redressal Mechanism:**

As per the directives issued by the University of Mumbai under Circular No. *DSD/05 of 2019 dated 14th May, 2019*, the College Grievance Redressal Cell (CGRC) was re-constituted to address the grievances of students. Further, the Bar Council of India through

Circular No. BCI: D: 2382/2024 (LE-Circular 14) dated 22/11/2024 has directed law colleges to constitute a Student Grievance Redressal Cell (SGRC) for redressal of student grievances. Accordingly, henceforth, the Cell shall be referred to *as the College Grievance Redressal Cell (CGRC) / Student Grievance Redressal Cell (SGRC)*, as both are constituted for addressing student grievances.

Sr. No.	Members of CGRC/SGRC	Designation
1.	Dr. Rita Bansal, I/c Principal	Chairperson & Nodal Officer
2.	Dr. Priyanka Singh Assistant Professor	Faculty Member
3.	Ms. Manali Chavan Assistant Professor	Faculty Member
4.	Adv. (Dr.) Tahira Siddique Bombay High Court	External Member
5.	Advocate Ravikant Parab Bombay High Court	External Member
6.	Ms. Vijiyeta Dushan Chavan	Female Student Representative
7.	Mr. Nadim Shamshad Khan	Male Student Representative
8.	Mr. Sameer Fanade, Administrative Officer	Member Secretary

(e) **Apart from the above Committees, the female students are also members in following Committees/Cells/Clubs:**

1. Moot Court Committee
2. Legal Aid Committee
3. Students' Council
4. National Service Scheme (NSS) Committee
5. Department of Lifelong Learning and Extension (DLLE) Committee
6. Discipline Committee
7. Internal Quality Assurance Cell (IQAC)
8. Publications Committee
9. Green Club Committee
10. Rotaract Club Committee
11. Events Committee
12. Sports Committee
13. Library Committee
14. SC/ST Committee
15. Internships & Placements Committee
16. Alumni Committee

39. **Student Support, Welfare and Empowerment Initiatives**

The institution has implemented various student-centric welfare measures to promote equitable access to education, inclusiveness, and student well-being. These include:

- **Group Insurance Scheme:** Provision of insurance coverage to students to ensure financial protection and support in unforeseen circumstances. The College provides free insurance cover to all students under Yuva Rakshak Scheme from the Oriental Insurance Company Limited. The accident and death insurance cover provided for each student is Rs. 2,00,000/- (Rs. Two Lakh Only).
- **Scholarship Schemes:** The College regularly arranges for the disbursal of government scholarships to deserving students according to the provisions and regulations of the government.

(a) Government Scholarships for SC/ ST/ OBC /VJNT Students:

The College regularly arranges for the disbursal of government scholarships to deserving students according to the provisions and regulations of the government.

Academic Year	Name	M/F	Amount
2023-24	Manisha Bansode	F	36,000/-
2023-24	Latika Desale	F	10,000/-
2023-24	Prajakta Jayawant Dake	F	10,000/-
2023-24	Rahul Kamble	M	10,000/-
2023-24	Dhaval More	M	32,000/-
2023-24	Pranali Jadhav	F	32,000/-
2023-24	Prakash Yedage	M	20,000/-
2023-24	Diksha Parsekar	F	10,000/-
2023-24	Laxmi Shinde	F	32,000/-
2023-24	Nisha Sonawane	F	32,000/-
2023-24	Janhavi Rokade	F	32,000/-
2023-24	Amol Parulekar	M	20,000/-
2023-24	Kiran Bansode	M	32,000/-
2024-25	Sandhya Pawar	F	32,000/-
2024-25	Prakash Yedage	M	32,000/-
2024-25	Mrudula Mukund Patekar	F	32,000/-
2025-26	Mangesh Bobade	M	33,706/-
2025-26	Upali Kasare	F	33,706/-
2025-26	Pramod Wankar	M	33,706/-
2025-26	Vishal Pagare	M	33,706/-
2025-26	Sumit Kamble	M	33,706/-
2025-26	Dhaval More	M	33,706/-
2025-26	Lokhande	M	10,000/-
2025-26	Sourabh Salvi	M	10,000/-
	TOTAL	**16**	**6,26,236/-**

(b) ANGC Scholarship:

The College also selects deserving and needy students to benefit from the scholarships instituted by the Association of Non-Government Colleges (ANGC).

Academic Year	Name	M/F	Amount
2023-2024	Sonar Nisha Sunil	F	1,000/-
2023-2024	Solanki Nidhi Girish	F	1,000/-
2023-2024	Kamble Rahul Ranaba	M	1,000/-
2023-2024	Pawar Pratiksha Tukaram	F	1,000/-
2023-2024	Thakur Ankita Nawinkumar	F	1,000/-
2023-2024	Sonawane Nisha Suresh	F	1,000/-
2023-2024	Sidhpurwala Rabab Yunus	F	1,000/-
2023-2024	Maurya Suraj Umashankar	M	1,000/-
2023-2024	Fanade Sameer Moreshwar	M	1,000/-
2024-2025	Siddique Salwa Rizwan	F	1,000/-
2024-2025	Waghela Bhumika Pravinbhai	F	1,000/-
2024-2025	Thakur Pravin Ratansingh	M	1,000/-
2024-2025	Kadam Vishal Ashook	M	1,000/-
2024-2025	Vaishya Shraddha Omprakash	F	1,000/-
2024-2025	Gandhi Harshita Chiraj	F	1,000/-
2024-2025	Agarwal Shweta Rajesh	F	1,000/-
2024-2025	Shinde Dhananjay Hambirrao	M	1,000/-
2024-2025	Surve Shreya Ganesh	F	1,000/-
2024-2025	Mestry Vikas Vilas	M	1,000/-
2024-2025	Kap Sanika Anil	F	1,000/-
2024-2025	Mangroliya Radhika Madhavsingh	F	1,000/-
2024-2025	Gaikwad Preetam Eknath	M	1,000-
2024-2025	Pawar Pratiksha Tukaram	F	1,000/-
2024-2025	Birajdar Vishal Hari	M	1,000/-
	TOTAL		**24,000/-**

(c) **Book Bank Scheme:** Provision of a complete set of textbooks to economically weaker and deserving students to support their academic progress.

Academic Year	Name	M/F
2023-2024	Rani Yadav	F
2023-2024	Sarvesh Vishwakarma	M
2023-2024	Sujit Ray	M
2023-2024	Janhavi Kadam	F
2023-2024	Sanjay Gupta	M

2023-2024	Manoj Vishwakarma	M
2023-2024	Prakash Yedage	M
2023-2024	Payal Pawar	F
2023-2024	Avnish Thakur	M
2023-2024	Mangal Chalke	F
2023-2024	Madhup Kumar Tiwari	M
2023-2024	Vibha Bharti	F
2023-2024	Khusboo Chauhan	F
2023-2024	Vishal Birajdar	M
2023-2024	Pratiksha Pawar	F
2023-2024	Jyoti Dalmeida	F
2023-2024	Ashish Gupta	M
2023-2024	Rahul Mishra	M
2023-2024	Shivani Mishra	F
2023-2024	Diksha Parsekar	F
2023-2024	Amol Parulekar	M
2023-2024	Vidhi Shah	F
2023-2024	Akash Tiwari	M
2023-2024	Anuradha VIshwakarma	F
2023-2024	Aarti Yadav	F
2024-2025	Madhup Kumar Tiwari	M
2024-2025	Avnish Thakur	M
2024-2025	Pratiksha T. Pawar	F
2024-2025	Vishal Birajdar	M
2024-2025	Payal Pawar	F
2024-2025	Anuradha Vishwakarma	F
2024-2025	Amol Parulekar	M
2024-2025	Shivani Mishra	F
2024-2025	Aarti Yadav	F
2024-2025	Pooja Sharma	F
2024-2025	Ashika Bag	F
2024-2025	Shreya Surve	F
2024-2025	Rahul Mishra	M
2024-2025	Radhika Mangrolia	F
2024-2025	Pooja Deshmukh	F
2024-2025	Abhishek Gaikwad	M
2024-2025	Vijiyeta Chavan	F
2024-2025	Ankita Gupta	F
2024-2025	Rajat Pandey	M
2024-2025	Shraddha Vaishya	F
2024-2025	Chaitali Devlekar	F
2024-2025	Bhumika Waghela	F

2024-2025	Aarti Verma	F
2024-2025	Poonam Naik	F
2025-2026	Pooja Sharma	F
2025-2026	Neha Ranawade	F
2025-2026	Shreya Surve	F
2025-2026	Vivian Pinto	M
2025-2026	Amol Parulekar	M
2025-2026	Shraddha Vaishya	F
2025-2026	Vijiyeta Chavan	F
2025-2026	Abhishek Gaikwad	M
2025-2026	Aarti Yadav	F
2025-2026	Pooja Deshmukh	F
2025-2026	Rajat Pandey	M
2025-2026	Divya Makwana	F
2025-2026	Chaitali Devlekar	F
2025-2026	Nilesh Mishra	M
2025-2026	Neha Yejare	F
2025-2026	Chitranjan Wagh	M
	TOTAL	**65**

(d) **Earn While Learn Scheme:** Opportunity for students to undertake part-time assignments within the institution, enabling them to earn financial assistance while continuing their studies.

Academic Year	**Name**	**M/F**
2023-2024	Mr. Sanjay Gupta, T.Y. LL.B. Sem. VI	M
2024-2025	Ms. Aarti Yadav, F.Y. LL.B. Sem. II	F
2024-2025	Ms. Shivani Mishra, F.Y. LL.B. Sem. II	F
2025-2026	Ms. Rinki Gupta, F.Y. BCA	F
2025-2026	Ms. Shraddha Vaishya, S.Y. LL.B. Sem. III	F
2025-2026	Ms. Sweta Agarwal, S.Y.LL.B. Sem. III	F
2025-2026	Ms. Radhika Mangrolia, T.Y. LL.B. Sem. V	F
2025-2026	Ms. Rashmi Thorat, T.Y. LL.B. Sem. V	F
	TOTAL	**8**

(e) **Gitesh Majlani Annapurna Scheme**: Initiative of D.T.S.S. College of Law aimed at supporting students from economically weaker backgrounds. Under this scheme, one-time nutritious snacks are provided to eligible students to ensure that financial constraints do not affect their health, well-being, or academic performance.

Academic Year	Name	M/F
2023-2024	Sujeet Ray	M
2023-2024	Sanjay Gupta	M
2023-2024	Akshansh Pandey	M
2023-2024	Swapnil Tambe	M
2023-2024	Deepika Pawar	F
2023-2024	Saviya Mahajan	F
2023-2024	Rani Yadav	F
2023-2024	Apurva Deshmukh	M
2023-2024	Jagdish Mistry	M
2023-2024	Khushi Chauhan	F
2023-2024	Payal Pawar	F
2023-2024	Vibha Bharti	F
2023-2024	Anuradha Vishwakarma	F
2023-2024	Rashmi	F
2023-2024	Vinod	M
2023-2024	Anita Yadav	F
2023-2024	Shivani Mishra	F
2023-2024	Aarti Sahu	F
2023-2024	Nikita Khot	F
2023-2024	Siddhi Raundhal	F
2023-2024	Vidhi Shah	F
2023-2024	Shreya Surve	F
2024-2025	Sujeet Ray	M
2024-2025	Sanjay Gupta	M
2024-2025	Akshansh Pandey	M
2024-2025	Saviya Mahajan	F
2024-2025	Khushboo Chauhan	F
2024-2025	Vibha Bharti	F
2024-2025	Anita Yadav	F
2024-2025	Anuradha Vishwakarma	F
2024-2025	Shivani Mishra	F
2024-2025	Aarti Yadav	F
2025-2026	Rashmi Thorat	F
2025-2026	Anuradha Vishwakarma	F
2025-2026	Shraddha Vaishya	F

2025-2026	Sweta Agarwal	F
2025-2026	Nilesh Mishra	N
	TOTAL	**37**

40. **Strength of D.T.S.S. College of Law:**
    1. Commitment to Women's Education.
    2. Women Representation in Institutional Governance.
    3. Significant Female Participation thereby reflecting an inclusive academic environment.
    4. Safe and secure Campus Environment.
    5. Dedicated facilities for Female Students.
    6. Functional Internal Complaints Committee (ICC).
    7. Gender-Sensitive Academic Curriculum.
    8. Regular Gender Sensitization Activities.
    9. Inclusive Institutional Culture. The institution promotes respect, dignity, equality, and non-discrimination through its policies, code of conduct, and academic practices.
    10. Student Welfare and support systems such as Scholarships, Book Bank Scheme, Earn While Learn Scheme, Group Insurance and other support mechanisms contribute to equitable access to education and student empowerment.
    11. Strong Legal Aid and Community Outreach Activities.
    12. Accessible and Inclusive Infrastructure such as Lifts, Disabled-friendly provisions, accessible classrooms and safe circulation spaces contribute to an inclusive campus environment.
    13. Supportive Mentoring and Guidance System.

    D.T.S.S. College of Law demonstrates a strong commitment to gender equity through inclusive governance, 100% committee-wise representation of women, a safe and secure campus, gender-sensitive academic practices, dedicated support mechanisms for female students, active gender sensitization initiatives, and a culture that promotes equality, dignity, and empowerment. The institution's focus on women's education and student welfare further strengthens its contribution towards creating an inclusive and gender-responsive learning environment.

41. **Recommendations:**
    1. Conduct regular awareness programmes on the POSH Act, cyber safety, digital ethics, and prevention of gender-based violence.
    2. Conduct self-defence and personal safety awareness programmes for students.

3. Conduct legal literacy programmes in nearby communities focusing on Women's rights, Domestic violence laws, Artificial Intelligence, Cyber safety, Gender equality and Child rights.
4. Clinical Legal Education Programmes to be conducted frequently to enhance students' practical legal knowledge, professional skills, ethical values, and experiential learning through real-life legal exposure.
5. Regular field visits to the Police Stations, Courts and Tribunals.
6. The College should motivate the students to participate in co-curricular and extra-curricular activities.
7. Organize lectures, seminars, panel discussions and legal awareness programmes on LGBTQIA+ rights.

D.T.S.S. College of Law

Composition of the Team which undertook the on-site visit:

Sr. No.	Name	Designation	Signature
1	Dr. Rajeshri Varhadi Professor and Head, Department of Law, University of Mumbai, Fort, Mumbai-400032. Mobile No.: 9820257304	Chairperson	R. N. Varhadi 27.06.2026
2	Mrs. Gurpreet Kaur Hanspal, General Secretary, AAMRAE (NGO), B-1, Adarsh Apartment, Golibar Road, Santacruz (East), Mumbai-400052. Mobile No.: 9833060621	Member	Gurpreet 27/6/2026
3	Advocate Rujuta Joshi, Counsel, Bombay High Court, 102, Swami Krupa, Krantiveer Rajguru Marg, Girgaum, Mumbai – 400 004. Mobile No.: 9820932288	Member	Rujuta Joshi 27/06/2026