

7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

7.1.1: Institution has initiated Gender Audit and measure for the promotion of Gender Equity.

Following documents attached for ready reference:

1. Gender Audit Report
2. Female – to – Male Ratio: Faculties and Students
3. Gender Responsive Curriculum
4. Legal Aid for Gender Justice
5. Facilities for Women Safety
6. Women Empowerment Initiatives – Events, Sessions, Webinars, Workshops etc. and through MOUs with other Educational Institutions.
7. Research and Advocacy on Gender Issues – Essay Competitions, Presentations, Publications etc.
8. Community Outreach Programs through NSS, DLLE, Rotaract Club and Events Committee of the College.
9. Women Development Cell
10. Internal Complaints Committee



I/G. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

1

GENDER AUDIT



Pitambar

I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

2

FEMALE – TO – MALE RATIO

Female-to-Male Teaching Staff Members Ratio

Sr. No.	Academic Year	Female Staff	Male Staff	Female-to-Male Ratio
1	2018-19	3	1	1:0.3
2	2019-20	4	3	1:0.75
3	2020-21	5	4	1:0.8
4	2021-22	7	5	1:0.7
5	2022-23	7	4	1:0.6

Female-to-Male Student Ratio

Sr. No.	Academic Year	Female Students	Male Students	Female-to-Male Ratio
1	2018-19	21	33	1:1.5
2	2019-20	48	60	1:1.2
3	2020-21	79	88	1:1.1
4	2021-22	104	131	1:1.3
5	2022-23	130	170	1:1.3



Principals
W.C. Principal

Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

3

Gender Responsive Curriculum

1. Law Relating to Women and Children
2. Family Law I
3. Family Law II
4. Public International Law and Human Rights
5. Law of Crimes
6. Human Rights Law
7. Criminology and Penology
8. Criminal Procedure Code 1908 and Limitation Act 1963
9. Law and Medicine
10. Labour Laws I
11. Labour Laws II
12. Law and Social Transformation in India
13. Indian Constitutional Law and New Challenges
14. Criminal Jurisprudence
15. Law of Torts, Motor Accident Claims and Consumer Protection
16. Legal Language
17. Constitutional Law I
18. Constitutional Law II
19. Company Law
20. Jurisprudence
21. Criminology & Correctional Administration
22. Conflict of Laws
23. Civil Procedure Code, Juvenile Justice Act 2000 & Probation of Offender Act
24. Interpretation of Statutes
25. Law of Insurance
26. Alternate Dispute Resolution
27. Law of Evidence
28. Banking Laws & Negotiable Instruments Act
29. Intellectual Property Law
30. Practical Training Papers
31. Drafting, Pleading and Conveyancing Papers



[Signature]
I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East), Mumbai-97.

4

LEGAL AID FOR GENDER JUSTICE


The College organizes Legal Aid Camps to provide crucial legal aid, with a strong emphasis on gender justice. These camps aim to support and empower marginalized communities, ensuring they have access to legal resources and assistance. The initiative is significantly bolstered by the involvement of the College's Alumni, who are practicing advocates. These Alumni form a dedicated panel to offer their expertise and support during the camps, providing comprehensive legal aid to those in need.

To ensure transparency and accountability, the College maintains a detailed register documenting all legal aid activities. This register includes records of the types of assistance provided, the demographic details of beneficiaries, and the outcomes of the legal interventions. This meticulous record-keeping ensures that every case is tracked and managed effectively, enabling continuous improvement of the services offered.

Attached for your ready reference is a copy of the register, which showcases the commitment and impact of the Legal Aid Camps organized by the College. Through these efforts, the College not only provides essential legal support but also instills a sense of social responsibility and professional ethics in its students and alumni, reinforcing the values of justice and equality in society.

Note: Copy of the Register attached.





A.K. Bansal
I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

5

FACILITIES FOR WOMEN SAFETY

Presentable Dress Code




Sanskar Sarjan Education Society's
D.T.S.S. College Of Law Admission Brochure 2023 - 24

Dress Code :
Students are expected to follow decent dress code :
Boys : White shirt paired with trousers (Black/Grey/White)
Girls : White shirt paired with trousers (Black/Grey/White) Salwar Kameez/Saree (Black/Grey/White)

BOYS
Caps, Hats, Half- pants, Shorts, Bermudas, Sleeveless T- shirt and 3/4 pants, Ripped jeans, Torn Jeans

GIRLS
Caps , Hats ,Half - pants, Shorts, Bermudas, Skin tight dresses, revealing dresses, short dresses or short skirts, Sleeveless and short tops, Ripped jeans, Torn Jeans , and pedal pushers. Facial piercing other than earring and nose ring strictly prohibited. Any other attire which according to the college authorities is not suitable to the college culture/ environment will not be permitted.

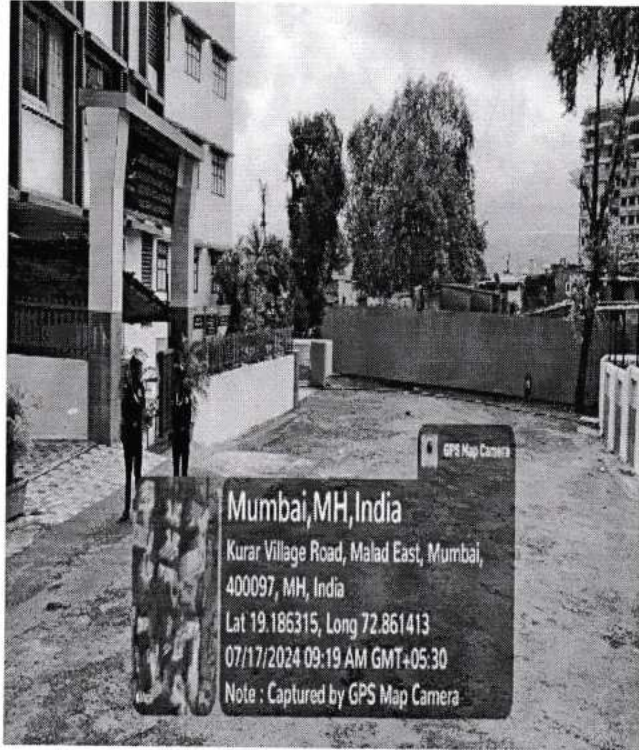
CELLPHONES
Use of cell phones in any form in the classrooms and corridors are strictly prohibited. On breach of this discipline, the cell phone holder will be liable for a penalty of rs. 500/- for the first offence. In case of a repetition of the offence the Cellphone shall be liable to be confiscated. Cell phones are strictly not allowed in the examination halls. Students are required to take adequate care of their belongings while in the college premises. The Management will not be responsible for any theft/damage to the belongings.



16

Principal

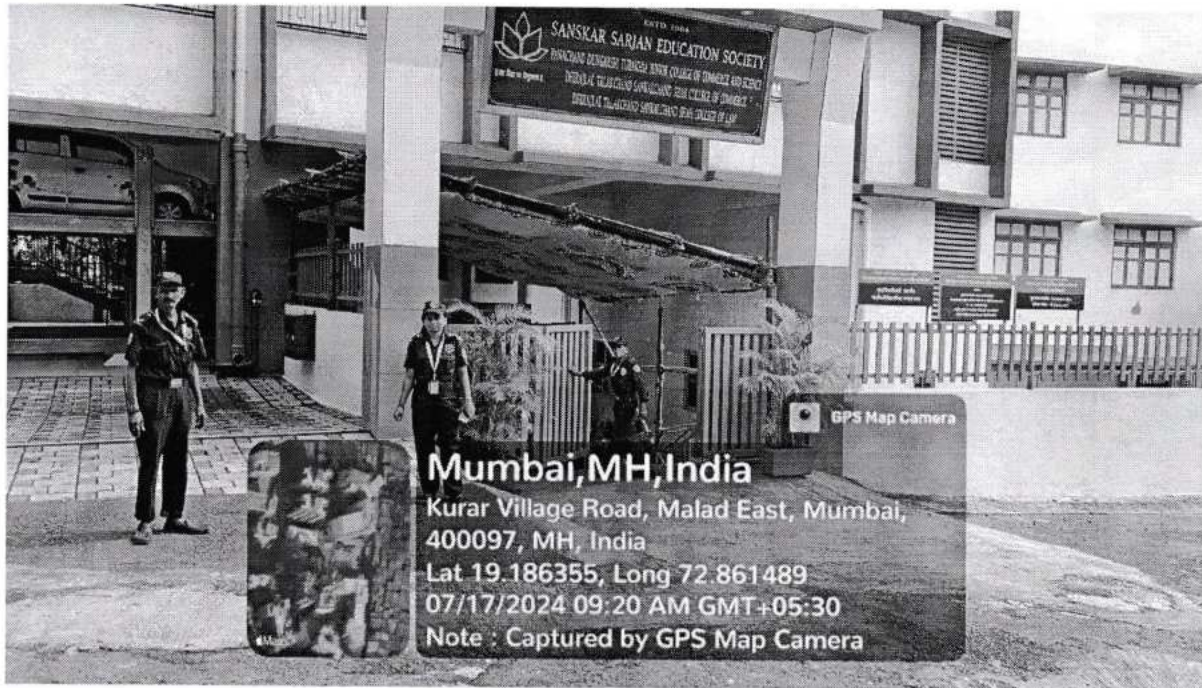
Security at the Main Gate



Ajit Sansarp
I/C Principal

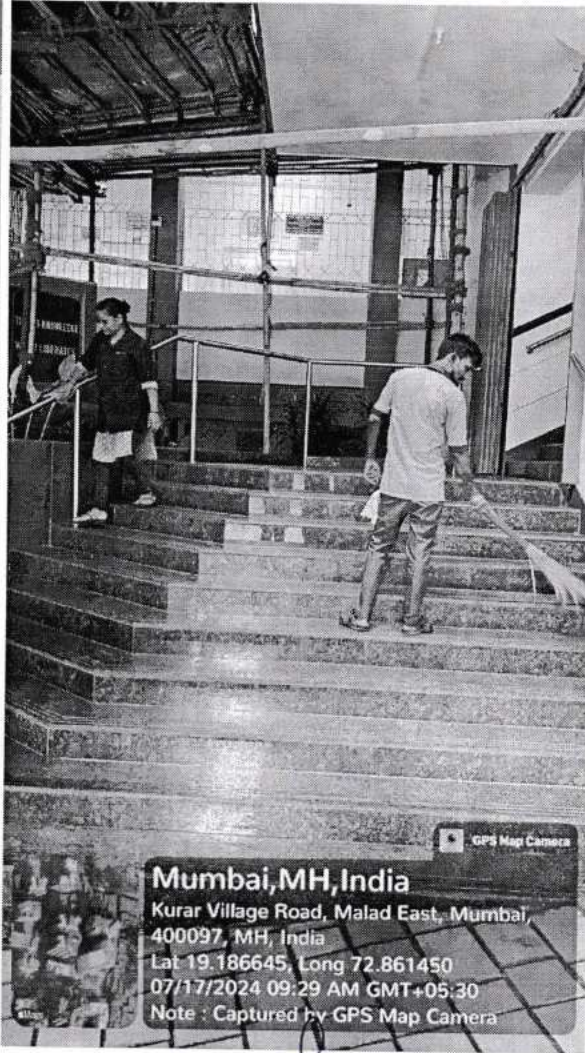
**Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.**

Female Security Staff



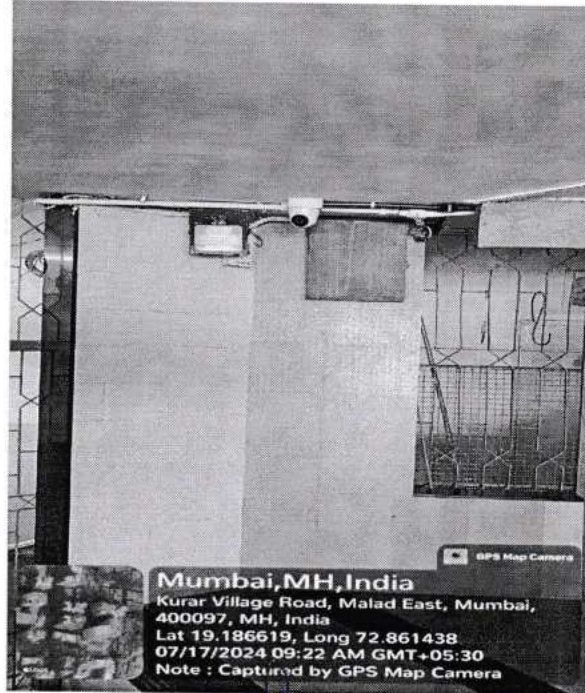
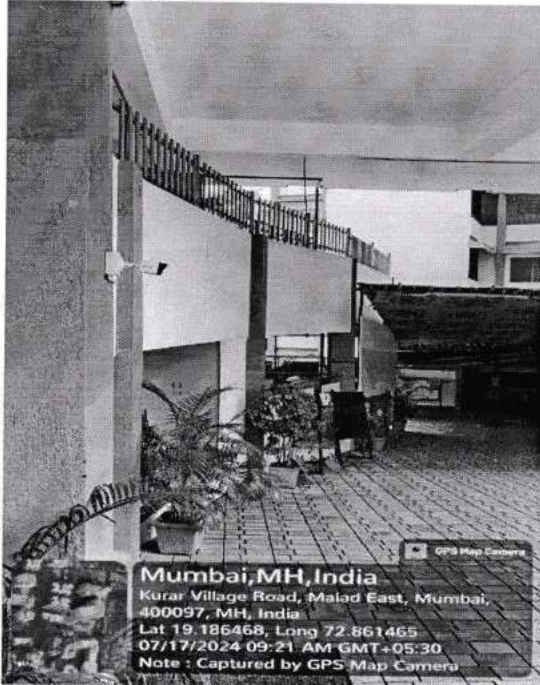
Sankar Sarjan
V.C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

Female Housekeeping Staff



Pratik Sanson
W.C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

CCTV enabled campus and Building



Ajit Karmarkar

I/C.Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

Girls Common Room



Aut. Principal

**I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.**



Separate Washrooms on every Floor for Girls



Principal

I/C.Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

6

Women Empowerment Initiatives

1. International Women's Day
2. Events, Guest Sessions, Webinars, Workshops etc. on Gender Equity
3. Activities under MOU on Gender Equity





I/C.Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.



Sanskar Sarjan Education Society's

Dhirajlal Talakchand Sankalchand Shah College of Law

Affiliated to University of Mumbai & Approved by Bar Council of India.

Kurar, Malad (East), Mumbai - 400 097. Office : 022-2840 0214 / 2840 6334
E-mail : dtsslaw@sanskarsarjan.org

Dated: 03 -02-2021

NOTICE

All the students are hereby informed to attend a special online session on "GENDER EQUITY AND SENSITIZATION by Adv. Jyoti Panickar, Bombay High Court, on 09-02-2021 at 08:00 p.m.to 09:00 p.m. via Google Meet.

Kindly note link will be sent by the faculty 30 minutes before session.

Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law
Kurar Village, Malad (East),
Mumbai-400 097.





Sanskar Sarjan Education Society's
DHIRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
Student Admission Report

SR. NO.	ROLL NO.	STUDENTS ID	STUDENT NAME
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3	3	2678331	BHURDOL AKASH LAXMAN
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6	6	2678334	DEVKAR BHAVESH BHUPENDRA
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8	8	2678336	GANATRA ISHANI ANIL
9	9	2678337	GANDHI HIREN MADHUKANT
10	10	2678338	GAVKAR GAURAV SANJAY
11	11	2678339	GHARGE GORAKHNATH SHIDDIJIRAO
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S. C. Kund
Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law
Kurur Village, Malad (East),
Mumbai-400 097.

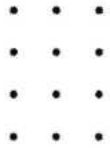




Internal Complaint Committee(ICC) in
collaboration with The Gender Sensitization
Cell Of D.T.S.S College Of Law

organizes a online session on

Gender Equity and Sensitization



TUESDAY

09 February 2021



TIME

08.00-09.00 P.M

SPEAKER

Adv. Jyoti Panickar

Bombay High Court



[Handwritten signature]

Principal

Sanskar Sarjan Education Society's
D.T.S.S. College of Law
Kurar Village, Malad (East),
Mumbai-400 097.



<http://meet.google.com/cvi-anan-fsd>



Sanskar Sarjan Education Society's
Dhirajlal Talakchand Sankalchand Shah College of Law

Kurar, Malad (East), Mumbai - 400 097. (M.S.) Tel. Off. : 2840 0214 / 2840 6334
E-mail : admin@sanskarsarjan.org / principal@sanskarsarjan.org / library@sanskarsarjan.org

Affiliated to University of Mumbai

12th March, 2022.

To,
Prof. (Dr.) Chhaya J. Shah.

Dear Madam,

Ref: Letter of Thanks.

We humbly thank you for taking time out from your busy schedule and giving us valuable guidance through the Webinar celebrating the International Women's Day on the topic "**Crimes against women & Need for self-help**" by Prof. (Dr.) Chhaya J. Shah (Jitendra Chauhan College of Law) conducted on 12th March, 202 at 09:30 a.m.

We have benefited abundantly from your learned experience and knowledge and hope to be acquainted with your presence in our future endeavors.

Regards,



M.S. Kurhade

**Dr. M.S.Kurhade
Principal**

Sanskar Sarjan Education Society's
D.T.S.S. College of Law
Kurar Village, Malad (East),
Mumbai-400 097.



Sanskar Sarjan Education Society's
Dhirajlal Talakchand Sankalchand Shah College of Law

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Kurar, Malad (East), Mumbai - 400 097. Office : 022-2840 0214 / 2840 6334
E-mail : dtsslaw@sanskarsarjan.org

07th March, 2022.

To,

Prof. (Dr.) Chhaya J. Shah.

Dear Madam,

Ref: Letter of Invitation.

It gives us immense pleasure to invite you for a Webinar celebrating the International Women's Day on the topic "**Crimes against women & Need for self-help**" by **Prof. (Dr.) Chhaya J. Shah (Jitendra Chauhan College of Law)** on 12th March, 202 at 09:30 a.m. The lecture will be conducted on Google meet on the said date and time. We request you to accept our invitation as resource person and inspire the students with your learned experience and knowledge.

Regards,



Dr. M.S.Kurhade
Principal

Sanskar Sarjan Education Society's
D.T.S.S. College of Law
Kurar Village, Malad (East),
Mumbai-400 097.

WORKSHOP ON CRIMES AGAINST WOMEN

14/03/2022

The students across all classes were invited to attend the workshop organised by Dr. Chhaya Shah (Jitendra Chauhan College of Law) to educate the students and draw their attention towards the atrocities committed upon women and the rights that these harassed women can resort to in order to protect their dignity and self. The session was focussed on various modes and techniques through which the women can protect themselves through self-defence and self-awareness.

Dr. Chhaya Shah was kind enough to also acquaint the students with the primary weapons such as pepper-spray and the emergency alarm along with online applications that can be used for self-defence.



× In-call messages

*Messages can be seen only during the call by people on the call

- B** Bharat J Mendon 4 min
Really Excellent, Great Work shop. Good Guidance 🙏. Though belated, Best Wishes for Women's Day !! Many Thanks To Chhaya Mam, Namrata Mam, Our Institute 🙏.
- S** Sanjay Raut 3 min
Thanks mam , Very Excellent workshop.
- N** Neetu Vishwakarma 3 min
Thank you so much Ma'am
- L** Leena Yadav 3 min
Great workshop ma'am. Thank u so much
- pratik panchal** 3 min
Thank you ma'am
- N** Navbahar Ansari 3 min
Thank you so much.. very excellent webinar
- SUJEET RAJPUT** 3 min
Thank you ma'am
- Shravan Jaiswal** 3 min
Excellent!
- H** Himanshu Himanshu 3 min
Thank you mam wonderful workshop

× In-call messages

- SUJEET RAJPUT** 1 min
Excellence session ma'am
- J** JANI SHIVANG 1 min
Thank you so much ma'am for give this information
- Sandip Kolhatkar** 1 min
Thank you Ms Namrata madam and Chhaya madam for this session, it was indeed insightful & an eye opener...
- Shardul Chavan** 1 min
Thank you madam.
- S** Sandhya S Now
Very informative. Thanks for the session.
- 819-C Ankita Chavan** Now
Thank you ma'am..for this information
- R** Ruchi Padia Now
Thank u so much madam for this wonderful session today..
- M** Mansi Shah Now
Thanks you mam for the beautiful session
- R** Rajesh Bangaru Now
It was overall great to know and refresher, useful for society

The students thanked and appreciated the expertise that was shared in the session and the lecture concluded on the note that we would meet again in the future for like sessions. The lecture was attended by a generous audience of 100 students and this gesture was heart-warming and encouraging.

Issued by: Namrata Shetty

Date: March 15, 2022.



Sanskar Sarjan Education Society's
Dhirajlal Talakchand Sankalchand Shah College of Law

Kurar, Malad (East), Mumbai - 400 097. (M.S.) Tel. Off. : 2840 0214 / 2840 6334
 E-mail : admin@sanskarsarjan.org / principal@sanskarsarjan.org / library@sanskarsarjan.org

Affiliated to University of Mumbai

CRIME AGAINST WOMEN



msrshah

Principal
 Sanskar Sarjan Education Society's
 D.T.S.S. College of Law
 Kurar Village, Malad (East),
 Mumbai-400 097.



Sanskar Sarjan Education Society's
Dhirajlal Talakchand Sankalchand Shah College of Law

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Kurar, Malad (East), Mumbai - 400 097. Office : 022-2840 0214 / 2840 6334
E-mail : dtsslaw@sanskarsarjan.org

Date: 02-03-2020

NOTICE

INTRA-CLASS DEBATE ON

All the students are hereby informed that an intra-class debate is organized on 07-03-2020 in the Auditorium from 11:00 a.m. to 12:00 noon on the topic "Women and Law" on 07-03-2020.

Dr. M.S. Kurhade




Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law
Kurar Village, Malad (East),
Mumbai-400 097.



Sanskar Sarjan Education Society's
DHIRAJLAL TALAKHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
Student Admission Report

FYLLB (2019-2020)

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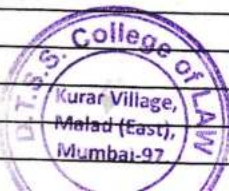
(Signature)
Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law
Kurur Village, Malad (East),
Mumbai-400 097.





DTSS COLLEGE OF LAW

ROLL NO.	STUDENT NAME	SIGNATURE
1	RIDDHI GHANSHYAM ABHANI	
2	ANGELANN THOMAS VANBUERLE	
3	JIGISHA PUKHARAJ PARIHAR	
4	DHIRAJ RAMASAW GUPTA	
5	SAGAR SANJIV SHAH	
6	DHAVAL MAHESH JANI	
7	DINESH PARMAR	
8	KULDEEP JAYENDRA JOSHI	
9	VANBUERLE THOMAS ROCHE	
10	PRATHAMESH ANIL TAWDE	
11	RIDDHI MAHESHBHAI GOHEL	
12	SHAH SHAMA PARVIN MOHAMMED ASLAM	
13	RAVIKANT SUDHAKAR PARAB	
14	DIPESH DATTARAM MHASKAR	
15	PADIA BHAVIK ASHOKKUMAR	
16	SADHNA SHIVBAHADUR YADAV	
17	MAMATA RAMESH MARU	
18	FEROZ ASGAR KHAN	
19	JIGNESH SHANTILAL TRIVEDI	
20	HARSHAL JAYPRAKASH DUDHELA	
21	PARTH SANJAY MEHTA	
22	RAVIKANT SUDHAKAR PARAB	
23	SARIKA JEEVAN GOHIL	
24	JINAL BABUBHAI MAKWANA	
25	NIDHI PRAVIN PADIA	
26	KARIA NAGESH KANTILAL	
27	SUPRIYA BALWANTRAO SHINDE	
28	KANSARA JENISH YOGESH	
29	VAIBHAVI MANOJ JOSHI	
30	ANKITA ASHOK KUMAR SINGH O	
31	ANKITA GORAKHNATH KALE	
32	SHAILESHKUMAR SHANKARLAL BHUTKA	
33	MEET AMIT SHAH	
34	AMI KAMLESH DOSHI	
35	SHAH VIRAL KIRANKUMAR	
36	PRATIKSHA JAGDISH PANDEY	
37	DARJI RAHUL PRAKASHKUMAR	
38	HEMANGINI DINESH SOLANKI	
39	NAYAN VINOD PARJIEA	
40	PADIYA RIDDHI RATILAL	
41	RAWAL KARAN DHARMENDRA	
42	DEEPAK BHASKAR JANGAM	
43	FERNANDES DIONA DONALD FENNY	
44	GADOYA NILESH BHARAT	
45	JATIN MAHESHBHAI PADIA	
46	SUNIL BRIJLAL JAIN	
47	RAJESH BALU BHAI GOHIL	
48	RAMBHIYA MAYUR HARILAL	





DTSS COLLEGE OF LAW

ROLL NO.	STUDENT NAME	SIGNATURE
49	SAGAR ASHOK KALE	
50	RINKESH GIRISH GAJJAR	
51	JAYESHKUMAR DINESHBHAI SAVALIY	
52	ASHA BAVCHAND THESIYA	
53	BHOOMI PANKAJBHAI KANSARA	
54	YADAV RAMMANOHAR BHAGWANDAS	



[Signature]
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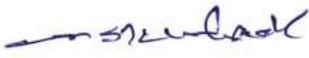
Date: 07-03-2020

REPORT

INTRA-CLASS DEBATE ON “WOMEN AND LAW”

The intra-class debate on “Women and Law” was held on 07-03-2020 in the Auditorium from 11:00 a.m. to 12:00 noon to provide a platform for students to engage in a meaningful discussion about the legal rights, challenges and societal perceptions pertaining to women in India. The debate focused on various aspects, including women’s rights, legislation, social attitudes and the need for legal reforms.

The participants in the debate were students from different batches, bringing diverse perspective to the discussion. Participants emphasized the importance of considering the intersectionality of women’s experiences, acknowledging that the challenges faced by women vary based on factors such as class, caste and region. The debate highlighted the need for continuous legal reforms to address emerging challenges and ensure the protection of women’s rights.


Dr. M.S. Kurhade

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7

RESEARCH AND ADVOCACY ON GENDER ISSUES

1. Essay Competitions on Gender Issues
2. Paper Presentations on Gender Issues by Students
3. Paper Presentations on Gender Issues by Faculties
4. Paper Publications on Gender Issues



I/C.Principal

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Date: 1/10/2022

Notice

Intersectionality and Gender Discrimination

All the students are hereby informed that, an inter class essay competition will be held on Intersectionality and Gender Discrimination on 5/10/2022. Students are requested to give names for participation to Assistant Professor Dr. Sarla Gupta on or before 3/10/2022. Kindly submit your work through e-mail or hand it over to faculty.



Sarla

Princip
I/C. Principal
Sanskar Sarjan Education Society's
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Mumbai-400097.

Registration for Essay
Competition

- 1) Suresh Maund
- 2) Dipika Paswan
- 3) Vivek Rajpurohit
- 4) Vibha Bharati
- 5) Gunjan Tanwani
- 6) Pinky Vishwakarma
- 7) Megraj shetty
- 8) Khushbu Chauhan



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Date: 5/10/2022

REPORT

Intersectionality and Gender Discrimination

The essay competition on Intersectionality and Gender Discrimination aimed to analyze the impact of legal issues related the gender intersects with other identities (race, ethnicity, class, sexuality) to compound discrimination. Explore legal approaches to address intersectional discrimination. Including gender identity recognition, healthcare access, and discrimination protections. Students did comparative study on statistics which clearly Students did extensive research on the topic and prepare their work and submitted the same to faculty in time.

Faculty encouraged to research and analyze relevant laws, case studies, and scholarly literature to formulate their essays. These topics provide a broad range of issues related to gender equality within the legal context, offering ample opportunities for research, analysis, and discussion among law college students.

Faculty did the analysis on various parameters and announced the winners.

Name of the winners.

1st Dipika PAswan

2nd Khushbu Chauhan

3rd Vibha Bharti

Amit Desai
I/O.Principal
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Dipika Paswan

Gender Discrimination Through an Intersectional Lens

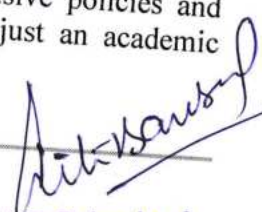
Gender discrimination remains a significant societal issue, affecting countless individuals across various demographics. However, addressing this discrimination requires an understanding that goes beyond a singular focus on gender. The concept of intersectionality, introduced by Kimberlé Crenshaw, emphasizes that various aspects of identity—including race, class, sexuality, and ability—interact to create unique experiences of oppression. This essay explores the importance of viewing gender discrimination through an intersectional lens, illuminating the complexity of intersecting inequalities.

Intersectionality reveals that individuals experience discrimination not in isolation, but as a convergence of multiple identities. For instance, a Black woman may face different challenges than a white woman or a Black man. This distinction is crucial; the overlapping layers of identity can amplify the effects of discrimination. Studies indicate that women of color, for example, encounter systemic barriers that result in higher unemployment rates and lower wages compared to their white counterparts. Such disparities are often overlooked when examining gender discrimination in a vacuum.

Moreover, intersectionality highlights the failures of societal institutions to address these compounded inequalities. Legal systems, healthcare, and educational policies frequently lack the nuance needed to recognize the unique needs of marginalized groups. For example, healthcare policies that cater exclusively to women may neglect the reproductive health needs of transgender individuals, leading to significant disparities in care. By failing to acknowledge the complexity of identity, these institutions perpetuate systemic discrimination.

In conclusion, understanding gender discrimination through an intersectional lens is essential for fostering meaningful change. By acknowledging the multifaceted nature of identity and the ways in which various forms of inequality intersect, we can develop more inclusive policies and advocate effectively for all individuals. Embracing intersectionality is not just an academic exercise; it is a necessary step toward achieving true equality in society.




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Beyond the Binary: How Intersectionality Shapes Gender Discrimination Experiences

The conventional binary model of gender—male and female—has long dominated discussions about gender identity and discrimination. However, this binary perspective oversimplifies the nuanced realities faced by individuals, particularly those who exist outside traditional gender categories. An intersectional approach offers a broader understanding of how gender discrimination manifests for non-binary, genderqueer, and gender-fluid individuals. This essay explores how intersectionality shapes experiences of gender discrimination, highlighting the importance of inclusivity in advocacy and policy.

Non-binary and gender-nonconforming individuals often encounter discrimination that intersects with various social identities, such as race, sexuality, and socioeconomic status. For instance, a non-binary person of color may experience unique challenges that differ significantly from those faced by a white non-binary individual. This intersectionality not only affects their day-to-day interactions but also influences their mental health and social standing. Studies have shown that non-binary individuals often face higher rates of discrimination and violence, which can be exacerbated by their racial or socioeconomic backgrounds.

Educational institutions often serve as a microcosm for this intersectional discrimination. Non-binary students may experience harassment or exclusion due to a lack of recognition of their identities, which impacts their academic performance and mental well-being. Policies that do not account for gender diversity contribute to hostile environments, ultimately reinforcing systemic inequalities. By recognizing and addressing these complexities, schools can create safer, more inclusive spaces for all students.

In conclusion, understanding gender discrimination through an intersectional lens is vital for fostering an inclusive society. By moving beyond the binary framework and acknowledging the diverse experiences of non-binary individuals, we can advocate for policies that recognize and respect all gender identities. This shift not only benefits marginalized communities but also enriches our collective understanding of gender as a spectrum.



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VIBHA BHARTI

The Complexity of Identity: Examining Gender Discrimination in an Intersectional Framework

DTSS COLLEGE OF LAW

ESSAY COMPETITION

Identity is a complex construct shaped by various intersecting factors, including gender, race, class, and sexual orientation. This complexity is essential for understanding the nuances of gender discrimination, which often cannot be fully grasped through a singular lens. An intersectional framework enables us to examine how multiple identities interact, leading to diverse experiences of discrimination. This essay discusses the intricacies of identity and their implications for understanding gender discrimination.

When considering gender discrimination, it is crucial to recognize that individuals do not experience oppression in isolation. For example, women of color often face unique challenges that arise from the intersection of their gender and racial identities. Research indicates that these individuals may encounter higher rates of workplace discrimination and economic disadvantage compared to their white counterparts. The intersectionality of their identities means that policies addressing gender discrimination must also consider racial and economic factors to be effective.

Moreover, the complexities of identity extend to socioeconomic status, which further influences experiences of discrimination. Lower-income women, for instance, may encounter barriers in accessing education, healthcare, and employment opportunities, compounding the effects of gender discrimination. Understanding these intersecting factors is vital for developing comprehensive strategies to combat inequality.

In conclusion, examining gender discrimination through an intersectional framework reveals the intricate realities of identity and inequality. By acknowledging the multifaceted nature of individuals' experiences, we can create more effective policies and advocacy efforts aimed at dismantling systemic discrimination. Embracing this complexity is essential for fostering a more equitable society where all individuals can thrive, regardless of their intersecting identities.



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Date: 15/02/2021

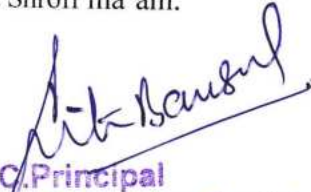
Notice

Transgender Rights and Legal Recognition

All the students are hereby informed that, an inter class essay competition will be held on Transgender Rights and Legal Recognition on 20/02/2021. Students are requested to give the name to Ms. Neha Shroff ma'am on or before 18/02/2021. Kindly submit your work through e-mail or send through her whatsapp number to Assistant Professor Ms. Neha Shroff ma'am.



Neha


I/O Principal
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Mumbai-400097.

Registrations

of Students

- 1) Sakshi Bhalerao
- 2) Anish Ghate
- 3) Sandeep Kolhatkar
- 4) Paras Dedia
- 5) Chinmay Bhagat
- 6) Rakesh Chauhan



Atk Bausy

HC.Principal
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Equity in Focus: The Legal Landscape of Transgender Rights

Essay Competition

In recent years, the discourse surrounding transgender rights has gained significant traction, marking a pivotal shift in societal understanding and legal recognition of gender diversity. This essay explores the evolving legal landscape of transgender rights, emphasizing the necessity for equitable treatment and protections under the law. As the intersection of law and social justice continues to unfold, it becomes increasingly clear that achieving true equity requires not only legal reforms but also a profound cultural shift in how transgender individuals are perceived and treated.

Historical Context

The fight for transgender rights has a long and complex history, rooted in broader movements for LGBTQ+ rights. Early advocates faced substantial legal barriers, including criminalization, lack of recognition, and discrimination. Historically, transgender individuals were often subjected to pathologization, being labeled as mentally ill or deviant, which further marginalized their existence. Landmark events, such as the Stonewall riots of 1969, highlighted the struggles faced by the LGBTQ+ community, paving the way for subsequent activism focused on rights, recognition, and dignity.

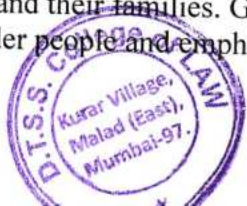
Legal Framework

The legal landscape for transgender rights varies significantly across jurisdictions, influenced by cultural, political, and social factors. In many countries, the legal recognition of gender identity has progressed through legislative reforms and judicial decisions. For instance, the U.S. Supreme Court's decision in *Bostock v. Clayton County* (2020) extended federal employment protections to LGBTQ+ individuals, marking a critical victory for transgender rights. This ruling underscored that discrimination based on sexual orientation or gender identity violates Title VII of the Civil Rights Act of 1964.

However, despite these advances, numerous challenges remain. Many states continue to enact laws that explicitly target transgender individuals, particularly in areas such as healthcare, education, and public accommodations. For example, some states have implemented restrictions on access to gender-affirming healthcare and have sought to limit transgender students' participation in sports. These legislative actions reflect ongoing societal debates about gender identity and rights, often fueled by misinformation and prejudice.

The Role of Advocacy

Advocacy plays a crucial role in shaping the legal landscape of transgender rights. Organizations such as the Human Rights Campaign and the National Center for Transgender Equality work tirelessly to raise awareness, promote policy changes, and provide resources for transgender individuals and their families. Grassroots movements have also emerged, amplifying the voices of transgender people and emphasizing the need for inclusive policies.



Legal advocacy, particularly through strategic litigation, has proven effective in challenging discriminatory practices and advancing the rights of transgender individuals. Courts have increasingly recognized the importance of protecting gender identity as a fundamental human right, reflecting a broader societal shift toward acceptance and inclusion.

Intersectionality and Broader Implications

Understanding transgender rights within the framework of intersectionality is essential. Transgender individuals, particularly those who are also part of marginalized racial or economic groups, often face compounded discrimination. The legal landscape must account for these intersecting identities to promote true equity. For instance, Black transgender women are disproportionately affected by violence and discrimination, highlighting the need for policies that address these disparities comprehensively.

Moreover, the challenges faced by transgender individuals in accessing healthcare, employment, and education must be addressed through a lens of equity. Legislation should ensure that transgender individuals can navigate these systems without fear of discrimination or violence, fostering an environment where all individuals can thrive.

Conclusion

The legal landscape of transgender rights is a dynamic and evolving arena that reflects broader societal changes. While significant progress has been made, ongoing advocacy and legal reforms are essential to achieving true equity. As society continues to confront issues of identity, inclusion, and justice, it is imperative that legal frameworks adapt to protect the rights of all individuals, regardless of their gender identity. By focusing on equity and fostering a culture of acceptance, we can create a legal landscape that not only recognizes but celebrates the diversity of the human experience.

Essay Presented by

PARAS



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DTSS College of Law essay Writing Competition

Rights in Motion: A Legal Contest for Transgender Advocacy

In recent years, the visibility and advocacy for transgender rights have surged, prompting critical discussions about equality, justice, and legal protections. The phrase "Rights in Motion" encapsulates the dynamic and evolving nature of this struggle, highlighting both the progress made and the challenges that persist. This essay examines the legal contest for transgender advocacy, emphasizing the significance of legal frameworks, the role of activism, and the imperative for continued progress in ensuring equal rights for transgender individuals.

Historical Background

The quest for transgender rights has deep roots in the broader LGBTQ+ movement. For decades, transgender individuals faced systemic discrimination, marginalization, and violence, often rendered invisible within both society and the law. Key milestones, such as the Stonewall riots in 1969, ignited a wave of activism that sought to dismantle oppressive structures and advocate for basic human rights. Over the years, these efforts have led to significant legal advancements, including the decriminalization of homosexuality, the recognition of same-sex marriage, and growing awareness of gender identity as a critical aspect of individual rights.

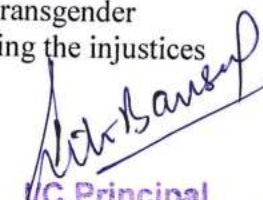
Evolving Legal Frameworks: The legal landscape for transgender rights is marked by both progress and setbacks. In many countries, laws have been enacted to protect individuals from discrimination based on gender identity. For example, various jurisdictions have adopted anti-discrimination laws that encompass employment, housing, and public accommodations, aiming to safeguard transgender individuals from unfair treatment.

In the United States, landmark Supreme Court cases, such as *Bostock v. Clayton County* (2020), have reinforced the notion that discrimination based on gender identity is a violation of federal law. This ruling represents a significant legal affirmation of transgender rights and sets a precedent for future advocacy efforts. However, the legal contest is far from settled, as numerous states have introduced legislation that restricts the rights of transgender individuals, particularly in areas like healthcare and education.

The Role of Activism and Advocacy: Activism is at the heart of the movement for transgender rights, driving legal change and raising public awareness. Organizations such as the Human Rights Campaign and the National Center for Transgender Equality play pivotal roles in lobbying for policy reforms, providing resources, and supporting individuals facing discrimination. Grassroots movements also mobilize communities, amplifying the voices of transgender individuals and fostering solidarity.

Strategic litigation has emerged as a powerful tool in the fight for transgender rights. By challenging discriminatory practices in courts, advocates seek not only to secure individual justice but also to create broader legal precedents that affirm the rights of all transgender individuals. High-profile cases have often garnered media attention, spotlighting the injustices faced by transgender people and galvanizing public support for reform.




C. Principal
Sanskar Sarjan Education Society's

Intersectionality and Inclusion: A crucial aspect of the legal contest for transgender advocacy is the recognition of intersectionality. Transgender individuals are not a monolithic group; they belong to various racial, ethnic, and socioeconomic backgrounds, each facing unique challenges. For instance, transgender people of color often experience higher rates of violence and discrimination, underscoring the need for policies that address these disparities.

An inclusive approach to transgender advocacy must consider the diverse experiences of all individuals. By promoting intersectional awareness, advocates can create more effective strategies that address the specific needs of marginalized communities within the transgender spectrum.

The Path Forward: As we look to the future, the movement for transgender rights must remain vigilant and proactive. While significant strides have been made, the legal landscape continues to shift, with new challenges emerging. Ongoing advocacy is essential to counteract anti-trans legislation and ensure that protections are robust and enforced.

Education and awareness-raising efforts are equally critical. By fostering understanding and empathy within society, advocates can help dismantle the stigma and prejudice that contribute to discrimination against transgender individuals. Collaborative efforts between legal advocates, community organizations, and policymakers are essential for creating a comprehensive framework that protects and uplifts transgender rights.

Conclusion

"Rights in Motion" aptly describes the current state of transgender advocacy—a landscape characterized by ongoing struggles, significant achievements, and a commitment to justice. The legal contest for transgender rights reflects broader societal changes and the enduring fight for equality. As we navigate this complex terrain, it is vital to uphold the principles of justice, inclusivity, and equity, ensuring that the rights of transgender individuals are not only recognized but celebrated. By continuing to advocate for meaningful legal reforms and societal change, we can pave the way for a future where all individuals, regardless of their gender identity, can live with dignity and respect.



A handwritten signature in blue ink, appearing to read "Sakshi Bhallerao".

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SAKSHI BHALLERAO

DTSS College of Law Essay Writing Competition

Transgender Rights

EMPOWERING EQUALITY: LEGAL CHALLENGES IN TRANSGENDER RIGHTS

The fight for transgender rights represents a crucial frontier in the broader struggle for civil rights and social justice. As societal awareness of gender diversity grows, so too do the legal challenges faced by transgender individuals seeking equality and protection under the law. This essay explores the legal landscape of transgender rights, highlighting the challenges that persist, the progress made, and the urgent need for continued advocacy and reform.

Historical Context

The journey toward transgender equality has been marked by significant milestones and profound struggles. Historically, transgender individuals have faced systemic discrimination, often rendered invisible within legal frameworks. Early movements for LGBTQ+ rights laid the groundwork for transgender advocacy, culminating in pivotal events such as the Stonewall riots of 1969. These events galvanized activists to fight against injustices, seeking legal recognition and protection for all marginalized communities.

Current Legal Framework

Despite advancements in recent years, the legal status of transgender rights remains uneven across jurisdictions. In many places, anti-discrimination laws explicitly include protections for gender identity, ensuring that transgender individuals have the right to access employment, healthcare, and public accommodations without fear of discrimination. For instance, the 2020 U.S. Supreme Court ruling in *Bostock v. Clayton County* affirmed that discrimination based on gender identity is a violation of Title VII of the Civil Rights Act.

However, many states continue to enact laws that undermine these protections, particularly regarding access to healthcare and participation in sports. Bills targeting transgender youth, such as those banning gender-affirming care, pose significant threats to the well-being of individuals seeking to live authentically. These legislative efforts reflect a broader societal struggle over the recognition and acceptance of transgender identities.

Legal Challenges and Advocacy

The legal challenges surrounding transgender rights are multifaceted. One significant issue is the lack of uniformity in legal protections across states and countries. This patchwork system creates



confusion and inequity, with individuals in some regions enjoying robust protections while others face severe discrimination. Legal advocates work tirelessly to address these disparities, often using strategic litigation to challenge discriminatory practices and establish precedents that can be referenced in future cases.

Furthermore, the intersection of transgender rights with other social justice issues complicates the legal landscape. For example, transgender individuals of color often face compounded discrimination, which necessitates an intersectional approach to advocacy. Understanding these overlapping identities is crucial for developing effective legal strategies that address the unique challenges faced by marginalized communities within the transgender spectrum.

The Role of Activism

Activism is a driving force in the fight for transgender rights, bridging the gap between legal reform and social acceptance. Organizations such as the Human Rights Campaign and the National Center for Transgender Equality play vital roles in advocating for policy changes, providing resources, and supporting individuals facing discrimination. Grassroots movements also empower communities, amplifying voices that have historically been silenced.

Education and awareness-raising initiatives are essential components of this activism. By fostering understanding and empathy, advocates can combat misinformation and stigma that contribute to discrimination. Public campaigns and community outreach efforts serve to humanize the experiences of transgender individuals, promoting a culture of acceptance and support.

Moving Forward: The Path to Equality

To achieve true equality for transgender individuals, ongoing advocacy and legal reforms are essential. Advocates must remain vigilant against regressive legislation and continue to push for comprehensive protections at all levels of government. This includes not only reinforcing existing laws but also working to expand protections to cover areas such as healthcare access and anti-discrimination measures in housing and education.

Moreover, fostering inclusive dialogue within society is crucial. Engaging allies, policymakers, and community members in conversations about transgender rights can help dismantle barriers to understanding and acceptance. Building coalitions with other social justice movements can amplify efforts and create a more unified front in the fight for equality.

Conclusion

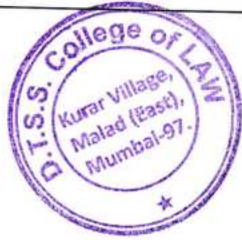
Empowering equality for transgender individuals requires a multifaceted approach that addresses legal, social, and cultural dimensions of discrimination. While significant strides have been made, the ongoing legal challenges highlight the need for vigilance and commitment to advocacy. By working together—through legal reforms, grassroots activism, and public education—we can create a more inclusive and equitable society where the rights of all



Rakesh Chauhan
H.C. Principal
Sanskar Sarian Education Society's

Rakesh Chauhan

individuals, regardless of their gender identity, are respected and upheld. The journey toward equality is ongoing, but with sustained effort and solidarity, a more just future is within reach.



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Mumbai-400097.



Date: 21/02/2021

REPORT

Transgender Rights and Legal Recognition

The essay competition on Transgender Rights and Legal Recognition aimed to analyze the impact of legal issues related to the rights of transgender individuals, including gender identity recognition, healthcare access, and discrimination protections. Students did comparative study on statistics which clearly Students did extensive research on the topic and prepare their work and submitted the same to faculty in time.

Faculty encouraged to research and analyze relevant laws, case studies, and scholarly literature to formulate their essays. These topics provide a broad range of issues related to gender equality within the legal context, offering ample opportunities for research, analysis, and discussion among law college students.

Faculty did the analysis on various parameters and announced the winners.

Name of the winners.

1stParas Dedia

2nd sakshi Bhalerao

3rd Chauhan Rakeh



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E-mail : dtsslaw@sanskarsarjan.org

Date: 6/08/2020

Notice

International Perspectives on Gender Equality

All the students are hereby informed that, an inter class essay competition will be held on 20/08/2020. Students are requested to give the name to Dr. Rakhee Keluskar ma'am on or before 18/08/2020. Kindly submit your work through e-mail or send through whatsapp to Assistant professor Dr, Rakhee Keluskar



Rakhee

Lita Bansal
I/C. Principal
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Students Name

21/7/2020-

- 1) Digambar Bhendekar
- 2) Sapna Rawal
- 3) Heteel Banewala
- 4) Manshavi Parekh
- 5) Poonam Yadav
- 6) Manisha Jaiswal
- 7) Ankita Tiwari



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Date: 21/07/2020

REPORT

International Perspectives on Gender Equality

The essay competition on International perspectives on gender equality aimed to analyze the impact of gender diversity policies and law in National and International landscape. Legal mandates or incentives for increasing women's representation in all segment of life, and students did comparative study on statistics which clearly depicting the significant ratio of women empowerment in various locations across the globe. Students did extensive research on the topic and prepare their work and submitted the same to faculty in time.

Faculty announce the winners for the best three research work based on in-depth knowledge on topic and encouraged to research and analyze relevant laws, case studies, and scholarly literature to formulate their essays. These topics provide a broad range of issues related to gender equality within the legal context, offering ample opportunities for research, analysis, and discussion among law college students.

Faculty did the analysis on various parameters and announced the winners.

Name of the winners.

1st Hetal Danewala

2nd Ankita Tiwari

3rd Poonam Yadav



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DTSS College of Law

Global Frameworks for Gender Equality: Achievements and Challenges

Essay Competition International Perspective on Gender Equity

Introduction Gender equality is a fundamental human right and a critical component of sustainable development. Recognizing its significance, the international community has established various frameworks aimed at promoting gender equality across the globe. Among these, the United Nations Sustainable Development Goals (SDGs) and the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) stand out as pivotal instruments. While there have been notable achievements in advancing gender equality through these frameworks, significant challenges remain, highlighting the need for continued commitment and action.

Global Frameworks

United Nations Sustainable Development Goals (SDGs)

Adopted in 2015, the SDGs consist of 17 goals designed to address global challenges, with Goal 5 specifically dedicated to achieving gender equality and empowering all women and girls by 2030. This goal emphasizes the importance of eliminating discrimination, ensuring equal participation in leadership, and addressing issues such as gender-based violence and access to reproductive health services.

Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)

CEDAW, adopted by the UN in 1979, is an international treaty that seeks to eliminate discrimination against women and promote gender equality. It provides a comprehensive framework for governments to assess their progress and implement measures to protect women's rights. The convention outlines specific areas of concern, including education, employment, health, and political representation.

Achievements

The global frameworks for gender equality have led to significant progress in various areas:

1. **Increased Awareness:** The SDGs and CEDAW have raised awareness about gender issues, leading to more informed public discourse and advocacy.
2. **Policy Changes:** Many countries have revised their laws and policies to align with the principles outlined in these frameworks. For example, numerous nations have enacted legislation aimed at preventing domestic violence and promoting equal pay.



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3. **Improved Representation:** There has been an increase in women's representation in political and leadership roles, with some countries implementing quotas to ensure greater female participation.
4. **Data Collection:** The emphasis on gender equality has led to improved data collection on gender issues, enabling policymakers to better understand and address disparities.

Challenges

Despite these achievements, several challenges persist:

1. **Cultural Resistance:** In many regions, traditional gender roles and cultural norms impede progress toward gender equality. Resistance to changing societal attitudes can hinder the implementation of policies.
2. **Implementation Gaps:** While many countries have adopted laws promoting gender equality, enforcement often remains weak. Lack of resources, political will, or accountability can undermine these efforts.
3. **Intersectionality:** Gender equality is not experienced uniformly; issues of race, class, and sexuality intersect with gender, creating unique challenges for marginalized groups. Many frameworks do not adequately address these intersecting identities.
4. **Backlash Against Progress:** In recent years, there has been a backlash against gender equality movements in various parts of the world. Political and religious conservatism can lead to the rollback of rights previously gained by women.

Conclusion

Global frameworks for gender equality, such as the SDGs and CEDAW, have made significant strides in promoting women's rights and addressing gender disparities. However, the journey toward true gender equality is far from over. Continued international cooperation, cultural sensitivity, and commitment to enforcement are essential to overcoming the challenges that remain. Only through sustained effort and collaboration can we hope to achieve a world where gender equality is not just an aspiration but a reality for all.



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Gender Equality: A Global Perspective

Introduction

Gender equality is not only a matter of social justice but also a crucial driver of economic growth and development. When women and marginalized groups have equal access to economic opportunities, the benefits extend beyond individuals to entire economies. Despite the clear advantages of gender equality, disparities remain prevalent globally, limiting economic potential. This essay explores the economic impacts of gender equality, highlighting its importance for sustainable development, the barriers to achieving it, and the transformative changes that can arise from equitable practices.

Amrita Eward

The Importance of Gender Equality in Economic Development

Increased Labor Force Participation

One of the most significant economic impacts of gender equality is the increase in labor force participation among women. According to the McKinsey Global Institute, closing the gender gap in labor force participation could add \$12 trillion to global GDP by 2025. When women can participate equally in the workforce, economies benefit from a larger talent pool, increased productivity, and enhanced innovation.

Improved Economic Performance

Countries that promote gender equality often experience improved economic performance. Research has shown that gender-diverse teams are more effective and yield better results. Companies with higher representation of women in leadership positions tend to outperform their competitors financially. Furthermore, gender equality fosters a more inclusive environment, attracting diverse talent and investment.

Enhanced Consumer Spending

Women control a significant portion of global consumer spending, and their economic empowerment leads to increased purchasing power. When women earn their own income, they are more likely to invest in their families and communities, leading to improved health, education, and overall well-being. This ripple effect contributes to stronger local economies and enhanced societal stability.

Barriers to Economic Equality

Structural Inequities



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Despite the clear economic benefits of gender equality, structural inequities persist in many societies. Women often face barriers such as discriminatory laws, unequal pay for equal work, and limited access to education and training. These obstacles hinder their ability to fully participate in the economy and realize their potential.

Cultural Norms and Stereotypes

Cultural attitudes toward gender roles can also impede progress. In many societies, traditional views about women's roles as caregivers can limit their participation in the workforce. Overcoming these stereotypes requires not only policy changes but also shifts in societal attitudes and values.

Access to Resources

Access to financial resources, such as credit and capital, remains a significant barrier for women entrepreneurs. Women are often less likely to receive loans or investments, limiting their ability to start and grow businesses. Addressing this gap is essential for unlocking the economic potential of women.

Transformative Changes through Gender Equality

Policy Reforms

To harness the economic benefits of gender equality, countries must implement policies that promote equitable practices. This includes enforcing equal pay legislation, providing parental leave, and implementing quotas for women's representation in leadership roles. Countries like Norway and Rwanda have made strides in this area, showing that targeted policies can lead to substantial improvements.

Education and Training

Investing in education and vocational training for women is crucial for economic empowerment. By ensuring that women have access to quality education and skills development, societies can cultivate a workforce that meets the demands of a rapidly changing global economy.

Support for Women Entrepreneurs

Creating supportive environments for women entrepreneurs through access to funding, mentorship, and networking opportunities can drive economic growth. Initiatives that provide resources and support for women-owned businesses not only empower women but also stimulate local economies.

Conclusion



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The economic impacts of gender equality are profound and far-reaching. By promoting equal opportunities for women and marginalized groups, societies can unlock significant economic potential, drive growth, and create a more sustainable future. While challenges persist, the path toward gender equality is not only a moral imperative but an economic necessity. As nations continue to address these disparities, the benefits will reverberate through economies and communities worldwide, fostering a more equitable and prosperous global landscape.



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Cultural Perspectives on Gender Equality: A Global Mosaic

Introduction

Gender equality is a complex and multifaceted issue that varies significantly across different cultures and societies. While the principle of equality is universally recognized, its interpretation and implementation are deeply influenced by cultural norms, traditions, and values. This essay explores the diverse cultural perspectives on gender equality, examining how they shape experiences, challenges, and progress worldwide. By understanding this cultural mosaic, we can better address the barriers to gender equality and foster a more inclusive global society.

Cultural Variations in Gender Roles

Traditional Gender Roles

In many cultures, traditional gender roles are deeply entrenched, dictating the expectations and behaviors deemed appropriate for men and women. In societies where patriarchal norms prevail, men are often viewed as the primary breadwinners, while women are relegated to domestic roles. This division can limit women's access to education, employment, and leadership opportunities. For instance, in some parts of South Asia and the Middle East, cultural practices emphasize women's roles as caregivers, which can hinder their participation in the workforce.

Progressive Perspectives

Conversely, some cultures have embraced more progressive views on gender equality, promoting shared responsibilities between men and women. Scandinavian countries, for example, have made significant strides in gender equality through policies that support work-life balance, parental leave, and equal pay. These cultural attitudes reflect a broader commitment to inclusivity and equal rights, demonstrating that cultural contexts can evolve toward greater gender equality.

Intersectionality: The Impact of Multiple Identities

Diverse Experiences

The concept of intersectionality highlights that gender cannot be viewed in isolation; it intersects with other identities such as race, class, sexuality, and ethnicity. In many cultures, women of color or those from marginalized communities face compounded challenges. For instance, indigenous women in various regions often experience discrimination based on both gender and ethnicity, leading to unique barriers in accessing education and healthcare.



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Global Movements

Global movements advocating for gender equality, such as feminism, have increasingly recognized the importance of intersectionality. Activists work to ensure that the voices of diverse women are heard, leading to a more inclusive discourse on gender equality that respects and acknowledges cultural differences.

Cultural Backlash and Resistance

Pushback Against Gender Equality

In some regions, progress toward gender equality has faced backlash rooted in cultural and religious conservatism. Movements opposing women's rights often arise in response to perceived threats to traditional values. For example, in certain countries, restrictive laws limiting women's rights to work, travel, or make autonomous decisions have been enacted, reflecting a resistance to changing gender norms.

The Role of Education and Awareness

Addressing these challenges requires a focus on education and awareness. By promoting discussions around gender equality within cultural contexts, societies can begin to challenge harmful stereotypes and encourage more equitable attitudes. Grassroots movements that engage communities in conversations about the benefits of gender equality can foster cultural shifts and drive change.

Successful Case Studies

Rwanda's Gender Parity

Rwanda provides a compelling example of how cultural shifts can lead to significant advancements in gender equality. Following the genocide in the 1990s, the Rwandan government implemented policies aimed at empowering women, including a constitutional mandate for at least 30% of decision-making positions to be held by women. This commitment has led to one of the highest rates of female representation in parliament globally, demonstrating the transformative power of political will and cultural change.

Nordic Model

The Nordic countries illustrate how progressive cultural attitudes towards gender equality can create a supportive environment for women. Through comprehensive parental leave policies, subsidized childcare, and equal pay initiatives, these countries have made substantial progress in closing the gender gap. The cultural emphasis on egalitarianism has played a crucial role in shaping these policies and practices.



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Conclusion

Cultural perspectives on gender equality are diverse and complex, reflecting a global mosaic of beliefs, values, and practices. While traditional norms can pose significant barriers, there are also examples of progressive change that demonstrate the potential for cultural evolution. By embracing intersectionality and promoting inclusive dialogues, societies can work toward dismantling discriminatory practices and fostering a more equitable world. Understanding and respecting cultural contexts is essential in the quest for gender equality, as it enables us to develop tailored approaches that resonate with different communities, ultimately leading to a more just and inclusive society for all.



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Date: 20/07/2019

Notice

Corporate Governance and Gender Diversity

All the students are hereby informed that, an inter class essay competition will be held on 25/07/2019. Students are requested to give their name to Assistant professor Dr. Rakhee Keluskar on or before 23/07/2019.



Rakhee

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2019

- 1) Himen
- 2) Kriman
- 3) Kesari
- 4) Balusrinivas
- 5) Wiyal
- 6) Bhat Monan
- 7) Kamal Soni



At-Bansal

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BALANCING THE SCALES: GENDER DIVERSITY IN CORPORATE GOVERNANCE

DTSS COLLEGE OF LAW

In recent years, the discourse surrounding corporate governance has increasingly highlighted the importance of gender diversity within leadership roles. The phrase "Balancing the Scales" encapsulates the dual objectives of achieving equality and enhancing organizational effectiveness. This essay explores the significance of gender diversity in corporate governance, examining its benefits, current challenges, and strategies for fostering an inclusive environment.

The Importance of Gender Diversity

Gender diversity in corporate governance refers to the equitable representation of women and men in decision-making positions within organizations. Historically, corporate boards have been male-dominated, resulting in a lack of diverse perspectives that are crucial for effective governance. Research shows that companies with diverse boards are more innovative and perform better financially. A study by McKinsey & Company indicated that organizations with higher gender diversity are 21% more likely to outperform their counterparts in profitability.

Diverse leadership teams bring varied viewpoints, experiences, and problem-solving approaches. This diversity fosters creativity and innovation, leading to better decision-making and improved business outcomes. Moreover, gender-diverse boards are more adept at understanding and addressing the needs of a diverse customer base, which is essential in today's global marketplace.

Current Challenges

Despite the compelling evidence supporting gender diversity, significant barriers remain. Cultural biases and stereotypes continue to influence perceptions of women's capabilities in leadership roles. Many organizations operate within environments that prioritize traditional masculine traits, inadvertently sidelining female talent. Furthermore, the lack of mentorship and sponsorship for women can hinder their career advancement, limiting their representation in executive roles.

Legislative measures aimed at promoting gender diversity have been introduced in several countries, with mixed results. While quotas can accelerate change, they often meet resistance and can be seen as undermining meritocracy. The challenge lies in fostering a genuine culture of inclusion rather than merely meeting numerical targets.

Strategies for Fostering Gender Diversity

To effectively balance the scales in corporate governance, organizations must adopt comprehensive strategies that prioritize gender diversity. Firstly, companies should implement robust diversity policies that promote equal opportunities at all levels. This includes recruiting, retaining, and promoting female talent within the organization.



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Mentorship programs can play a critical role in supporting women's career growth. By pairing emerging female leaders with experienced mentors, organizations can provide guidance and create networking opportunities that are essential for career advancement. Additionally, organizations should focus on creating a supportive culture that values diversity and inclusivity, encouraging open dialogue about gender issues.

Leadership commitment is paramount. Executives must advocate for gender diversity and hold themselves accountable for progress. Regularly measuring and reporting on diversity metrics can help maintain focus and drive change within the organization.

Conclusion

Balancing the scales of gender diversity in corporate governance is not merely a matter of ethics but a strategic imperative. By embracing diverse leadership, organizations can unlock their full potential, driving innovation and improving performance. While challenges remain, the path forward involves commitment, strategic action, and a genuine dedication to fostering an inclusive culture. As companies navigate the complexities of the modern business landscape, those that prioritize gender diversity will be better equipped to thrive and adapt in an increasingly competitive world.



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Diversity Drives Success: The Role of Women in Governance

Essay Competition

CHARTING A NEW COURSE: GENDER

REPRESENTATION IN CORPORATE LEADERSHIP

In recent years, the conversation around gender representation in corporate leadership has intensified, highlighting the need for equitable representation in decision-making roles. The phrase "Charting a New Course" signifies the collective efforts required to navigate the complexities of achieving gender parity in leadership. This essay explores the importance of gender representation, the barriers that women face, and the strategies that organizations can implement to create a more inclusive leadership landscape.

The Importance of Gender Representation

Gender representation in corporate leadership is crucial for several reasons. First and foremost, diverse leadership teams bring a wealth of perspectives and experiences that enhance decision-making. Research shows that companies with women in leadership positions tend to perform better financially. According to a McKinsey & Company report, organizations with higher levels of gender diversity are 21% more likely to outperform their counterparts in profitability.

Moreover, gender-diverse leadership teams are better equipped to understand and cater to the needs of a diverse customer base. As consumer demographics shift, organizations that reflect this diversity in their leadership are more likely to develop relevant products and services, thereby gaining a competitive edge.

Additionally, gender representation in leadership roles serves as a powerful symbol for aspiring female leaders. When women see others like them in positions of authority, it inspires and motivates them to pursue their ambitions, creating a positive cycle of empowerment and success.

Barriers to Gender Representation

Despite the recognized benefits of gender representation, significant barriers persist. Cultural biases and systemic obstacles continue to hinder women's advancement in corporate leadership. Stereotypes surrounding gender roles often lead to the perception that women are less capable leaders, limiting their opportunities for promotion.

Moreover, the lack of mentorship and sponsorship for women can create a gap in career advancement. Research indicates that women often have less access to influential networks, making it more challenging to secure leadership positions. Additionally, the demands of balancing professional and personal responsibilities can disproportionately affect women, further complicating their ascent to leadership roles.

While some countries have implemented quotas to increase female representation on corporate boards, the effectiveness of these measures is debated. Critics argue that quotas may undermine meritocracy, yet without such interventions, progress toward gender equity can stagnate.



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establishing clear metrics to track progress in gender representation across all levels of the organization.

Mentorship programs are essential for supporting women's career development. By connecting emerging female leaders with experienced mentors, organizations can provide the guidance and support necessary for career advancement. Additionally, fostering a culture of inclusion, where diverse voices are valued and heard, can create a more welcoming environment for women in leadership roles.

Leadership commitment is critical in driving change. Executives must actively champion gender diversity and hold themselves accountable for progress. Regularly measuring and reporting on diversity metrics can help organizations maintain focus on their goals and celebrate milestones achieved.

Furthermore, organizations should invest in training programs that challenge unconscious biases and promote inclusive leadership styles. By equipping all employees, especially those in leadership positions, with the tools to recognize and combat bias, organizations can create a more equitable workplace.

Conclusion

Charting a new course toward gender representation in corporate leadership is not just a matter of fairness; it is a strategic imperative that can drive organizational success. By embracing diverse perspectives and promoting inclusive practices, companies can unlock their full potential and thrive in a competitive landscape. While challenges remain, the commitment to achieving gender equity in leadership is essential for building a brighter and more prosperous future for all. As we move forward, it is vital that organizations continue to prioritize gender representation, fostering an environment where all individuals can succeed and contribute to their fullest potential.



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Diversity Drives Success: The Role of Women in Governance

Essay Competition

DTSS College of LAW

In today's rapidly evolving business landscape, the need for diverse perspectives in governance has never been more critical. The phrase "Diversity Drives Success" encapsulates the growing recognition that gender diversity, particularly the inclusion of women in leadership roles, is not just a matter of equity but a strategic advantage. This essay examines the significant role women play in governance, the benefits of their inclusion, and the ongoing challenges that must be addressed to create a more balanced and effective corporate environment.

The Importance of Women in Governance

Women have historically been underrepresented in corporate governance, often relegated to peripheral roles. However, the tide is shifting. Organizations increasingly recognize that diverse leadership teams, particularly those that include women, bring a wealth of experiences and perspectives that enhance decision-making. According to research from McKinsey & Company, companies with greater gender diversity on their executive teams are 21% more likely to outperform their peers in profitability. This evidence underscores the tangible benefits of including women in governance structures.

Women leaders often possess unique skills that contribute to a more holistic approach to governance. They tend to prioritize collaboration and communication, fostering environments where diverse ideas can flourish. Moreover, women are more likely to advocate for social responsibility and ethical practices, aligning corporate strategies with the values of a broader stakeholder base. As businesses increasingly operate in a globalized world, these attributes become invaluable in navigating complex challenges.

Benefits of Gender Diversity in Governance

The benefits of gender diversity extend beyond enhanced decision-making; they also include improved organizational performance and innovation. A diverse board can better understand and address the needs of a diverse customer base, leading to more effective strategies and products. This alignment is particularly crucial in industries where customer demographics are shifting rapidly.

Furthermore, organizations with gender-diverse boards often experience better risk management. Diverse teams are less prone to groupthink, enabling them to consider a wider range of potential challenges and solutions. This adaptability is vital in today's fast-paced business environment, where companies must be agile and responsive to change.



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Moreover, companies that prioritize gender diversity often enjoy a stronger reputation, which can enhance brand loyalty and attract top talent. Organizations that visibly commit to diversity are more likely to resonate with consumers and employees who value inclusivity and equality.

Challenges to Achieving Gender Diversity

Despite the compelling case for women's inclusion in governance, significant challenges persist. Cultural biases and systemic barriers continue to impede women's advancement in leadership roles. Traditional gender norms often create an environment where women's contributions are undervalued, and their ambitions are discouraged.

Additionally, the lack of mentorship and sponsorship opportunities for women can hinder their progression to leadership positions. Organizations must not only implement diversity initiatives but also cultivate an environment that actively supports women's professional development.

While some countries have introduced quotas to promote gender diversity on boards, these measures can be controversial. Critics argue that quotas may undermine meritocracy, yet the reality is that without such interventions, progress toward gender parity is often painfully slow. Organizations must strive for a balance between encouraging diversity and ensuring that leadership is based on merit and capability.

Strategies for Promoting Gender Diversity

To truly harness the potential of women in governance, organizations must adopt comprehensive strategies that promote gender diversity. This includes implementing clear diversity policies that focus on recruitment, retention, and promotion of female talent. Companies should actively seek to create a pipeline of women leaders through targeted training and development programs.

Mentorship initiatives are essential for supporting women's career growth. By fostering connections between emerging female leaders and seasoned executives, organizations can provide invaluable guidance and support. Additionally, promoting a culture of inclusivity where diverse voices are heard and valued is crucial.

Leadership commitment is vital in driving change. Executives must advocate for gender diversity and hold themselves accountable for progress. Regular assessments of diversity metrics can help organizations stay focused on their goals and measure the effectiveness of their initiatives.

Conclusion

The inclusion of women in governance is not just a moral imperative; it is a strategic necessity that drives organizational success. As the evidence continues to demonstrate, diversity enhances decision-making, fosters innovation, and improves financial performance. While challenges remain, the path forward is clear: organizations must actively promote gender diversity and create an environment where all voices are valued. By embracing the role of women in governance, companies can not only achieve greater equity but also unlock their full potential in a competitive global market.



Atik Banskari
I/C.Principal



Date: 25/07/2019

REPORT

Corporate Governance and Gender Diversity

Students took part in essay competition. The essay competition on Corporate Governance and Gender Diversity, aimed to analyze the impact of gender diversity policies in corporate governance. Discuss legal mandates or incentives for increasing women's representation in corporate leadership. Students did extensive research on the topic and prepare their work and submitted the same to faculty in time. Faculty announce the winners for the best three research work based on in-depth knowledge on topic and encouraged to research and analyze relevant laws, case studies, and scholarly literature to formulate their essays. These topics provide a broad range of issues related to gender equality within the legal context, offering ample opportunities for research, analysis, and discussion among law college students.


Name of the winners.

1st Bala Srinivas

2nd Bhatt Ronak

3rd Kamal Soni




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Date: 07/07/2018

Notice

Sexual Harassment Laws and Enforcement

All the students are hereby informed that, an inter class essay competition will be held on 15/07/2018. Students are requested to give their name to Mr. Nagaraju Kanduri Sir on or before 13/07/2018.



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Participants for essay Competition

Date 13/7/2018

- ① Laxmikant Parab
- ② Parth Mehta
- ③ Mantra Manu
- ④ Riddhi Padiga
- ⑤ Riddhi Gole
- ⑥ Vikal Sherkh
- ⑦ Rinkesh Gajjar



Aitobansingh

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Date: 15/07/2018

REPORT

Sexual Harassment Laws and Enforcement

Students took part in essay competition. The essay competition on Sexual Harassment Laws and Enforcement aimed to foster awareness, critical thinking, and discourse among participants regarding the effectiveness, challenges, and potential reforms of sexual harassment laws in various contexts. Students did extensive research on the topic and prepare their work and submitted the same to faculty in time. Faculty announce the winners for the best three research work based on in-depth knowledge on topic and encouraged to research and analyze relevant laws, case studies, and scholarly literature to formulate their essays.

Name of the winners.

1st Ravikant Parab

2nd Parth Mehta

3rd Rinkesh Gajjar



Dr. Sansar
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RAVIKANT PARAB

SEXUAL HARASSMENT LAWS AND ENFORCEMENT

Protecting Dignity: Analyzing Sexual Harassment Laws and Their Enforcement

DTSS COLLEGE OF LAW - Essay Competition

Sexual harassment remains a pervasive issue in workplaces, educational institutions, and public spaces, undermining individual dignity and safety. The legal frameworks established to combat sexual harassment are crucial for protecting victims and promoting a culture of respect and equality. This essay examines the evolution of sexual harassment laws, the effectiveness of their enforcement, and the challenges that persist in achieving true justice for victims.

The Evolution of Sexual Harassment Laws

The origins of sexual harassment laws in the United States can be traced back to the civil rights movements of the 1960s. The landmark case of *Meritor Savings Bank v. Vinson* (1986) established that sexual harassment is a form of sex discrimination under Title VII of the Civil Rights Act of 1964. This ruling was pivotal in recognizing the profound impact of harassment on victims' ability to work and thrive in their environments.

Subsequent legislation, such as the Equal Employment Opportunity Commission (EEOC) guidelines, further defined and clarified what constitutes sexual harassment, distinguishing between quid pro quo harassment and hostile work environments. Quid pro quo involves direct coercion for sexual favors, while hostile environments encompass unwelcome behavior that creates an intimidating atmosphere.

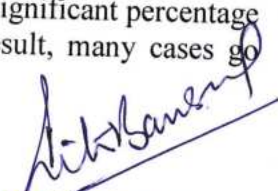
Internationally, the United Nations and various human rights organizations have recognized sexual harassment as a violation of human rights. The Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) has been instrumental in encouraging countries to adopt laws that protect women from sexual violence and harassment.

The Effectiveness of Enforcement

While laws against sexual harassment exist, the effectiveness of their enforcement varies significantly. In the United States, the EEOC is responsible for investigating claims and facilitating resolutions. However, the agency often faces resource constraints, leading to long wait times for investigations and a backlog of cases. This delay can discourage victims from coming forward, as the lengthy process may seem daunting and unresponsive.

Furthermore, many victims face additional barriers when reporting harassment, including fear of retaliation, disbelief from peers, and societal stigma. Studies indicate that a significant percentage of victims choose not to report incidents due to these concerns. As a result, many cases go unrecorded and unaddressed, allowing a culture of impunity to thrive.




I.C. Principal
Sanskar Sarian Education Society

Challenges in Achieving Justice

Despite the legal frameworks in place, several challenges hinder the effective enforcement of sexual harassment laws. One major issue is the inconsistency in definitions and interpretations of what constitutes harassment. Different organizations and jurisdictions may have varying standards, leading to confusion and discrepancies in how cases are handled.

Additionally, the burden of proof often falls heavily on the victim, requiring them to provide substantial evidence of harassment. This requirement can be particularly difficult in cases where harassment is subtle or occurs in private settings. Consequently, many victims may feel discouraged from pursuing legal action, fearing that they will not be believed or supported.

Moreover, there is a need for more comprehensive training for employers and employees about sexual harassment laws and prevention strategies. Many workplaces lack clear policies or fail to enforce existing ones effectively. Education on recognizing, reporting, and addressing harassment is essential for creating safer environments.

The Path Forward

To enhance the protection of dignity and the enforcement of sexual harassment laws, several steps can be taken. First, improving the resources available to agencies like the EEOC is crucial. Increased funding and staffing can help reduce case backlogs and expedite investigations, providing timely support for victims.

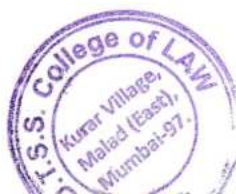
Second, establishing standardized definitions and guidelines across jurisdictions can create greater consistency in handling harassment claims. This standardization would help victims understand their rights and the processes involved in reporting incidents.

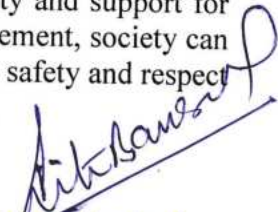
Third, fostering a culture of transparency and support within organizations is vital. Employers should create clear policies regarding sexual harassment, offer regular training sessions, and ensure that employees feel safe to report incidents without fear of retaliation.

Finally, promoting awareness and education about sexual harassment, its consequences, and available resources can empower individuals to take action. Community outreach and advocacy efforts can help change societal attitudes, reducing stigma and encouraging victims to come forward.

Conclusion

Protecting dignity through the effective enforcement of sexual harassment laws is essential for fostering safe and respectful environments. While significant progress has been made since the establishment of these laws, challenges remain in achieving full accountability and support for victims. By addressing these challenges and committing to continuous improvement, society can better protect individuals from harassment and uphold the fundamental right to safety and respect in all spheres of life.




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Justice in the Workplace: The Efficacy of Sexual Harassment Legislation

Sexual harassment in the workplace remains a pressing issue that affects individuals' dignity, safety, and overall job performance. Despite significant advancements in legislation aimed at combating this pervasive problem, questions remain regarding the efficacy of these laws in achieving justice for victims. This essay examines the evolution of sexual harassment legislation, its effectiveness in addressing workplace harassment, and the challenges that hinder its implementation.

The Evolution of Sexual Harassment Legislation

The roots of sexual harassment legislation in the United States can be traced back to the Civil Rights Act of 1964, specifically Title VII, which prohibits employment discrimination based on sex, race, color, religion, and national origin. The landmark case of *Meritor Savings Bank v. Vinson* (1986) played a pivotal role in defining sexual harassment as a violation of this act. The Supreme Court recognized that a hostile work environment could significantly impair a person's ability to perform their job, marking a critical turning point in legal recognition of workplace harassment.

Subsequent guidelines from the Equal Employment Opportunity Commission (EEOC) further clarified the definitions of sexual harassment, categorizing it into two primary forms: quid pro quo and hostile work environment. These legal frameworks have empowered victims by providing them with a means to seek redress and hold employers accountable for creating safe work environments.

Effectiveness of Sexual Harassment Legislation

The legislative framework surrounding sexual harassment has led to increased awareness and reporting of incidents, contributing to a cultural shift in how harassment is perceived and addressed. Many organizations have implemented training programs, policies, and reporting mechanisms designed to prevent and respond to harassment. These initiatives have resulted in a higher number of complaints being filed, signaling that victims are more willing to speak out.

However, the effectiveness of sexual harassment legislation varies considerably across different sectors and organizations. While large corporations often have the resources to implement comprehensive training and policies, smaller businesses may lack the necessary infrastructure. As a result, employees in smaller workplaces may not receive the same level of protection or support.

Additionally, data from the EEOC indicates that many harassment claims are dismissed or not pursued, leading to questions about the resolution process. Victims often face challenges such as lengthy investigations, fear of retaliation, and a lack of trust in the system. Many individuals report feeling that their complaints are not taken seriously, which can deter future reporting and perpetuate a cycle of silence.

Challenges to Achieving Justice



Dr. Hansel
H.C. Principal

Several challenges undermine the efficacy of sexual harassment legislation. One major issue is the burden of proof placed on victims. In many cases, victims are required to provide substantial evidence to substantiate their claims, which can be particularly challenging when harassment occurs in private settings or is subtle in nature. This high burden can discourage victims from pursuing legal action.

Moreover, the legal definitions of sexual harassment can vary significantly between jurisdictions, leading to inconsistencies in how cases are handled. Different interpretations of what constitutes harassment can create confusion for both victims and employers, hindering effective enforcement of laws.

Cultural attitudes also play a significant role in shaping the effectiveness of harassment legislation. In environments where harassment is normalized or dismissed, victims may feel isolated and unsupported. This cultural backdrop can create barriers to reporting and seeking justice, perpetuating a hostile workplace environment.

The Path Forward

To enhance the efficacy of sexual harassment legislation, several measures can be adopted. First, increasing resources for agencies like the EEOC is essential for improving the investigation and resolution processes. More funding and personnel can lead to quicker responses to claims and better support for victims.

Second, establishing clear, standardized definitions and procedures for addressing sexual harassment across jurisdictions can foster greater consistency and clarity. This standardization would help ensure that victims know their rights and the processes available to them.

Training and education are also critical in promoting a culture of accountability and respect. Organizations should prioritize ongoing training for all employees, not just management, to ensure that everyone understands what constitutes harassment and how to respond appropriately.

Finally, fostering an open and supportive environment for reporting harassment is crucial. Employers must cultivate a culture where employees feel safe to come forward without fear of retaliation or disbelief. Implementing anonymous reporting mechanisms and ensuring confidentiality can help empower victims to speak out.

Conclusion

While significant strides have been made in establishing sexual harassment legislation, the quest for justice in the workplace remains ongoing. The efficacy of these laws is hindered by various challenges, including inconsistent enforcement, cultural attitudes, and the burden placed on victims. By addressing these challenges and committing to continuous improvement, society can work towards creating a workplace environment where all individuals feel safe, respected, and empowered to seek justice. Only then can we ensure that sexual harassment legislation fulfills its intended purpose of protecting dignity and promoting justice in the workplace.



[Signature]
T.C. Principal
Sanskar Sarjan Education Society's
D.T.S. College of Law

RINKEESH GAJSAR

FROM POLICY TO PRACTICE: THE CHALLENGES OF ENFORCING SEXUAL HARASSMENT LAWS

Sexual harassment laws are vital for promoting a safe and equitable workplace. However, the journey from policy creation to practical enforcement often encounters significant challenges. Despite legislative advancements designed to protect individuals from harassment, the effectiveness of these laws can be undermined by various systemic and cultural barriers. This essay explores the challenges of enforcing sexual harassment laws, highlighting the gaps between policy and practice, and suggesting potential solutions to improve enforcement and support for victims.

The Legislative Framework

Sexual harassment laws in the United States primarily stem from Title VII of the Civil Rights Act of 1964, which prohibits employment discrimination based on sex. Landmark cases, such as *Meritor Savings Bank v. Vinson* (1986), established that harassment can create a hostile work environment and that employers can be held accountable for the actions of their employees. Subsequent guidelines from the Equal Employment Opportunity Commission (EEOC) have sought to define sexual harassment clearly, providing a legal basis for victims to file complaints.

While these laws represent significant progress, the effectiveness of enforcement remains inconsistent. Many organizations have adopted policies to comply with legal requirements, yet translating these policies into effective practices is where the challenges often arise.

Challenges in Enforcement

- 1. Underreporting of Incidents:** One of the most significant challenges in enforcing sexual harassment laws is the underreporting of incidents. Many victims fear retaliation, disbelief, or damage to their careers, leading them to remain silent. Studies indicate that a large percentage of individuals who experience harassment do not report it, undermining the ability of organizations to address these issues effectively.
- 2. Burden of Proof:** Victims often face a high burden of proof when bringing harassment claims. They must provide substantial evidence to support their allegations, which can be particularly difficult in cases where harassment occurs in private or is subtle in nature. This burden can discourage victims from pursuing legal action, perpetuating a cycle of silence.
- 3. Cultural Attitudes:** Cultural perceptions of sexual harassment can significantly impact enforcement. In workplaces where harassment is normalized or trivialized, victims may feel isolated and unsupported. This culture can create an environment where employees are reluctant to report incidents, fearing that their claims will be dismissed or ridiculed.
- 4. Inconsistent Policies and Procedures:** While many organizations have established sexual harassment policies, the effectiveness of these policies can vary. Inconsistent training and unclear reporting procedures can lead to confusion about how to address harassment. Employees may not know their rights or how to navigate the reporting process, further complicating enforcement.
- 5. Resource Limitations:** Regulatory agencies like the EEOC often face resource constraints, leading to long wait times for investigations and a backlog of cases. Limited funding and



staffing can hinder the agency's ability to respond promptly to claims, leaving victims in limbo.

Pathways to Improvement

To bridge the gap between policy and practice, several strategies can be implemented to enhance the enforcement of sexual harassment laws:

1. **Promoting Reporting Mechanisms:** Organizations should create safe, confidential, and accessible reporting mechanisms. Anonymity can encourage victims to come forward without fear of retaliation. Providing multiple channels for reporting—such as hotlines, online platforms, and designated personnel—can also increase accessibility.
2. **Training and Education:** Comprehensive training programs for all employees, including management, are essential for fostering a culture of respect and accountability. Training should cover the definitions of sexual harassment, the reporting process, and the consequences of harassment. Regular refreshers can reinforce these concepts and keep them top of mind.
3. **Strengthening Regulatory Support:** Increased funding and resources for agencies like the EEOC can improve the timeliness and effectiveness of investigations. With more staff, these agencies can handle a greater volume of cases and provide better support to victims throughout the process.
4. **Standardizing Policies:** Developing standardized guidelines for organizations can help ensure that all employees understand their rights and the processes for reporting harassment. Clear definitions and procedures can reduce confusion and create a more uniform approach to handling claims.
5. **Cultural Change:** Fostering a workplace culture that prioritizes respect and accountability is crucial. Leadership should model appropriate behavior and actively promote a zero-tolerance stance on harassment. Encouraging open discussions about harassment and its impact can help shift cultural perceptions and reduce stigma around reporting.



A. K. Sawant
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8

COMMUNITY OUTREACH PROGRAMS

1. Community Outreach Programs by National Service Scheme (NSS).
2. Community Outreach Programs by Department of Lifelong Learning & Extension (DLLE)
3. Community Outreach Programs by Rotaract Club.
4. Community Outreach Programs by Events Committee



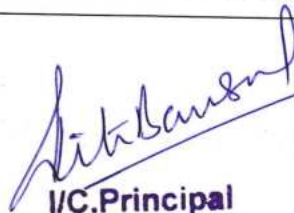
I/C.Principal
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Mumbai-400097.

9

WOMEN DEVELOPMENT CELL [WDC]

Following activities were undertaken by the WDC:

Sr. No.	Date	Particulars	Type of Activity
1.	28/07/2018	Combating Gender-based Violence Through Law	Workshop
2.	07/07/3019	Global Perspective on Gender and Law	Workshop
3.	09/08/2020	Legal Rights and Protections for Women	Workshop
4.	18/11/2021	Gender Equality in Education	Workshop
5.	18/11/2022	Legal Framework for Women's Rights	Workshop



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E-mail : dtsslaw@sanskarsarjan.org

Date -23/07/2018

NOTICE

Combating Gender-Based Violence through Law

All the students, faculties and non-teaching staff are hereby informed that the Women Development Cell (WDC) of D.T.S.S. College of Law is organizing a workshop on gender based violence through Law. The session will be taken by Advocate Tahira Siddique in Room no. 401 @ 12:30 to 01:30 on 28/07/2018.



Tahira Siddique
I/C. Principal
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DTSS COLLEGE OF LAW

DAILY ATTENDANCE SHEET - 20 - 20

Class : _____ Div : _____
 Date : 28/07/2018 Period : _____
 Subject : Gender Based Violence Through Law Time : _____ To : _____
 Name of The Faculty : Mr K. Nagaraju

Roll No.	Signature of the Candidate	Roll No.	Signature of the Candidate	Roll No.	Signature of the Candidate
1		21		41	
2		22		42	
3	<u>[Signature]</u>	23		43	
4		24		44	
5		25		45	
6		26		46	
7		27		47	
8		28		48	
9	<u>Vibhakti</u>	29	<u>[Signature]</u>	49	
10		30		50	
11	<u>[Signature]</u>	31		51	
12		32		52	
13	<u>[Signature]</u>	33		53	
14		34		54	
15	<u>[Signature]</u>	35		55	
16		36		56	
17		37		57	
18		38		58	
19		39	<u>[Signature]</u>	59	<u>[Signature]</u>
20		40		60	



Total No. of Student PRESENT : 180

Date : / /

Signature of the Faculty

DTSS COLLEGE OF LAW

DAILY ATTENDANCE SHEET - 20 - 20

Class : _____ Div : _____

Date : 28/07/2018 Raped Violence Period : _____

Subject : Gender Equality in Education Time : _____
 (Semin by Adv. Tahira S.)

Name of The Faculty : K. Nagaraj

Roll No.	Signature of the Candidate	Roll No.	Signature of the Candidate	Roll No.	Signature of the Candidate
61		81	<u>Anita Radhika</u>	101	
62		82		102	<u>Anand</u>
63		83		103	
64	<u>Ellele</u>	84		104	
65		85		105	
66		86		106	
67		87		107	
68	<u>Coopika</u>	88		108	
69		89		109	
70		90		110	
71	<u>Shakti</u>	91		111	<u>Prinley</u>
72		92		112	<u>Kay</u>
73	<u>Pawan</u>	93		113	
74	<u>Kansha</u>	94		114	
75		95		115	
76		96		116	<u>Shraddha</u>
77		97		117	
78		98		118	
79		99		119	
80		100		120	

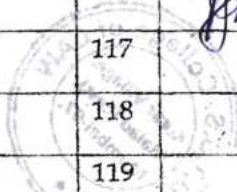
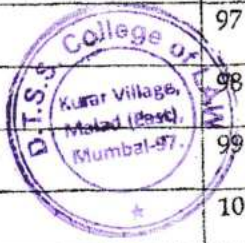
Total No. of Student PRESENT : _____

[Signature]
 I/C. Principal

Date : / /

Sanskar Sarjan Education Society's
DTSS College of Law

[Signature]
 Signature of the Faculty





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Kurur, Malad (East), Mumbai - 400 097. Office : 022-2840 0214 / 2840 6334
E-mail : dtsslaw@sanskarsarjan.org

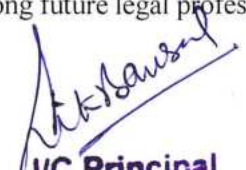
Date -28/07/2018

REPORT

Combating Gender-Based Violence through Law

A workshop on "Combating Gender-Based Violence through Law" was held at college Campus 28/07/2018 by Advocate Tahira Siddique. The session aimed to provide law students with a comprehensive understanding of the legal frameworks, challenges, and strategies related to addressing gender-based violence. The workshop featured expert speakers, interactive discussions, and case study analyses, fostering a deeper awareness and commitment to gender justice among future legal professionals.




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E-mail : dtsslaw@sanskarsarjan.org

Date-07/07/2019

NOTICE

Global Perspectives on Gender and Law

All the students here by informed that Women Development cell of D.T.S.S. College of Law is organizing a workshop on Global Perspectives on Gender and Law. Session will be in Seminar Hall 11:00 to 12:30 on 9/07/2019



Principals

Nik Bawani
I/C Principal

**Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.**

DTSS COLLEGE OF LAW

classroom. 301

DAILY ATTENDANCE SHEET - 20 - 20

Class : _____ Div : _____
 Date : 09 / 07 / 2019 Period : _____
 Subject : Session By WDC Time : 11:00 - 12:30 To : _____
 Name of The Faculty : Dr. Ashta Gupta

Roll No.	Signature of the Candidate	Roll No.	Signature of the Candidate	Roll No.	Signature of the Candidate
1		21		41	
2		22		42	
3	<u>[Signature]</u>	23		43	
4		24		44	
5		25		45	
6		26		46	
7		27		47	
8		28		48	
9	<u>Vibhanti</u>	29		49	
10		30		50	
11	<u>[Signature]</u>	31		51	
12		32		52	
13	<u>[Signature]</u>	33		53	
14		34		54	
15	<u>[Signature]</u>	35		55	
16		36		56	
17		37		57	
18		38		58	
19		39	<u>[Signature]</u>	59	<u>[Signature]</u>
20		40		60	

Total No. of Student PRESENT :

Date : / /

I/C. Principal
 Sanskar Sarjan Education Society's

Signature of the Faculty

[Handwritten Signatures]



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E-mail : dtsslaw@sanskarsarjan.org

Date-09/07/2019

REPORT

GLOBAL PERSPECTIVES ON GENDER AND LAW

The session on "Global Perspectives on Gender and Law" provided law students with a deeper understanding of the diverse approaches to gender equality in legal systems worldwide. It underscored the critical role of legal professionals in advocating for and implementing gender-sensitive legal reforms.

The session aimed to broaden the understanding of law students regarding how different countries address gender equality through their legal systems. It explored international legal frameworks, comparative analyses, and best practices to promote gender justice globally.



[Signature]
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E-mail : dtsslaw@sanskarsarjan.org

Date-05/08/2020

NOTICE

Legal Rights and Protections for Women

All the students here by informed that Women Development cell of D.T.S.S. College of Law is organizing a workshop on gender base violence. Session will hall via google Meet at 11:00 to

12:30. on 09/08/2020. *Sau*

Google Meet link: <https://meet.google.com/tub-srjg-nht>



[Signature]
I/C. Principal
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Kurur Village, Malad (East),
Mumbai-400097.



Sanskar Sarjan Education Society's
DHIRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
Roll Call of TYLLB Sem. VI
[2018-2019]

SR. NO.	ROLL NO.	STUDENT NAME
1	1	RIDDHI GHANSHYAM ABHANI
2	2	ANGELANN THOMAS VANBUERLE
3	3	JIGISHA PUKHARAJ PARIHAR
4	4	DHIRAJ RAMASAW GUPTA
5	5	SAGAR SANJIV SHAH
6	6	DHAVAL MAHESH JANI
7	7	DINESH PARMAR
8	8	KULDEEP JAYENDRA JOSHI
9	9	VANBUERLE THOMAS ROCHE
10	10	PRATHAMESH ANIL TAWDE
11	11	RIDDHI MAHESHBHAI GOHEL
12	12	SHAH SHAMA PARVIN MOHAMMED ASLAM
13	13	RAVIKANT SUDHAKAR PARAB
14	14	DIPESH DATTARAM MHASKAR
15	15	PADIA BHAVIK ASHOKKUMAR
16	16	SADHNA SHIVBAHADUR YADAV
17	17	MAMATA RAMESH MARU
18	18	FEROZ ASGAR KHAN
19	19	JIGNESH SHANTILAL TRIVEDI
20	20	HARSHAL JAYPRAKASH DUDHELA
21	21	PARTH SANJAY MEHTA
22	22	RAVIKANT SUDHAKAR PARAB
23	23	SARIKA JEEVAN GOHIL
24	24	JINAL BABUBHAI MAKWANA
25	25	RIDDHI PRAVIN PADIA



[Signature]
I/C, Principal
Sanskar Sarjan Education Society's
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Mumbai-400097.

26	26	KARIA NAGESH KANTILAL
27	27	SUPRIYA BALWANTRAO SHINDE
28	28	KANSARA JENISH YOGESH
29	29	VAIBHAVI MANOJ JOSHI
30	30	ANKITA ASHOK KUMAR SINGH O
31	31	ANKITA GORAKHNATH KALE
32	32	SHAILESHKUMAR SHANKARLAL BHUTKA
33	33	MEET AMIT SHAH
34	34	AMI KAMLESH DOSHI
35	35	SHAH VIRAL KIRANKUMAR
36	36	PRATIKSHA JAGDISH PANDEY
37	37	DARJI RAHUL PRAKASHKUMAR
38	38	HEMANGINI DINESH SOLANKI
39	39	NAYAN VINOD PARJIEA
40	40	PRADIYA RIDDHI RATILAL
41	41	RAWAL KARAN DHARMENDRA
42	42	DEEPAK BHASKAR JANGAM
43	43	FERNANDES DIONA DONALD FENNY
44	44	GADOYA NILESH BHARAT
45	45	JATIN MAHESHBHAI PADIA
46	46	SUNIL BRIJLAL JAIN
47	47	RAJESH BALU BHAI GOHIL
48	48	RAMBHIYA MAYUR HARILAL
49	49	SAGAR ASHOK KALE
50	50	RINKESH GIRISH GAJJAR
51	51	JAYESHKUMAR DINESHBHAI SAVALIY
52	52	ASHA BAVCHAND THESIYA
53	53	BHOOMI PANKAJBHAI KANSARA
54	54	YADAV RAMMANOHAR BHAGWANDAS



I/C. Principal

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Mumbai-400097.



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E-mail : dtsslaw@sanskarsarjan.org

Date-09/08/2020

REPORT

Legal Rights and Protections for Women

A session on Legal Rights and Protections for Women was conducted. The session aimed to broaden the understanding of law students regarding legal protections, women often face challenges in accessing justice due to societal norms, resource constraints, and legal complexities.



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E-mail : dtsslaw@sanskarsarjan.org

Date -15/11/2021

NOTICE

Gender Equality in Education

All the students here by informed that Women Development cell of D.T.S.S. College of Law is organizing a workshop on Gender Equality in Education. Session will hall via google Meet at 11:00 to 12:30 on 18/11/2021

Google Meet link: <https://meet.google.com/bhb-srjg-nht>.



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Mumbai-400097.



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KURAR, MALAD (EAST), MUMBAI - 400 097 (M.S.)
Roll Call of TYLLB Sem. VI
[2018-2019]

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14	14	DIPESH DATTARAM MHASKAR
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18	18	FEROZ ASGAR KHAN
19	19	JIGNESH SHANTILAL TRIVEDI
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21	21	PARTH SANJAY MEHTA
22	22	RAVIKANT SUDHAKAR PARAB
23	23	SARIKA JEEVAN GOHIL
24	24	JINAL BABUBHAI MAKWANA
25	25	NIDHI PRAVIN PADIA



Hik Bansaf
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Mumbai-400097.

26	26	KARIA NAGESH KANTILAL
27	27	SUPRIYA BALWANTRAO SHINDE
28	28	KANSARA JENISH YOGESH
29	29	VAIBHAVI MANOJ JOSHI
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33	33	MEET AMIT SHAH
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35	35	SMAH VIRAL KIRANKUMAR
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38	38	HEMANGINI DINESH SOLANKI
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40	40	PADIYA RIDDHI RATILAL
41	41	RAWAL KARAN DHARMENDRA
42	42	DEEPAK BHASKAR JANGAM
43	43	FERNANDES DIONA DONALD FENNY
44	44	GADOYA NILESH BHARAT
45	45	JATIN MAHESHBHAI PADIA
46	46	SUNIL BRIJLAL JAIN
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49	49	SAGAR ASHOK KALE
50	50	RINKESH GIRISH GAJJAR
51	51	JAYESHKUMAR DINESHBHAI SAVALIY
52	52	ASHA BAVCHAND THESIYA
53	53	BHOOMI PANKAJBHAI KANSARA
54	54	YADAV RAMMANOHAR BHAGWANDAS



K. K. Sankar
I/C, Principal
Sankar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.



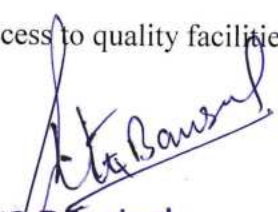
Date -3/06/2021

REPORT

Gender Equality in Education

Women Development cell of D.T.S.S. College of Law organized a session on gender equality in education on 18/11/2021, focusing specifically on student participation and engagement. It explores the progress made, challenges faced, and initiatives undertaken to promote equal opportunities for both genders in educational settings. Students discussed about Unequal distribution of resources, including funding for girls' education and access to quality facilities and teachers, remains a barrier.




I/O, Principal
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Kurur, Malad (East), Mumbai - 400 097. Office : 022-2840 0214 / 2840 6334
E-mail : dtsslaw@sanskarsarjan.org

Date -15/11/2022

NOTICE

Legal Framework for Women's Rights

All the students here by informed that Women Development cell of D.T.S.S. College of Law is organizing a workshop on Legal Framework for Women's Rights. Session will hall at 11:00 to 12:30 on 18/11/2022 in class room No. 302



K. N. G. M.

D. T. S. S.
I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurur Village, Malad (East),
Mumbai-400097.



Dhirajlal Talakchand Sankalchand Shah College of LAW

302

Kurar, Malad (East), Mumbai - 400 097. (M.S.) Tal. Borivali, Dist.: Mumbai.
Tel. Off.: M.: 8591377595 / 8591376800 / 8433888534

E-mail: dtslaw@sanskarsarjan.org / principal@sanskarsarjan.org / library@sanskarsarjan.org

SANSKAR SARJAN
EDUCATION SOCIETY

Affiliated to University of Mumbai & Approved by Bar Council of India

DAILY ATTENDANCE SHEET - 20 - 20

Class: _____ Div : Senior Workshop

Date: 18/11/2022 Period: _____

Subject: Legal framework for women's right. Time: _____ To: _____

Name of the Faculty: Mr. K. Nagaraju

Roll NO.	Signature of the Candidate	Roll NO.	Signature of the Candidate	Roll NO.	Signature of the Candidate
1	<u>Asmita</u>	21	<u>[Signature]</u>	41	<u>[Signature]</u>
2	<u>[Signature]</u>	22	<u>[Signature]</u>	42	
3	<u>[Signature]</u>	23	<u>[Signature]</u>	43	<u>Rachika</u>
4		24		44	<u>Rohas</u>
5	<u>Archana</u>	25	<u>[Signature]</u>	45	
6	<u>Rachana</u>	26		46	
7	<u>[Signature]</u>	27		47	<u>A.D. Mehra</u>
8		28		48	<u>[Signature]</u>
9	<u>[Signature]</u>	29	<u>Gym Herdani</u>	49	<u>[Signature]</u>
10	<u>ARANI</u>	30	<u>Sakshi Anil</u>	50	<u>[Signature]</u>
11	<u>[Signature]</u>	31	<u>[Signature]</u>	51	<u>[Signature]</u>
12		32	<u>[Signature]</u>	52	<u>[Signature]</u>
13		33	<u>[Signature]</u>	53	<u>[Signature]</u>
14	<u>Rukita</u>	34	<u>[Signature]</u>	54	<u>[Signature]</u>
15	<u>Quilwood</u>	35	<u>[Signature]</u>	55	
16		36		56	<u>[Signature]</u>
17	<u>[Signature]</u>	37		57	<u>Aakash</u>
18	<u>[Signature]</u>	38	<u>Tejas</u>	58	<u>[Signature]</u>
19	<u>[Signature]</u>	39	<u>[Signature]</u>	59	<u>[Signature]</u>
20	<u>[Signature]</u>	40	<u>[Signature]</u>	60	<u>[Signature]</u>

Total No. of Student Present: 79

Date: / /



[Signature]
Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
400097.

[Signature]
Signature of the Faculty



Dhirajlal Talakchand Sankalchand Shah College of LAW

Kurar, Malad (East), Mumbai - 400 097. (M.S.) Tal. Borivali, Dist.: Mumbai.

Tel. Off. : M.: 8591377595 / 8591376800 / 8433888534

E-mail: dtsslaw@sanskarsarjan.org / principal@sanskarsarjan.org / library@sanskarsarjan.org

SANSKAR SARJAN
EDUCATION SOCIETY

Affiliated to University of Mumbai & Approved by Bar Council of India

DAILY ATTENDANCE SHEET - 20 - 20

Class: _____ Div : _____

Date: / / Period: _____

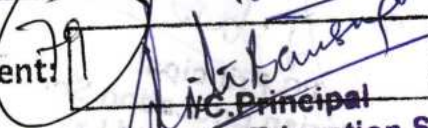
Subject: _____ Time: _____ To: _____

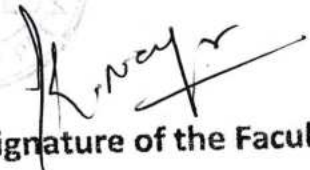
Name of the Faculty: _____

Roll NO.	Signature of the Candidate	Roll NO.	Signature of the Candidate	Roll NO.	Signature of the Candidate
61		81		101	
62		82		102	
63		83		103	Rohit Rashmi
64		84		104	
65	PP	85	Boja	105	
66	As	86	Swapna	106	
67		87	Y	107	
68		88	Y	108	P. K. Vaia
69		89	DHU	109	
70	N.R	90	Sannudhi	110	
71		91		111	Amudha
72	Ms	92	Adil	112	
73	Rambhau	93		113	Sunit
74	Siddhar	94		114	
75		95		115	Amr
76		96		116	Amr Jadar
77		97		117	
78		98		118	
79	Bhau	99		119	
80		100		120	

Total No. of Student Present: _____

Date: / /


H.C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Village, Malad (East),


Signature of the Faculty



Date -18/11/2022

REPORT

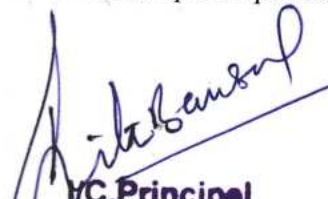
Legal Framework for Women's Rights

The Women Development Cell at D.T.S.S. College of Law organized a workshop on the Legal Framework for Women's Rights. Esteemed Advocate Cyrus Pooniwala led the session, which saw active participation from a diverse group of students. The workshop aimed to enhance awareness and understanding of the legal protections available to women in India. Advocate Pooniwala provided an in-depth analysis of key legislation, including the Protection of Women from Domestic Violence Act, 2005, and the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. His session also covered recent legal advancements and landmark judgments that have significantly impacted women's rights.

Students engaged enthusiastically, posing insightful questions and discussing real-life scenarios. The interactive nature of the workshop allowed for a practical understanding of complex legal concepts, encouraging students to think critically about the application of these laws. The workshop underscored the importance of legal literacy in empowering women and fostering a just society. By equipping students with knowledge and tools, D.T.S.S. College of Law continues to uphold its commitment to professional ethics, gender equality, and constitutional values, furthering its mission of providing comprehensive legal education.

The event concluded with a vote of thanks, expressing gratitude to Advocate Pooniwala for his valuable insights and to the students for their active participation.



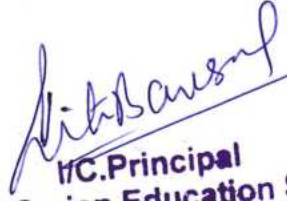

H.C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurur Village, Malad (East),
Mumbai-400097.

10

INTERNAL COMPLAINTS COMMITTEE

1. List of Committee Members
2. Annual Report by the Committee




I/C.Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

Date: 21/08/2018

Notice

1st Meeting of the Internal Complaints Committee (ICC)

Dear Committee Members,

You are hereby notified that a meeting of the Internal Complaints Committee (ICC) is scheduled as follows:

Date: 28/08/2018

Time: 02:00 - 03:00 p.m.

Venue: Conference Room

Agenda:

1. Discussion on Policies and Awareness Programs.
2. Planning upcoming workshops and awareness campaigns.
3. Any other matter with the permission of the Chair.

Your presence at this meeting is highly encouraged and valued as we strive to maintain a safe and respectful environment for all students and staff. Please confirm your attendance by responding to this notice.

Thank you for your cooperation.



Dalchee

1. *Dalchee*
2. *K. Nayn*
3. *Lalita*
4. *Digisha P.*
5. *Saai (K. Gohil)*
6. *Rhu*

D. T. S. S.

**I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.**

Date: 17/09/2018

NOTICE

WORKSHOP ON "UNDERSTANDING SEXUAL HARASSMENT"

All the students are hereby informed that the Internal Complaints Committee is organizing a workshop on "Understanding Sexual Harassment" by Dr. Rakhee Keluskar on 20/08/2018 @02:00 p.m. to 03:00 p.m. Kindly note attendance is compulsory.



Rakhee

Mit Bansari

I/C.Principal

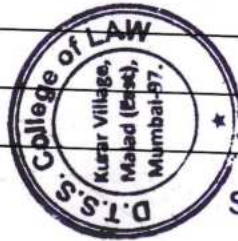
**Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.**



Sanskar Sarjan Education Society's
DHIRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST), MUMBAI - 400 097 (M.S.)
[2018-2019]

20/08/18

SR. NO.	ROLL NO.	STUDENT NAME
1	1	RIDDHI GHANSHYAM ABHANI
2	2	ANGELANN THOMAS VANBUERLE
3	3	JIGISHA PUKHARAJ PARIHAR
4	4	DHIRAJ RAMASAW GUPTA
5	5	SAGAR SANJIV SHAH
6	6	DHAVAL MAHESH JANI
7	7	DINESH PARMAR
8	8	KULDEEP JAYENDRA JOSHI
9	9	VANBUERLE THOMAS ROCHE
10	10	PRATHAMESH ANIL TAWDE
11	11	RIDDHI MAHESHBHAI GOHEL
12	12	SHAH SHAMA PARVIN MOHAMMED ASLAM
13	13	RAVIKANT SUDHAKAR PARAB
14	14	DIPESH DATTARAM MHASKAR
15	15	PADIA BHAVIK ASHOKKUMAR
16	16	SADHNA SHIVBAHADUR YADAV
17	17	MAMATA RAMESH MARU
18	18	FEROZ ASGAR KHAN
19	19	JIGNESH SHANTILAL TRIVEDI
20	20	HARSHAL JAYPRAKASH DUDHELA
21	21	PARTH SANJAY MEHTA
22	22	RAVIKANT SUDHAKAR PARAB
23	23	SARTIKA JEEVAN GOHIL
24	24	JINAL BABUBHAI MAKWANA
25	25	NIDHI PRAVIN PADIA



[Handwritten Signature]

I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

26	26	KARIA NAGESH KANTILAL
27	27	SUPRIYA BALWANTRAO SHINDE
28	28	KANSARA JENISH YOGESH
29	29	VAIBHAVI MANOJ JOSHI
30	30	ANKITA ASHOK KUMAR SINGH O
31	31	ANKITA GORAKHNATH KALE
32	32	BHAILESHKUMAR SHANKARLAL BHUTKA
33	33	MEET AMIT SHAH
34	34	AMIT KAMLESH DOSHI
35	35	SHAH-VIRAL KIRANKUMAR
36	36	PRATIKSHA JAGDISH PANDEY
37	37	DARJI RAHUL PRAKASHKUMAR
38	38	HEMANGINI DINESH SOLANKI
39	39	NAYAN VINOD PARJIEA
40	40	PADIYA RIDDHI RATILAL
41	41	RAWAL KARAN DHARMENDRA
42	42	DEEPAK BHASKAR JANGAM
43	43	FERNANDES DIONA DONALD FENNY
44	44	GADOYA NILESH BHARAT
45	45	JATIN MAHESHBHAI PADIA
46	46	SUNIL BRIJLAL JAIN
47	47	RAJESH BALU BHAI GOHIL
48	48	RAMBHIYA MAYUR HARILAL
49	49	SAGAR ASHOK KALE
50	50	SRINIKESH GIRISH GAJJAR
51	51	JAYESHKUMAR DINESHBHAI SAVALIY
52	52	ASHA BAVCHAND THESIYA
53	53	BHOOMI PANKAJBHAI KANSARA
54	54	YADAV RAMMANOHAR BHAGWANDAS



I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

Date: 16/12/2018

REPORT OF INTERNAL COMPLAINTS COMMITTEE (ICC)

[A.Y. 2018 – 19]

The Internal Complaints Committee (ICC) at D.T.S.S. College of Law is dedicated to ensuring a safe, respectful, and inclusive environment for all students and staff. This report provides an overview of the ICC's activities and findings for the Semester ending December 2018.

Summary of Activities:

1. Meetings: During this Semester, the 1st meeting of ICC was held on 28/08/2018 to discuss policies and awareness programs.
2. Training and Workshops: Organized one workshop on "Understanding Sexual Harassment" under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
3. Complaints and Grievances: No cases or issues of sexual harassment or related grievances were reported during this semester.

Conclusion:

The ICC remains committed to fostering a safe and respectful campus environment. Although no cases were reported this quarter, the committee continues to be vigilant and proactive in its efforts to educate and support the college community.

Recommendations:

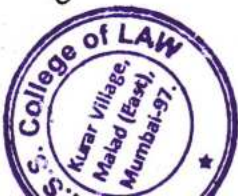
1. Continue regular awareness and training programs to ensure ongoing education and support.
2. Enhance visibility of ICC resources and contact information throughout the campus.
3. Encourage open dialogue and feedback from students and staff to further improve the committee's effectiveness.

Name:

Dr. Rakhee Keluskar,
Presiding officer (ICC)

Signature:

Rakhee



Hitesh Bhatnagar

I/O. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

Date: 02/01/2019

Notice

2nd Meeting of the Internal Complaints Committee (ICC)

Dear Committee Members,

You are hereby notified that a meeting of the Internal Complaints Committee (ICC) is scheduled as follows:

Date: 05/01/2019

Time: 02:00 – 03:00 p.m.

Venue: Conference Room

Agenda:

1. Review of the last meeting.
2. Discussion on Policies and Awareness Programs.
3. Planning upcoming workshops and awareness campaigns.
4. Any other matter with the permission of the Chair.

Your presence at this meeting is highly encouraged and valued as we strive to maintain a safe and respectful environment for all students and staff. Please confirm your attendance by responding to this notice.

Thank you for your cooperation.



1. Lalchee K.
- 2) Jigisha Parikh
3. Saeika G.
4. Parveen Sheikh
- 5) Mr. K. Nagaraj
7. Lalita
8. Dr. Swati (consented over the phone)

Date: 18/02/2019

NOTICE

GROUP DISCUSSION ON "PREVENTION OF SEXUAL HARASSMENT"

All the students are hereby informed that the Internal Complaints Committee is organizing a Group Discussion on "Prevention of Sexual Harassment" by Dr. Rakhee Keluskar on 22/02/2019 @02:00 p.m. to 03:00 p.m. Kindly note attendance is compulsory.



**I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.**



Sanskar Sarjan Education Society's
DHIRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST), MUMBAI - 400 097 (M.S.)
[2018-2019]

22/02/2019

SR. NO.	ROLL NO.	STUDENT NAME
1	1	RIDDHI GHANSHYAM ABHANI
2	2	ANGELANN THOMAS VANBUERLE
3	3	JIGISHA PUKHARAJ PARIHAR
4	4	DHIRAJ RAMASAW GUPTA
5	5	SAGAR SANJIV SHAH
6	6	DHAVAL MAHESH JANI
7	7	DINESH PARMAR
8	8	KULDEEP JAYENDRA JOSHI
9	9	VANBUERLE THOMAS ROCHE
10	10	PRATHAMESH ANIL TAWDE
11	11	BIDDHI MAHESHBHAI GOHEL
12	12	SHAH SHAMA PARVIN MOHAMMED ASLAM
13	13	RAVIKANT SUDHAKAR PARAB
14	14	DIPESH DATTARAM MHASKAR
15	15	PADIA BHAVIK ASHOKKUMAR
16	16	SADHNA SHIVBAHADUR YADAV
17	17	MAMATA RAMESH MARU
18	18	FEROZ ASGAR KHAN
19	19	JIGNESH SHANTILAL TRIVEDI
20	20	HARSHAL JAYPRAKASH DUDHELA
21	21	PARTH SANJAY MEHTA
22	22	RAVIKANT SUDHAKAR PARAB
23	23	SARIKA JEEVAN GOHIL
24	24	ANAL BABUBHAI MAKWANA
25	25	RIDHI PRAVIN PADIA



Lita Bausarp
I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

26	26	KARIA NAGESH KANTILAL
27	27	SUPRIYA BALWANTRAO SHINDE
28	28	KANSARA JENISH YOGESH
29	29	VAIBHAVI MANOJ JOSHI
30	30	ANKITA ASHOK KUMAR SINGH O
31	31	ANKITA GORAKHNATH KALE
32	32	SHAILESHKUMAR SHANKARLAL BHUTKA
33	33	MEET AMIT SHAH
34	34	AMIKAMLESH DOSHI
35	35	SHAH VIRAL KIRANKUMAR
36	36	PRATIKSHA JAGDISH PANDEY
37	37	DARJI RAHUL PRAKASHKUMAR
38	38	HEMANGINI DINESH SOLANKI
39	39	NAYAN VINOD PARJIEA
40	40	PADIYA RIDDHI RATILAL
41	41	RAWAL KARAN DHARMENDRA
42	42	DEEPAK BHASKAR JANGAM
43	43	FERNANDES DIONA DONALD FENNY
44	44	GADOYA NILESH BHARAT
45	45	LATIN MAHESHBHAI PADIA
46	46	SUNIL BRIJLAL JAIN
47	47	RAJESH BALU BHAI GOHIL
48	48	BAMBHIYA MAYUR HARILAL
49	49	SAGAR ASHOK KALE
50	50	RINKESH GIRISH GAJJAR
51	51	JAYESHKUMAR DINESHBHAI SAVALIY
52	52	ASHA BAVCHAND THESIYA
53	53	BHOOMI PANKAJBHAI KANSARA
54	54	YADAV RAMMANOHAR BHAGWANDAS



Yadav

Sankar Sarjan
 I/O. Principal
 Sanskar Sarjan Education Society's
 D.T.S.S. College of Law.

Date: 17/05/2019

REPORT OF INTERNAL COMPLAINTS COMMITTEE (ICC)

[A.Y. 2018 – 19]

The Internal Complaints Committee (ICC) at D.T.S.S. College of Law is dedicated to ensuring a safe, respectful, and inclusive environment for all students and staff. This report provides an overview of the ICC's activities and findings for the Semester ending May 2019.

Summary of Activities:

1. Meetings: During this Semester, the 2nd meeting of ICC was held on 05/01/2019 to discuss policies and awareness programs.
2. Training and Workshops: Organized Group Discussion on "Prevention of Sexual Harassment".
3. Complaints and Grievances: No cases or issues of sexual harassment or related grievances were reported during this semester.

Conclusion:

The ICC remains committed to fostering a safe and respectful campus environment. Although no cases were reported this quarter, the committee continues to be vigilant and proactive in its efforts to educate and support the college community.

Recommendations:

1. Continue regular awareness and training programs to ensure ongoing education and support.
2. Enhance visibility of ICC resources and contact information throughout the campus.
3. Encourage open dialogue and feedback from students and staff to further improve the committee's effectiveness.

Name:

Dr. Lalchae Kalsikal
Presiding Officer (ICC)

Signature:

Lalchae

I/C. Principal

Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.



Date: 25/07/2019

Notice

3rd Meeting of the Internal Complaints Committee (ICC)

Dear Committee Members,

You are hereby notified that a meeting of the Internal Complaints Committee (ICC) is scheduled as follows:

Date: 30/07/2019

Time: 02:00 – 03:00 p.m.

Venue: Conference Room

Agenda:

1. Review of the last meeting.
2. Discussion on Policies and Awareness Programs.
3. Planning upcoming workshops and awareness campaigns.
4. Any other matter with the permission of the Chair.

Your presence at this meeting is highly encouraged and valued as we strive to maintain a safe and respectful environment for all students and staff. Please confirm your attendance by responding to this notice.

Thank you for your cooperation.



Sachin

Prakash Bansal

V.C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

1. Dr. Sarla Gupta
2. Mr. N. K. Kulkarni
3. Lalita
4. Bhushan
5. Savitri

8) Dr Swati consented over phone.

Date: 06/09/2019

NOTICE

GROUP DISCUSSION ON "CREATING A HARASSMENT-FREE WORKPLACE"

All the students are hereby informed that the Internal Complaints Committee is organizing a Group Discussion on "Harassment-free Workplace" by Dr. Sarla Gupta on 12/09/2019 @02:00 p.m. to 03:00 p.m. in the Conference Hall. Kindly note attendance is compulsory.

Sarla



[Signature]
I.C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.



Sanskar Sarjan Education Society's
DHIRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST), MUMBAI - 400 097 (M.S.)
[2018-2019]

12/09/19
conference Hall

SR. NO.	ROLL NO.	STUDENT NAME
1	1	RIDDHI GHANSHYAM ABHANI
2	2	ANGELANN THOMAS VANBUERLE
3	3	IGISHA PUKHARAJ PARIHAR
4	4	DHIRAJ RAMASAW GUPTA
5	5	SAGAR SANJIV SHAH
6	6	MAVAL MAHESH JANI
7	7	DINESH PARMAR
8	8	KULDEEP JAYENDRA JOSHI
9	9	VANBUERLE THOMAS ROCHE
10	10	PRATHAMESH ANIL TAWDE
11	11	RIDDHI MAHESHBHAI GOHEL
12	12	SHAH SHAMA PARVIN MOHAMMED ASLAM
13	13	RAVIKANT SUDHAKAR PARAB
14	14	DIPESH DATTARAM MHASKAR
15	15	PADIA BHAVIK ASHOKKUMAR
16	16	SADHNA SHIVBAHADUR YADAV
17	17	MAMATA RAMESH MARU
18	18	FEROZ ASGAR KHAN
19	19	IGNESH SHANTILAL TRIVEDI
20	20	MARSHAL JAYPRAKASH DUDHELA
21	21	BARTH SANJAY MEHTA
22	22	RAVIKANT SUDHAKAR PARAB
23	23	SARIKA JEEVAN GOHIL
24	24	JINAL BABUBHAI MAKWANA
25	25	RIDDHI PRAVIN PADIA



I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

26	26	KARIA NAGESH KANTILAL
27	27	SUPRIYA BALWANTRAO SHINDE
28	28	KANSARA JENISH YOGESH
29	29	VAIBHAVI MANOJ JOSHI
30	30	ANKITA ASHOK KUMAR SINGH O
31	31	ANKITA GORAKHNATH KALE
32	32	SHALESHKUMAR SHANKARLAL BHUTKA
33	33	MEET AMIT SHAH
34	34	AMI KAMLESH DOSHI
35	35	SHAH VIRAL KIRANKUMAR
36	36	PRATIKSHA JAGDISH PANDEY
37	37	DARJI RAHUL PRAKASHKUMAR
38	38	HEMANGINI DINESH SOLANKI
39	39	NAYAN VINOD PARJIEA
40	40	PADYA RIDDHI RATILAL
41	41	RAVAL KARAN DHARMENDRA
42	42	DEEPAK BHASKAR JANGAM
43	43	FERNANDES DIONA DONALD FENNY
44	44	GADOYA NILESH BHARAT
45	45	JATIN MAHESHBHAI PADIA
46	46	SUNIL BRIJLAL JAIN
47	47	RAJESH BALU BHAI GOHIL
48	48	RAMBHIYA MAYUR HARILAL
49	49	SAGAR ASHOK KALE
50	50	BINKESH GIRISH GAJJAR
51	51	JAYESHKUMAR DINESHBHAI SAVALIY
52	52	ASHA BAVCHAND THESIYA
53	53	BHOOMI PANKAJBHAI KANSARA
54	54	YADAV RAMMANOHAR BHAGWANDAS



I/C.Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

Date: 14/12/2019

REPORT OF INTERNAL COMPLAINTS COMMITTEE (ICC)

[A.Y. 2019 – 20]

The Internal Complaints Committee (ICC) at D.T.S.S. College of Law is dedicated to ensuring a safe, respectful, and inclusive environment for all students and staff. This report provides an overview of the ICC's activities and findings for the Semester ending December, 2019.

Summary of Activities:

1. Meetings: During this Semester, the 3rd meeting of ICC was held on 30/07/2019 to discuss policies and awareness programs.
2. Training and Workshops: Organized Group Discussion on “Creating a Harassment-free Workplace”.
3. Complaints and Grievances: No cases or issues of sexual harassment or related grievances were reported during this semester.

Conclusion:

The ICC remains committed to fostering a safe and respectful campus environment. Although no cases were reported this quarter, the committee continues to be vigilant and proactive in its efforts to educate and support the college community.


Recommendations:

1. Continue regular awareness and training programs to ensure ongoing education and support.
2. Enhance visibility of ICC resources and contact information throughout the campus.
3. Encourage open dialogue and feedback from students and staff to further improve the committee's effectiveness.

Name: Dr. Sarla Gupta

Signature:




I/C Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

Date: 05/01/2022

Notice

4th Meeting of the Internal Complaints Committee (ICC)

Dear Committee Members,

You are hereby notified that a meeting of the Internal Complaints Committee (ICC) is scheduled as follows:

Date: 08/01/2022

Time: 02:00 – 03:00 p.m.

Venue: Conference Room

Agenda:

1. Review of the last meeting.
2. Discussion on Policies and Awareness Programs.
3. Planning upcoming workshops and awareness campaigns.
4. Any other matter with the permission of the Chair.

Your presence at this meeting is highly encouraged and valued as we strive to maintain a safe and respectful environment for all students and staff. Please confirm your attendance by responding to this notice.

Thank you for your cooperation.

Saala



Nita Bhusan

I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

1) Dr. Saala Gupta

2) Mr. Bhusan

3) *Latika*

4. *Arjun*

5) Mr. N. Bhusan

8) Bhusan

Date: 20/01/2022

NOTICE

GROUP DISCUSSION ON “SEXUAL HARASSMENT: AN OVERVIEW”

All the students are hereby informed that the Internal Complaints Committee is organizing a Group Discussion on “Sexual Harassment: An Overview” by Dr. Sarla Gupta on 22/01/2022 @02:00 p.m. to 03:00 p.m. in the Conference Hall. Kindly note attendance is compulsory.



Dr. Sarla Gupta

**I/C.Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.**

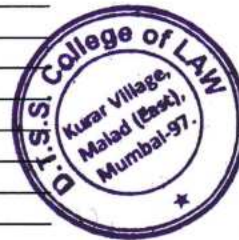


Sanskar Sarjan Education Society's
DHIRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST). MUMBAI - 400 097 (M.S.)
Student Admission Report

22-01-22

(2019-2020)

SR. NO.	ROLL NO.	STUDENTS ID	STUDENT NAME
1	1	2678329	BALA SHRINIWAS BALAJI
2	2	2678330	BHATT RONAK BHARATKUMAR
3	3	2678331	BHURUK AKASH LAXMAN
4	4	2678332	CHAKRABORTY MONALISA RANA CHATTERJEE
5	5	2678333	CHAUHAN JIGAR ANIL
6	6	2678334	DEVKAR BHAVESH BHUPENDRA
7	7	2678335	DHAMECHA RIDDHI VIPUL KUMAR
8	8	2678336	GHATRA ISHANI ANIL
9	9	2678337	GANDHI HIREN MADHUKANT
10	10	2678338	GAVKAR GAURAV SANJAY
11	11	2678339	GHARGE GORAKHNATH SHIDDIJIRAO
12	12	2678340	GOHIL HIRAL BHARAT
13	13	2678341	GOHIL VIDITA MANSUKH
14	14	2678342	GOSWAMI YOGITA BABUGIRI
15	15	2678343	GUPTA PRIYA SHEESHNATH
16	16	2678344	JANI SHIVANG DINESH
17	17	2678345	JOGADIA JYOTI KISHOR
18	18	2678346	KALE GAURATNA RAJ
19	19	2678347	KOTHARI VARUN JITENDRA
20	20	2678348	MASTOOD KIRAN MILIND
21	21	2678349	MASTOOD MILIND DHONDIRAM
22	22	2678350	MAYEKAR TUSHAR TUKARAM
23	23	2678351	MEHTA GAURANG CHANDRAKANT
24	24	2678352	MISHRA BIPIN ASHOK MISHRA
25	25	2678353	MISHRA MANOJ SABHANARAYAN
26	26	2678354	MISTRY BHUMI NITIN
27	27	2678355	NAIR SHWETA MURALIDHARAN NAIR
28	28	2678356	NATEKAR WILSON DAVID
29	29	2678357	PADIA RUCHI JUGAL
30	30	2678358	PANCHAL PRATIK DINESHBHAI
31	31	2678359	PANDEY AARTI CHATAKCAHND
32	32	2678360	PARAB PARAG DIGAMBAK
33	33	2678361	PATEL KUNAL MANSUKH
34	34	2678362	PATEL NEETAM RAGHU
35	35	2678363	PATEL USHMA MAHESH
36	36	2678364	PEDNEKAR ARCHANA ARUN
37	37	2678365	RACHH KINJAL KIRIT
38	38	2678367	SARFARE PRAJAKTA PRABHAKAR
39	39	2678368	SHAH ALISHA RAJESH
40	40	2678369	SHAH BHUMI RAJENDRAKUMAR
41	41	2678370	SHAH HARSHAL BHARAT SHAH
42	42	2678372	SHAH MITEN NARESH
43	43	2678373	SILVA NANCY FELIX
44	44	2678374	SINGHVI PRIYANKA KUNDEEP
45	45	2678375	SONAVANE KESAR KALLI
46	46	2678376	SONI KAMAL PURANMAL
47	47	2678377	SONI PRAHLAD GIRISH
48	48	2678379	SUTHAR LALIT HIRALAK
49	49	2678381	TEWARI SAURABH RAJENDRA KUMAR TEWARI
50	50	2678382	UPADHYAY SURAJ RAMASHANKAR
51	51	2678383	VARMA DEEPA DAYARAM VARMA
52	52	2678384	VENKATRAM GAURI VIKAS VENKATRAM
53	53	2678385	VICHARE VILAS VIJAY
54	54	2678386	WARANG SAURABH SONI
55	55	2678387	YADAV AAKASH HARISH
56	56	2678388	YADAV LEENA SHAILESH



Principal
Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.



Sanskar Sarjan Education Society's
IRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
[Batch: 2021-2022]

22-01-22

ROLL NO.	STUDENTS ID	STUDENT NAME
1	3630699	VISHAL YADAGIRI ANANTHOJU
2	3626144	ORUSA ZAFAR ALI ANSARI
3	3625666	SANGEETA SHANKAR AYER
4	3625634	ASHWIN RAMAVTAR BADSIWAL
5	3625466	REKHA JAYESH BAGDA
6	3630513	RAJESH JAMBU BANGARU
7	3620760	ANIL RANGANATH BANKAR
8	3625768	TOSHAR JAYANTILAL BARALIYA
9	3622828	CHINMAY JAGDISH BHAGAT
10	3622771	KISHORI JAGDISH BHAGAT
11	3626084	SAKSHI BALASAHEB BHALERAO
12	3618941	NITAL KANTILAL BHARADIYA
13	3630905	PRADNYA MOHAN BHAVAR
14	3619267	HANMANT BAPURAO BHISE
15	3626114	PRATIK OMKARDAS BHIVGADE
16	3619150	DAYESH JAYWANT BORGE
17	3631748	MEENA FAQUIR HUSSAIN CHAUDHARY
18	3556691	RAKESH PRAVIN CHAUHAN
19	3560670	DINESHKUMAR ANANTKUMAR CHAURASIA
20	3630642	ANKITA JAYWANT CHAVAN
21	3630634	SHARDUL VILAS CHAVAN
22	3630700	JENNIFER SELVARAJ CHETTIAR
23	3617493	HITESH KUMAR CHAMPALAL CHOUHAN
24	3630783	DEEPIKA RAGHUNATH DAS
25	3630675	RUPESH PANDIT DAUR
26	3620185	PARAS KIRIT DEDHIA
27	3625187	LATIKA ASHOK DESALE
28	3617386	APURVA AJIT DESHMUKH
29	3625994	SARITA ATUL DEULKAR
30	3560722	SAURAV PRAMOD DUBEY
31	3623413	CHANDAN RAJESH GARODIA
32	3622117	SHWETA RAJENDRA GAVALI
33	3623065	ANISH SHANKAR GHATE
34	3560916	JITENDRASINH SAJJANSINH GOHIL
35	3556875	CHANDRAKANT BRIJLAL GUPTA
36	3626111	MICKITA AJAY GUPTA
37	3620622	SANJAY RAJESH GUPTA
38	3619421	VAIBHAV HANAMANT GURAV
39	3560829	SHIFAN ALTAF HALAI
40	3626106	TEJAS RAMESH HORAMBE



[Signature]
Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East)



Sanskar Sarjan Education Society's
IRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST), MUMBAI - 400 097 (M.S.)
[Batch: 2021-2022]

ROLL NO.	STUDENTS ID	STUDENT NAME
41	3622795	ASHOK DAGADU JADHAV
42	3626031	GAMBAR PANDURANG JADHAV
43	3618673	ANNATI ARUN JADHAV
44	3620004	YOGESH KISHANRAO JADHAV
45	3626046	SHRUTI SANDEEP JAGTAP
46	3560662	KEJAL VASANTKUMAR JAIN
47	3617522	KISHAN NAGENDRA JAISWAL
48	3630527	HIMANSHU VIJAY JHA
49	3621790	NISHIKANT SUBODH CHANDRA JHA
50	3618556	JEEL HITESH JOSHI
51	3619040	JANHAVI CHANDRAKANT KADAM
52	3630640	MANISH DHARMAJI KAMBLE
53	3619525	SUDHIR BASANT KEDIA
54	3557762	AMJAD MD ASGAR KHAN MOHAMMED
55	3619907	SANDEEP PRABHAKAR KOLHATKAR
56	3630718	SHRIRAM AZHAGIANAMBI KONAR
57	3626155	ANKITA ANIL LAD
58	3618485	TWINKLE ASHOKKUMAR LIMBANI
59	3619916	ASHOKKUMAR SHANKARLAL LUHAR
60	3621110	NIRESHKUMAR SHANKARLAL LUHAR
61	3619407	FAIZAL NAZIR AHEMAD MADHIYA
62	3630612	SANIYA SANTOSH MAHAJAN
63	3620763	VINOD MOHANRAO MALALE
64	3619395	MAROOF ABDULLAH MANASIYA
65	3617820	KEVIN MANOJ
66	3618152	BHARAT JANARDHAN MENDON
67	3618451	JAGDISH KANAIYALAL MISTRY
68	3630657	KAJESH AJAY MODI
69	3618500	VIVEK KASHINATH MORE
70	3618329	ARULANTHAN . NADAR
71	3630876	NEERA SANTOSH NAIK
72	3626152	RAJENDRA SHIVRAM NAIKADE
73	3619386	SEJAL SURYAKANT NANDIVADEKAR
74	3618966	POOJABEN RAMANBHAI PANCHAL
75	3630574	AKSHANSH SHESHNATH PANDEY
76	3621362	MAYURI RAJENDRA PANHALE
77	3620240	MOHAMMED HASAN MOOSA PATEL
78	3619025	UMANG PRAKASHCHANDRA PATEL



[Signature]
Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurrar Village



Sanskar Sarjan Education Society's
IRAJAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
[Batch: 2021-2022]

ROLL NO.	STUDENTS ID	STUDENT NAME
79	3617327	DIPIKA NILESH PAWAR
80	3619363	SUMIT DAMUBHAI PAWAR
81	3623104	PRATIK KIRIT PUJARA
82	3625987	GAURAV HANUMANT RANE
83	3630639	KALPESH DHIRAJKUMAR RATHOD
84	3630669	SANJAY ATMARAM RAUT
85	3626057	SIDDHALI VASANT RAUT
86	3557439	SUJEET VISHWANATH RAY
87	3630517	SIDDHESH PRAMOD SAVLE
88	3630719	VAIBHAVI AMOL SAVLE
89	3620292	BEKHA PRADEEP SAWANT
90	3617324	DEEPESH RAJENDRA SHAH
91	3630511	MANSI KISHOR SHAH
92	3564834	SAKSHI RAKESH SHAH
93	3559385	TEJAS DEVENDRA SHAH
94	3630653	AHMED RAZA AHMEDALI SHAIKH
95	3630525	PARVEZ SHAHALAM SHAIKH
96	3630636	SHIVAJIRAO BAPU SHINDE
97	3620626	PRAVIN PANDIT SHINKAR
98	3617950	MEGHNA PRADEEP SHUKLA
99	3557730	RABAB YUNUS SIDHPURWALA
100	3623101	SANDEEP SHANKAR SURVE
101	3619210	SWAPNIL SURESH TAMBE
102	3618632	DARSHIT MUKESH THAKKAR
103	3619259	RIYA NAFISH THAKUR
104	3630841	TRUPTI SADASHIV THORVE
105	3618010	VINOD CHANDRAKANT TIRHEKAR
106	3620140	MADHU VARUN TIWARI
107	3617692	SEJAL PRAMOD UPADHYAY
108	3626053	RIYANKA PANDURANG VAJALE
109	3625215	SHILPA KISHOR VALOPKAR
110	3626004	ROHIT RAJESH VICHARE
111	3618073	SARVESH SURESH VISHWAKARMA
112	3619225	DIMPY BIPINCHANDRA VITHLANI
113	3560705	SHRADDHA SUBHASH VYAS
114	3617414	JAYDEEP JAGDISH WAGHELA
115	3627689	PRASHANT PRAMOD WALAWALKAR
116	3619888	MANISHA CHOTELAL YADAV
117	3619320	RANI SHIVSHANKAR YADAV
118	3625809	REENA HARI YADAV
119	3619381	SUSHUM ARVINDKUAR YADAV
120	3560895	VINOD KUMAR RADHESHYAM YADAV



Socla

Subhanshu



22-07-22

Sanskar Sarjan Education Society's
DHIRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
Student Admission Report

(2020-2021)

ROLL NO.	STUDENT NAME
1	NAVBAHAR ABDUL RAB ANSARI
2	RIDDHI DARSHAN ASHAR
3	SHRUTI MANGESH BANE
4	PRARTHANA YOGESH BANE
5	PRATIK LAKSHMAN BHANUSHALI
6	DIGAMBAR MOGALAJI BHENDEKAR
7	KEVAL HARESH BHUPTANI
8	TEJASHVI SHANTARAM CHAVAN
9	NISHA KALUBHAI CHAWDA
10	HASTI ANIL CHHEDA
11	RAJSHREE RAJKUMAR PATIL
12	MAMATA JITENDRA CHAUHAN
13	SOLLIN FELIX CORNELIO
14	HETAL HASMUKH DANEWALA
15	DHRUV ATUL MEHUL
16	SHWETA SUSHIL KUMAR DUBEY
17	SHREYA VIJAY GAIKWAD
18	ANKITA DHARMESH GALA
19	GANESH PRAKASH. GHULE
20	HARESH SHAMJI GOHIL
21	HARSHADA TANAJI GUDALKAR
22	VISHWAJIT DAYANAND JAGADALE
23	MANISHA SHAMBHU PRASAD JAISWAL
24	MOHAMMAD MOHAMMAD JAWAID
25	DNYANADA MARUTI KADAM
26	NIKUNJ MAHENDRABHAI KANABAR
27	SANDEEP MADHUSUDAN KARNIK
28	AHSAN RAEES KHAN
29	KAJAL VISHNUKUMAR MEWADA
30	DEEPA ANIL MISHRA



P. Bansal
I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East)



Sanskar Sarjan Education Society's
DHIRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
Student Admission Report

(2020-2021)

ROLL NO.	STUDENT NAME
31	SANTOSH JAIWANT NAYAK
32	YOGESHWAR MANOHAR NIMKAR
33	MITESH RATILAL PADIA
34	ANIL JAIHIND PAL
35	ADITI TUKARAM PALAV
36	MIDHI RAJENDRA PANDYA
37	MANASHVI NITESH PARIKH
38	MAISHAD SUBODCHANDRA PARIKH
39	POOJA DIPAK PATEL
40	ARUNA AMRUTLAL PATEL
41	HEMANSHU DILIP PATEL
42	RUCHITA SANJAY RAUT
43	SAPNA SHAILESH RAWAL
44	SMIT SAMEER RUPAREL
45	BHAVYA PRAKASH SAVLA
46	VIRAL PRAVIN SAVLA
47	KEVIN JAYESH SAVLA
48	SACHIN SAVLE
49	VIKESH KIRANKUMAR SHAH
50	ARVIND HARISHCHANDRA SHINDE
51	PRAMOD PANDURANG SHINDE
52	ANKITA PRABHUNATH SHUKLA
53	AVNEESHKUMAR VIRENDRABAHADUR SINGH
54	NIKITA ASHOK SOMAIYA
55	SWATI AMBAJI TAPASE
56	AASHISH ANIL VAKILNA
57	ASHISH VYAS
58	POONAM VIRENDRA KUMAR YADAV
59	VANDANA SARJUPRASAD YADAV



[Signature]
I/C.Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai 400097.

Date: 14/05/2022

REPORT OF INTERNAL COMPLAINTS COMMITTEE (ICC)

{A.Y. 2021 – 22}

The Internal Complaints Committee (ICC) at D.T.S.S. College of Law is dedicated to ensuring a safe, respectful, and inclusive environment for all students and staff. This report provides an overview of the ICC's activities and findings for the Semester ending May, 2022.

The ICC could not conduct any meetings or activities from 02/01/2020 [A.Y. 2019-20] to 24/12/2021 [A.Y. 2021-22] due to Pandemic.

Summary of Activities:

1. Meetings: During this Semester, the 4th meeting of ICC was held on 08/01/2022 to discuss policies and awareness programs.
2. Training and Workshops: Organized a session on “Sexual Harassment: An Overview”.
3. Complaints and Grievances: No cases or issues of sexual harassment or related grievances were reported during this semester.

Conclusion:

The ICC remains committed to fostering a safe and respectful campus environment. Although no cases were reported this quarter, the committee continues to be vigilant and proactive in its efforts to educate and support the college community.

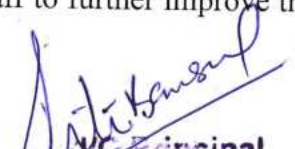
Recommendations:

1. Continue regular awareness and training programs to ensure ongoing education and support.
2. Enhance visibility of ICC resources and contact information throughout the campus.
3. Encourage open dialogue and feedback from students and staff to further improve the committee's effectiveness.

Name: Dr. Saela Gupta

Signature:




Principal
Sankar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

Date: 05/07/2022

Notice

5th Meeting of the Internal Complaints Committee (ICC)

Dear Committee Members,

You are hereby notified that a meeting of the Internal Complaints Committee (ICC) is scheduled as follows:

Date: 08/07/2022

Time: 02:00 - 03:00 p.m.

Venue: Conference Room

Agenda:

1. Review of the last meeting.
2. Discussion on Policies and Awareness Programs.
3. Planning upcoming workshops and awareness campaigns.
4. Any other matter with the permission of the Chair.

Your presence at this meeting is highly encouraged and valued as we strive to maintain a safe and respectful environment for all students and staff. Please confirm your attendance by responding to this notice.

Thank you for your cooperation.



- Scales*
1. Dr Sarla Gupta
 2. Jyoti Panicker
 3. Bhramti Desai
 4. Deepika

- Shilpa Bansal*
- I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.
7. Mr. Bhushan
 7. Meharan
 8. Dr. Swati Desai consented over phone.

Date: 06/08/2022

NOTICE

SESSION ON “GENDER DYNAMICS AND POWER IMBALANCES”

All the students are hereby informed that the Internal Complaints Committee is organizing a a Session on “Gender Dynamics and Power Imbalances” by Dr. Swati Desai on 13/08/2022 @02:00 p.m. to 03:00 p.m. in the Conference Hall. Kindly note attendance is compulsory.



Swati Desai

Dr. Swati Desai

**I/C.Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.**



Sanskar Sarjan Education Society's
IRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
[Batch: 2021-2022]

13/08/22

ROLL NO.	STUDENTS ID	STUDENT NAME
1	3630699	VISHAL YADAGIRI ANANTHOJU
2	3626144	URUSA ZAFAR ALI ANSARI
3	3625666	SANGEETA SHANKAR AYER
4	3625634	ASHWIN RAMAVTAR BADSIWAL
5	3625466	REKHA JAYESH BAGDA
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10	3622771	KISHORI JAGDISH BHAGAT
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17	3631748	HEENA FAQUIR HUSSAIN CHAUDHARY
18	3556691	RAKESH PRAVIN CHAUHAN
19	3560670	DINESHKUMAR ANANTKUMAR CHAURASIA
20	3630642	ANKITA JAYWANT CHAVAN
21	3630634	SHARDUL VILAS CHAVAN
22	3630700	JENNIFER SELVARAJ CHETTIAR
23	3617493	HITESH KUMAR CHAMPALAL CHOUHAN
24	3630783	DEEPIKA RAGHUNATH DAS
25	3630675	RUPESH PANDIT DAUR
26	3620185	PARAS KIRIT DEDHIA
27	3625187	LATIKA ASHOK DESALE
28	3617386	APURVA AJIT DESHMUKH
29	3625994	SARITA ATUL DEULKAR
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31	3623413	CHANDAN RAJESH GARODIA
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33	3623065	ANISH SHANKAR GHATE
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35	3556875	CHANDRAKANT BRIJLAL GUPTA
36	3626111	NICKITA AJAY GUPTA
37	3620622	SANJAY RAJESH GUPTA
38	3619421	VAIBHAV HANAMANT GURAV
39	3560829	SHIFAN ALTAF HALAI
40	3626106	TEJAS RAMESH HORAMBE



Seal

Signature

I/C.Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law



Sanskar Sarjan Education Society's
IRAJLAL TALAKHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
[Batch: 2021-2022]

ROLL NO.	STUDENTS ID	STUDENT NAME
41	3622795	ASHOK DAGADU JADHAV
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46	3560662	KEJAL VASANTKUMAR JAIN
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53	3619525	SUDHIR BASANT KEDIA
54	3557762	AMJAD MD ASGAR KHAN MOHAMMED
55	3619907	SANDEEP PRABHAKAR KOLHATKAR
56	3630718	SHRIRAM AZHAGIANAMBI KONAR
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65	3617820	KEVIN MANOJ
66	3618152	DHARAT JANARDHAN MENDON
67	3618451	JAGDISH KANAIALAL MISTRY
68	3630657	RAKSH AJAY MODI
69	3618500	VIVEK KASHINATH MORE
70	3618329	ARULANTHAN . NADAR
71	3630876	NETRA SANTOSH NAIK
72	3626152	RAJENDRA SHIVRAM NAIKADE
73	3619386	SHAL SURYAKANT NANDIVADEKAR
74	3618966	ROOJABEN RAMANBHAI PANCHAL
75	3630574	AKSHANSH SHESHNATH PANDEY
76	3621362	MAYURI RAJENDRA PANHALE
77	3620240	MUHAMMED HASAN MOOSA PATEL
78	3619025	UMANG PRAKASHCHANDRA PATEL

Sauha



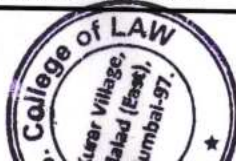
Nitika Sansarp
I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.



Sanskar Sarjan Education Society's
IRAJLAL TALAKHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
[Batch: 2021-2022]

ROLL NO.	STUDENTS ID	STUDENT NAME
79	3617327	DIPKA NILESH PAWAR
80	3619363	SUMIT DAMUBHAI PAWAR
81	3623104	PRATIK KIRIT PUJARA
82	3625987	GAURAV HANUMANT RANE
83	3630639	KALPESH DHIRAJKUMAR RATHOD
84	3630669	SANJAY ATMARAM RAUT
85	3626057	SIDDHALI VASANT RAUT
86	3557439	SUJEET VISHWANATH RAY
87	3630517	SIDDHESH PRAMOD SAVLE
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93	3559385	TEJAS DEVENDRA SHAH
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95	3630525	DARVEZ SHAHALAM SHAIKH
96	3630636	SHIVAJIRAO BAPU SHINDE
97	3620626	PRAVIN PANDIT SHINKAR
98	3617950	MEGHNA PRADEEP SHUKLA
99	3557730	RABAB YUNUS SIDHPURWALA
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102	3618632	DARSHIT MUKESH THAKKAR
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106	3620140	MADHU VARUN TIWARI
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114	3617414	SAYDEEP JAGDISH WAGHELA
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117	3619320	RANI SHIVSHANKAR YADAV
118	3625809	REENA HARI YADAV
119	3619381	SUSHUM ARVINDKUMAR YADAV
120	3560895	VINOD KUMAR RADHESHYAM YADAV

Sachin



Nilesh
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Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),



13/08/22

Sanskar Sarjan Education Society's
DHIRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
Student Admission Report

(2020-2021)

ROLL NO.	STUDENT NAME
1	NAVBAHAR ABDUL RAB ANSARI
2	RIDDHI DARSHAN ASHAR
3	SHRUTI MANGESH BANE
4	PRARTHANA YOGESH BANE
5	PRATIK LAKSHMAN BHANUSHALI
6	DIGAMBAR MOGALAJI BHENDEKAR
7	KEVAL HARESH BHUPTANI
8	TEJASHVI SHANTARAM CHAVAN
9	NISHA KALUBHAI CHAWDA
10	HASTI ANIL CHHEDA
11	RAJSHREE RAJKUMAR PATIL
12	MAMATA JITENDRA CHAUHAN
13	COLLIN FELIX CORNELIO
14	HETAL HASMUKH DANEWALA
15	DHRUV ATUL MEHUL
16	SHWETA SUSHIL KUMAR DUBEY
17	SHREYA VIJAY GAIKWAD
18	ANKITA DHARMESH GALA
19	GANESH PRAKASH. GHULE
20	NARESH SHAMJI GOHIL
21	HARSHADA TANAJI GUDALKAR
22	VISHWAJIT DAYANAND JAGADALE
23	MANISHA SHAMBHU PRASAD JAISWAL
24	MOHAMMAD MOHAMMAD JAWAID
25	DNYANADA MARUTI KADAM
26	NIKUNJ MAHENDRABHAI KANABAR
27	SANDEEP MADHUSUDAN KARNIK
28	AHSAN RAEES KHAN
29	KAJAL VISHNUKUMAR MEWADA
30	DHEEPA ANIL MISHRA



Sarla

Principals

I/C.Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.



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KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
Student Admission Report

(2020-2021)

ROLL NO.	STUDENT NAME
31	SANTOSH JAIWANT NAYAK
32	YOGESHWAR MANOHAR NIMKAR
33	MITESH RATILAL PADIA
34	ANIL JAIHIND PAL
35	ADITI TUKARAM PALAV
36	NIDHI RAJENDRA PANDYA
37	MANASHVI NITESH PARIKH
38	NAISHAD SUBODCHANDRA PARIKH
39	POOJA DIPAK PATEL
40	ARUNA AMRUTLAL PATEL
41	HEMANSHU DILIP PATEL
42	RUCHITA SANJAY RAUT
43	SAPNA SHAILESH RAWAL
44	SMIT SAMEER RUPAREL
45	BHAVYA PRAKASH SAVLA
46	VIRAL PRAVIN SAVLA
47	KEVIN JAYESH SAVLA
48	SACHIN SAVLE
49	NIKESH KIRANKUMAR SHAH
50	ARVIND HARISHCHANDRA SHINDE
51	PRAMOD PANDURANG SHINDE
52	ANKITA PRABHUNATH SHUKLA
53	AVNEESHKUMAR VIRENDRABAHADUR SINGH
54	NIKITA ASHOK SOMAIYA
55	SWATI AMBAJI TAPASE
56	AASHISH ANIL VAKILNA
57	ASHISH VYAS
58	POONAM VIRENDRA KUMAR YADAV
59	VANDANA SARJUPRASAD YADAV



Sector

Pink Baner

I/C.Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.



Sanskar Sarjan Education Society's
DHIRAJLAL TALAKHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
Student Admission Report

13/08/22

(2019-2020)

SR. NO.	ROLL NO.	STUDENTS ID	STUDENT NAME
1	1	2678329	BALA SHRINIWAS BALAJI
2	2	2678330	BHATT RONAK BHARATKUMAR
3	3	2678331	BHURUK AKASH LAXMAN
4	4	2678332	CHAKRABORTY MONALISA RANA CHATTERJEE
5	5	2678333	CHAUHAN JIGAR ANIL
6	6	2678334	CHAVKAR BHAVESH BHUPENDRA
7	7	2678335	CHAMECHA RIDDHI VIPUL KUMAR
8	8	2678336	GANATRA ISHANI ANIL
9	9	2678337	GANDHI HIREN MADHUKANT
10	10	2678338	GAIKAR GAURAV SANJAY
11	11	2678339	GHARGE GORAKHNATH SHIDDIJIRAO
12	12	2678340	GHIL HIRAL BHARAT
13	13	2678341	GHIL VIDITA MANSUKH
14	14	2678342	GO SWAMI YOGITA BABUGIRI
15	15	2678343	GUPTA PRIYA SHESHNATH
16	16	2678344	HANI SHIVANG DINESH
17	17	2678345	JOGADIA JYOTI KISHOR
18	18	2678346	KALE GAURATNA RAJ
19	19	2678347	KOTHARI VARUN JITENDRA
20	20	2678348	MASTOOD KIRAN MILIND
21	21	2678349	MASTOOD MILIND DHONDIRAM
22	22	2678350	MAYEKAR TUSHAR TUKARAM
23	23	2678351	MEHTA GAURANG CHANDRAKANT
24	24	2678352	MISHRA BIPIN ASHOK MISHRA
25	25	2678353	MISHRA MANOJ SABHANARAYAN
26	26	2678354	MISTRY BHUMI NITIN
27	27	2678355	NAIR SHWETA MURALIDHARAN NAIR
28	28	2678356	NATEKAR WILSON DAVID
29	29	2678357	PADIA RUCHI JUGAL
30	30	2678358	PANCHAL PRATIK DINESHBHAI
31	31	2678359	PANDEY AARTI CHATAKCAHND
32	32	2678360	PARAB PARAG DILAMBAR
33	33	2678361	PATEL KUNAL MANSUKH
34	34	2678362	PATEL NEELAM RAGHU
35	35	2678363	PATEL USHMA MAHESH
36	36	2678364	PEDNEKAR ARCHANA ARUN
37	37	2678365	PACHH KUNAL KIRIT
38	38	2678367	SARFARE PRAJAKTA PRABHAKAR
39	39	2678368	SHAFI ALISHA RAJESH
40	40	2678369	SHAH BHUMI RAJENDRAKUMAR
41	41	2678370	SHAH HARSHAL BHARAT SHAH
42	42	2678372	SHAH MITEN NARESH
43	43	2678373	SILVA NANCY FELIX
44	44	2678374	SINGHVI PRIYANKA KULDEEP
45	45	2678375	SONAVANE KESAR KALLI
46	46	2678376	SONI KAMAL PURANMAL
47	47	2678377	SONI PRAHLAD GIRISH
48	48	2678379	SUTHAR LALIT HIRALAL
49	49	2678381	TEWARI SAURABH RAJENDRA KUMAR TEWARI
50	50	2678382	UPADHYAY SURAJ RAMASHANKAR
51	51	2678383	VARMA DEEPA DAYARAM VARMA
52	52	2678384	VENKATRAM GAURI VIKAS VENKATRAM
53	53	2678385	VICHARE NILAS VIJAY
54	54	2678386	WARANG SAURABH SONU
55	55	2678387	YADAV ANRASH HARISH
56	56	2678388	YADAV ANNA SHAILESH



Nikhil Sawarkar
I/C Principal

Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East)

Date: 24/12/2022

REPORT OF INTERNAL COMPLAINTS COMMITTEE (ICC) [A.Y. 2022 – 23]

The Internal Complaints Committee (ICC) at D.T.S.S. College of Law is dedicated to ensuring a safe, respectful, and inclusive environment for all students and staff. This report provides an overview of the ICC's activities and findings for the Semester ending December, 2022.

Summary of Activities:

1. Meetings: During this Semester, the 5th meeting of ICC was held on 08/07/2022 to discuss policies and awareness programs.
2. Training and Workshops: Organized a session on “Gender Dynamics and Power Imbalances”.
3. Complaints and Grievances: No cases or issues of sexual harassment or related grievances were reported during this semester.


Conclusion:

The ICC remains committed to fostering a safe and respectful campus environment. Although no cases were reported this quarter, the committee continues to be vigilant and proactive in its efforts to educate and support the college community.


Recommendations:

1. Continue regular awareness and training programs to ensure ongoing education and support.
2. Enhance visibility of ICC resources and contact information throughout the campus.
3. Encourage open dialogue and feedback from students and staff to further improve the committee's effectiveness.

Name: Dr. Saekha Gupta

Signature: 




ICC Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

Date: 04/01/2023

Notice

6th Meeting of the Internal Complaints Committee (ICC)

Dear Committee Members,

You are hereby notified that a meeting of the Internal Complaints Committee (ICC) is scheduled as follows:

Date: 07/01/2023

Time: 02:00 – 03:00 p.m.

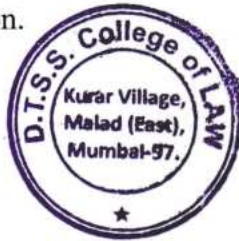
Venue: Conference Room

Agenda:

1. Review of the last meeting.
2. Discussion on Policies and Awareness Programs.
3. Planning upcoming workshops and awareness campaigns.
4. Any other matter with the permission of the Chair.

Your presence at this meeting is highly encouraged and valued as we strive to maintain a safe and respectful environment for all students and staff. Please confirm your attendance by responding to this notice.

Thank you for your cooperation.



Sarka

- 1) Dr. Sarka Gupta
- 2) Dr. Swati Desai consented over phone
3. Mr. Bhushan
- 4) Nikar
5. Deepika
- 8) Bhavati

Nikar
Bhavati
Nikar
I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,



Dhirajlal Talakchand Sankalchand Shah College of LAW

Kurar, Malad (East), Mumbai - 400 097. (M.S.) Tal. Borivali, Dist.: Mumbai.

Tel. Off. : M : 8591377595 / 8591376800 / 8433888534

E-mail: dtsslaw@sanskarsarjan.org / principal@sanskarsarjan.org / library@sanskarsarjan.org

Affiliated to University of Mumbai & Approved by Bar Council of India

Date: 02/02/2023

NOTICE

SESSION ON "CHALLENGES IN ADDRESSING HARASSMENT"

All the students are hereby informed that the Internal Complaints Committee is organizing a Session on "Challenges in Addressing Harassment" by Dr. Sarla Gutpa on 07/02/2023 @02:00 p.m. to 03:00 p.m. in the Conference Hall. Kindly note attendance is compulsory.

Sarla



[Handwritten Signature]

I.C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.



Sanskar Sarjan Education Society's
IRAJAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
[Batch: 2021-2022]

07/02/23

ROLL NO.	STUDENTS ID	STUDENT NAME
1	3630699	VISHAL YADAGIRI ANANTHOJU
2	3626144	URUSA ZAFAR ALI ANSARI
3	3625666	SANGEETA SHANKAR AYER
4	3625634	ASHWIN RAMAVTAR BADSIWAL
5	3625466	TEKHA JAYESH BAGDA
6	3630513	RAJESH JAMBU BANGARU
7	3620760	AMIL RANGANATH BANKAR
8	3625768	TOSHAR JAYANTILAL BARALIYA
9	3622828	CHINMAY JAGDISH BHAGAT
10	3622771	KISHORI JAGDISH BHAGAT
11	3626084	SAKSHI BALASAHEB BHALERAO
12	3618941	NITAL KANTILAL BHARADIYA
13	3630905	PRADNYA MOHAN BHAVAR
14	3619267	MANMANT BAPURAO BHISE
15	3626114	PRATIK OMKARDAS BHIVGADE
16	3619150	JAYESH JAYWANT BORGE
17	3631748	REENA FAQUIR HUSSAIN CHAUDHARY
18	3556691	RAKESH PRAVIN CHAUHAN
19	3560670	DINESHKUMAR ANANTKUMAR CHAURASIA
20	3630642	ANKITA JAYWANT CHAVAN
21	3630634	SHARDUL VILAS CHAVAN
22	3630700	JENNIFER SELVARAJ CHETTIAR
23	3617493	HITESH KUMAR CHAMPALAL CHOUHAN
24	3630783	DEEPIKA RAGHUNATH DAS
25	3630675	RUPESH PANDIT DAUR
26	3620185	PARAS KIRIT DEDHIA
27	3625187	LATIKA ASHOK DESALE
28	3617386	APURVA AJIT DESHMUKH
29	3625994	SARITA ATUL DEULKAR
30	3560722	GAURAV PRAMOD DUBEY
31	3623413	CHANDAN RAJESH GARODIA
32	3622117	SHWETA RAJENDRA GAVALI
33	3623065	ANISH SHANKAR GHATE
34	3560916	JITENDRASINH SAJJANSINH GOHIL
35	3556875	CHANDRAKANT BRIJLAL GUPTA
36	3626111	NICKITA AJAY GUPTA
37	3620622	SANJAY RAJESH GUPTA
38	3619421	VAIBHAV HANAMANT GURAV
39	3560829	SALIFAN ALTAF HALAI
40	3626105	TEJAS RAMESH HORAMBE



[Signature]
W.C. Principal
Sanskar Sarjan Education Society's
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Mumbai-400097.



Sanskar Sarjan Education Society's
HIRAJAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST), MUMBAI - 400 097 (M.S.)
[Batch: 2021-2022]

ROLL NO.	STUDENTS ID	STUDENT NAME
41	3622795	ASHOK DAGADU JADHAV
42	3626031	AGAMBAR PANDURANG JADHAV
43	3618673	ANNATI ARUN JADHAV
44	3620004	OGESH KISHANRAO JADHAV
45	3626046	SHRUTI SANDEEP JAGTAP
46	3560662	KEJAL VASANTKUMAR JAIN
47	3617522	KISHAN NAGENDRA JAISWAL
48	3630527	AIMANSHU VIJAY JHA
49	3621790	MISHIKANT SUBODH CHANDRA JHA
50	3618556	JEEL HITESH JOSHI
51	3619040	JANHAVI CHANDRAKANT KADAM
52	3630640	MANISH DHARMAJI KAMBLE
53	3619525	SUDHIR BASANT KEDIA
54	3557762	AMJAD MD ASGAR KHAN MOHAMMED
55	3619907	SANDEEP PRABHAKAR KOLHATKAR
56	3630718	SHRIRAM AZHAGIANAMBI KONAR
57	3626155	ANKITA ANIL LAD
58	3618485	PINKLE ASHOKKUMAR LIMBANI
59	3619916	ASHOKKUMAR SHANKARLAL LUHAR
60	3621110	HRESHKUMAR SHANKARLAL LUHAR
61	3619407	FAIZAL NAZIR AHMED MADHIYA
62	3630612	SAVIYA SANTOSH MAHAJAN
63	3620763	ANOD MOHANRAO MALALE
64	3619395	MAROOF ABDULLAH MANASIYA
65	3617820	KEVIN MANOJ
66	3618152	BHARAT JANARDHAN MENDON
67	3618451	JAGDISH KANAIYALAL MISTRY
68	3630657	KAKSH AJAY MODI
69	3618500	VIVEK KASHINATH MORE
70	3618329	ARULANTHAN . NADAR
71	3630876	NETRA SANTOSH NAIK
72	3626152	RAJENDRA SHIVRAM NAIKADE
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H. K. B. S.
V.C. Principal
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9	9	2678337	GANDHI HIREN MADHUKANT
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26	26	2678354	MISTRY BHUMI NITIN
27	27	2678355	NAIR SHWETA MURALIDHARAN NAIR
28	28	2678356	NAITEKAR WILSON DAVID
29	29	2678357	PADIA RUCHI JUGAL
30	30	2678358	PANCHAL PRATIK DINESHBHAI
31	31	2678359	PANDEY AARTI CHATAKCAHND
32	32	2678360	PARAB PARAG DIGAMBAR
33	33	2678361	PATEL KUNAL MANSUKH
34	34	2678362	PATEL NEETAM RAGHU
35	35	2678363	PATEL USHMA MAHESH
36	36	2678364	PEDNEKAR ARCHANA ARUN
37	37	2678365	RACHH KINJAL KIRIT
38	38	2678367	SARTARE PRAJAKTA PRABHAKAR
39	39	2678368	SHAH ALISHA RAJESH
40	40	2678369	SHAH BHUMI RAJENDRAKUMAR
41	41	2678370	SHAH HARSHAL BHARAT SHAH
42	42	2678372	SHAH MITEN NARESH
43	43	2678373	SILVA NANCY FELIX
44	44	2678374	SINGHVI PRIYANKA KULDEEP
45	45	2678375	SONAVANE KESAR KALLI
46	46	2678376	SONI KAMAL PURANMAL
47	47	2678377	SONI PRAHLAD GIRISH
48	48	2678379	SUTHAR LALIT HIRALAL
49	49	2678381	TEWARI SAURABH RAJENDRA KUMAR TEWARI
50	50	2678382	UPADHYAY SURAJ RAMASHANKAR
51	51	2678383	VARMA DEEPA DAYARAM VARMA
52	52	2678384	VENKATRAM GAURI VIKAS VENKATRAM
53	53	2678385	VICHARE VILAS VIJAY
54	54	2678386	WARANG SAURABH SONU
55	55	2678387	YADAV AAKASH HARISH
56	56	2678388	YADAV LEENA SHAILESH

D.T.S. g
Kurar V
Malad
Mumbai

(Signature)
I/C.Principal



Sanskar Sarjan Education Society's
DHIRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
Student Admission Report

(2020-2021)

ROLL NO.	STUDENT NAME
1	NAVBAHAR ABDUL RAB ANSARI
2	RIDDHI DARSHAN ASHAR
3	SHRUTI MANGESH BANE
4	PRARTHANA YOGESH BANE
5	PRATIK LAKSHMAN BHANUSHALI
6	DIGAMBAR MOGALAJI BHENDEKAR
7	KEVAL HARESH BHUPTANI
8	TEJASHVI SHANTARAM CHAVAN
9	NISHA KALUBHAI CHAWDA
10	HASTI ANIL CHHEDA
11	RAJSHREE RAJKUMAR PATIL
12	MAMATA JITENDRA CHAUHAN
13	COLLIN FELIX CORNELIO
14	HETAL HASMUKH DANEWALA
15	DHRUV ATUL MEHUL
16	SHWETA SUSHIL KUMAR DUBEY
17	SHREYA VIJAY GAIKWAD
18	ANKITA DHARMESH GALA
19	GANESH PRAKASH. GHULE
20	HARESH SHAMJI GOHIL
21	HARSHADA TANAJI GUDALKAR
22	VISHWAJIT DAYANAND JAGADALE
23	MANISHA SHAMBHU PRASAD JAISWAL
24	MOHAMMAD MOHAMMAD JAWAID
25	DNYANADA MARUTI KADAM
26	NIKUNJ MAHENDRABHAI KANABAR
27	SANDEEP MADHUSUDAN KARNIK
28	AHSAN RAEES KHAN
29	KAJAL VISHNUKUMAR MEWADA
30	DEEPA ANIL MISHRA



I/C.Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.



Sanskar Sarjan Education Society's
DHIRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF LAW
KURAR, MALAD (EAST).MUMBAI - 400 097 (M.S.)
Student Admission Report

(2020-2021)

ROLL NO.	STUDENT NAME
31	SANTOSH JAIWANT NAYAK
32	YOGESHWAR MANOHAR NIMKAR
33	MITESH RATILAL PADIA
34	ANIL JAIHIND PAL
35	ADITI TUKARAM PALAV
36	MIDHI RAJENDRA PANDYA
37	MANASHVI NITESH PARIKH
38	NAISHAD SUBODCHANDRA PARIKH
39	POOJA DIPAK PATEL
40	ARUNA AMRUTLAL PATEL
41	HEMANSHU DILIP PATEL
42	RUCHITA SANJAY RAUT
43	SAPNA SHAILESH RAWAL
44	SMIT SAMEER RUPAREL
45	BHAVYA PRAKASH SAVLA
46	VIRAL PRAVIN SAVLA
47	KEVIN JAYESH SAVLA
48	SACHIN SAVLE
49	NIKESH KIRANKUMAR SHAH
50	ARVIND HARISHCHANDRA SHINDE
51	PRAMOD PANDURANG SHINDE
52	ANKITA PRABHUNATH SHUKLA
53	AVNEESHKUMAR VIRENDRABAHADUR SINGH
54	NIKITA ASHOK SOMAIYA
55	SWATI AMBAJI TAPASE
56	AASHISH ANIL VAKILNA
57	ASHISH VYAS
58	POONAM VIRENDRA KUMAR YADAV
59	VANDANA SARJUPRASAD YADAV



Acela

Hita Bawani
I/C.Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.

Date: 20/05/2023

REPORT OF INTERNAL COMPLAINTS COMMITTEE (ICC)

[A.Y. 2022 – 23]

The Internal Complaints Committee (ICC) at D.T.S.S. College of Law is dedicated to ensuring a safe, respectful, and inclusive environment for all students and staff. This report provides an overview of the ICC's activities and findings for the Semester ending May, 2023.

Summary of Activities:

1. Meetings: During this Semester, the 6th meeting of ICC was held on 07/01/2023 to discuss policies and awareness programs.
2. Training and Workshops: Organized a session on “Challenges in Addressing Harassment”.
3. Complaints and Grievances: No cases or issues of sexual harassment or related grievances were reported during this semester.

Conclusion:

The ICC remains committed to fostering a safe and respectful campus environment. Although no cases were reported this quarter, the committee continues to be vigilant and proactive in its efforts to educate and support the college community.


Recommendations:

1. Continue regular awareness and training programs to ensure ongoing education and support.
2. Enhance visibility of ICC resources and contact information throughout the campus.
3. Encourage open dialogue and feedback from students and staff to further improve the committee's effectiveness.

Name: Dr. Sarda Gupta

Signature:




I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400097.



कार्यकारी अभियंता यांचे कार्यालय
उत्तर मुंबई विद्युत विभाग, सार्वजनिक बांधकाम विभाग
राज्य कामगार विमा योजना रुग्णालय आवार,
ला. बां. शास्त्री मार्ग, मलुंड (प) मुंबई-८०

दुरध्वनी क्र. ०२२-२५६०१३२७ईमेल- elnorthmumbai.ec@mahapwd.gov.in /Website :www.mahapwd.gov.in

जा.क्र.: काअ/उमुंवि/तां.शा/ 1833 / सन २०२२

दिनांक : 14.06.2023

प्रति,

प्राचार्य,
शासकीय अनुदानित मागविद्यालये(यादी नुसार)
मुंबई.

- विषय:- उच्च शिक्षण व तंत्रशिक्षण विभाग यांचे अखत्यारितील शासकीय अनुदानित महाविद्यालयातील विद्युत संच मांडणीची विद्युत सुरक्षिततेच्या दृष्टीकोनातून विद्युत सुरक्षा परिक्षण (Electrical Safety Audit) / विद्युत निरीक्षण करून अहवाल मिळणे बाबत
- संदर्भ:- १ मा. मुख्य अभियंता (विद्युत) सा. बां. विभाग यांचे पत्र क्रमांक:- मु.अ.(वि)/का-३/१०३९/सन २०२३, दि.२६/०५/२०२३
२ मा. अधीक्षक अभियंता मुंबई प्रादेशिक (विद्युत) मंडळ, सा बां विभाग, मुंबई, यांचे पत्र क्र. अ.अ (वि)/मुप्राविर्म/स्वीय सहा/१६३८९/२०२३ दि.
३ या कार्यालयाचे पत्र क्र. काअ/उमुंवि/तां.शा./1766/2023 दि.05.06.2023
४ या कार्यालयाचे पत्र क्र. काअ/उमुंवि/तां.शा./1751/2023 दि.05.06.2023
५ या कार्यालयाचे पत्र क्र. काअ/उमुंवि/तां.शा./1767/2023 दि.05.06.2023

उपरोक्त संदर्भाकरीत विषयानुसार व प्राप्त निर्देशानुसार उच्च शिक्षण व तंत्रशिक्षण विभाग यांचे अखत्यारितील शासकीय अनुदानित महाविद्यालयातील इमारतीचे विद्युत संच मांडणीची विद्युत सुरक्षिततेच्या दृष्टीकोनातून विद्युत सुरक्षा परिक्षण (electrical safety Audit) / विद्युत निरीक्षण करणेबाबत या विभागास सूचना दिलेल्या आहेत.

त्यास अनुसरून संदर्भ क्र.3, 4 व 5 अन्वये अनुक्रमे मुख्य अग्निशमन अधिकारी, मुंबई अग्निशमन मुख्यालय, बृहन्मुंबई महानगरपालिका, मुंबई यांना आग सुरक्षा परीक्षण, महाराष्ट्र उर्जा विकास प्राधिकरण यांना उर्जा परीक्षण व अन्वये विद्युत निरीक्षक, सांताक्रूझ निरीक्षण विभाग, उद्योग, उर्जा व कामगार विभाग, मुंबई यांना विद्युत सुरक्षा परीक्षण करण्याबाबत विनंती करण्यात आली आहे. सदर बाबत आपणास विनंती करण्यात येते की आपल्या महाविद्यालय / संस्थेमधील सर्व इमारतीचे मंजूर आराखडे तसेच इमारतनिहाय बांधकाम क्षेत्रफळ संबंधित माहिती या कार्यालयास तात्काळ उपलब्धकारून देण्यात यावी जेणेकरून अंदाजापात्राकाविषयी पुढील कार्यवाही करणे या कार्यालयास सुलभ होईल.

सोबत : सप्तपत्रे व महाविद्यालयाची यादी.

(प.वा.नारखेडे)
कार्यकारी अभियंता
उत्तर मुंबई विद्युत विभाग,
सांविभाग. बां. मुंबई

प्रत : मा. मुख्य अभियंता, (विद्युत) सार्वजनिक बांधकाम विभाग, मुंबई यांना माहितीसाठी सविनय सादर.

प्रत : अधीक्षक अभियंता, मुंबई प्रादेशिक विद्युत मंडळ, सा.बां. विभाग, मुंबई यांना माहितीसाठी सविनय सादर.

प्रत : उप अभियंता अंधेरी विद्युत उपविभाग सांविभाग. बां., मुंबई यांना माहिती व पुढील कार्यवाहीसाठी



I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law,
Kurar Village, Malad (East),
Mumbai-400087

Gen. Inward No.:	22118
Recd. on:	28/6/23
Jr. Clerk:	
Head Clerk:	
Superintendent:	
Principal:	
Remarks:	

मुलुंड विद्युत उपविभागांतर्गत अनुदानित महाविद्यालयीन इमारती

अ.क्र.	अनुदानित महाविद्यालयीन इमारतीचे नाव	पत्ता
1.	Asmita College of Arts & commerce for Women	Kannamwar Nagar- 2, vikhroll (E), Ghatkopar
2.	CES Chembur Sarvankash shikshanshastra Mahavidyalaya	R-C-Marg,Near Chembur Nakaswami vivekanandan Chowk Chembur Kurla
3.	Hashu AdvaniCollege of Special Education	64/65 Collector's Colony chembur, Kurla
4.	K.J.SOMAIYA COLLEGE OF ARTS AND COMMERCE	Vidyanagar,Vidyavihr, Mumbai-400077 Kurla
5.	K.J.SOMAIYA COLLEGE OF SCIENXCE AND COMMERCE	Vidyanagar,Vidyavihr, Mumbai-400077 Kurla
6.	KET'S V.G. VAZE COLLEGE OF ARTS, SCIENCE AND COMMERCE, MULUND EAST, MUMBAI- 400 081 email id: vazecollege@gmail.com	Mithater Road, Mulund East Mumbai 400081 Mulund
7.	M.E.S:s Mahatma Night Degree College of Arts & Commerce	CHEMEUR NAKAOPP.FIRE BRIGADE,CHEMBUR. MUMBAI - 400071 Kurla
8.	MULUND COLLEGE OF COMMERCE email id: mccmulund@gmail.com	DR.SAROJINI NAIDU ROAD, NEAR MULUNO COURT, MULUND (W, MUMBAI-400080) Mulund
9.	N.G.Acharya & D.K.Marathe College of Arts, Science & Commerce	N.G.Acharya marg Chembur, Mumbai 400071 Kurla
10.	NES Ratnam College of Arts,Science & Commerce Email id:ratan_college@rediffmail.com	NSE Complex, National High School Marg, Bhattipada Cross Road, Bhandup (West), Mumbai-400078 Mulund
11.	RAMANAND ARYA D.A.V. COLLEGE	Station Road, Dadar Colony, Bhandup (E), Mumbai- 400042 Mulund
12.	RAMNIRANJAN JHUNJHUNWALA COLLEGE	opp.ghatkopar rly stn.ghatkopar (west) Ghatkopar
13.	S.K.Somaiya College of arts, Science and Commerce	SK SOMAIYA COLLEGE OF ARIS SCIENCE AND COMMERCE VIDYAVIHAR MUMBAI-400077 Kurla
14.	Sree Narayana Guru College of Commerce	SREE NARAYANA NAGAR P.L. LOKHANDE MARG, CHEMBUR, MUMBAI-400 089 Kurla
15.	V.E.S. College of Arts, Sc. & com.	SINDHI SOCIETY,NEAR LUV-KUSH BUILDING,CHEMBUR,MUMBAI 400071 Kurla



Sanskrit

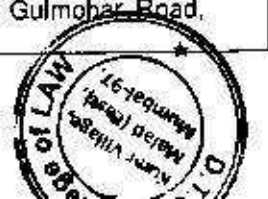
Kurla

16.	V.K.Krishna Menon College of Commerce and Economics And S.S. Dighe College of Science Email id:-vkmenoncollege@gmail.com	NEAR RAILWAY STATION BHANDUP EAST Mulund
17.	Vikas Night College of Arts, Commerce & Science	kannamwar nagar-2, Vikhroli (E) Ghatkhopar
18.	Smt. P. N. Doshi Women's College of Arts, kum. U.R. Shah Women's College of Commerce & Dr. (Smt.) Na	Came Lane, Ghatkhopar (W), Mumbai - 400086 Ghatkoper

अधेरी विद्युत उपविभागांतर्गत अनुदानित महाविद्यालयीन इमारती

अ.क्र.	अनुदानित महाविद्यालयीन इमारतीचे नाव	पत्ता
1	L.I.N.J Mahila Mahavidyalaya	Mangalayatan, Paranjape B Scheme, Road 1, Vile Parle East, Paranjape Scheme B Road No. 1, Navpada, Paranjape Nagar, Vile Parle, Mumbai, Maharashtra 400057
2	Maniben nanavati women's college	Vallabhbai Road, Vile Parle (W), Mumbai, Maharashtra 400056
3	S.V.T college of home science (autonomous)	S.N.D.T Women's University, Juhu Tara Road, Santacruz (W), Mumbai, Maharashtra 400049
4	Tolani college of commerce	Guru Gobind Singh Marg, Madhukunj Society, Sher E Punjab Colony, Andheri East, Mumbai, Maharashtra 400093
5	Smt. Kapila Khandvala college of education	Juhu Tara Road, Cross, STY Relief Rd, next to Raheja College, Shastri Nagar, Santacruz West, Mumbai, Maharashtra 400054
6	Smt .MMK college of commerce & economics, bandra (w)	Adv, Nari Gursahani Rd, T.P.S III, Mumbai, Bandra Maharashtra 400050
7	Smt Parmeshwaridevi Durga Dutt Tibrewala lions juhu college of arts commerce & science	Shriniwas Bagarka Marg, J. B. Nagar, Andheri (E) Mumbai - 400059
8	smt surajba college of education	4Juhu Versova Link Rd, Sainath Nagar, MHADA Colony, Juhu, Mumbai, Maharashtra 400049
9	ST. TERESA'S INSTITUTE OF EDUCATION, Mumbai 54	St. Teresa's Institute of Education, S.V. Road, Santa Cruz (West), Mumbai 400054.
10	st andrew college of art's science & commerce	St. Andrew's College, St Dominic Rd, Bandra West, Mumbai, Maharashtra 400050
11	sheth L.U.J & sir M.V college of arts science & commerce	Dr. S. Radhakrishnan, A S Marg, Andheri East, Mumbai, Maharashtra 400069
12	Shri Chinai college of commerce & economics	Sir Mathuradas Vasanji Rd, opposite Hallmark Cards, Mogra Village, Azad Nagar, Andheri East, Mumbai, Maharashtra 400069
13	Shri Vile parle kelavani mandal's mithibai	Bhaktivedanta Swami Marg, Gulmohar Road,

Sanskar Sanstha Society's
Kurai



	college of arts, chauhan institute of science & amrutben	Suvarna Nagar, Vile Parle (W), Mumbai, Maharashtra 400056
14	R.D national college W.A science college bandra (w), mumbai 50	Smt Jotu Kundnani Chowk, Off Linking Rd, Bandra West, W, Maharashtra 400050
15	Rizvi education society's Rizvi college of arts, science & commerce	Rizvi Educational Complex, Off, Carter Road, Bandra (West), Mumbai 400050, Maharashtra.
16	sathaye college	Dixit Rd, Satsang CHSL, Navpada, Vile Parle East, Vile Parle, Mumbai, Maharashtra 400057
17	Nalanda dance research center's nalanda nritya kala mahavidyalaya, mumbai-400049	Plot A-7 / 1, N.S.Road No.10, J.V.P.D. Scheme, Sainath Nagar, MHADA Colony, Vile Parle West, Mumbai, Maharashtra 400049
18	Narsee monjee college of commerce & Economics	Swami Bhaktivedant Marg Bhagubai Mafatal Complex Opp. Cooper Hospital Vile Parle West Mumbai 400056
19	L.S. Raheja College of Arts & Commerce	Corporation Bank, STY Relief Rd, Santacruz, Mumbai, Shastri Nagar, Juhu, Mumbai, Maharashtra 400054
20	Hansraj Jivandas College of Education	Dr. Madhuri Sheh Campus, Ramkrishna Mission Marg, Khar West, Mumbai, Maharashtra 400052
21	Jitendra Chauhan College of Law	8th Floor, Mithibai College Campus, Bhaktivedanta Swami Marg, Vile Parle (West), Mumbai, Maharashtra 400056
22	Bhavan's college	Old D N Nagar, Munshi Nagar, Andheri West, Mumbai, Maharashtra 400058
23	Cosmopolitan's Valia college of commerce	D. N. Nagar Andheri (W) Mumbai-53
24	G.J. Advani Law College, gandra Mumbai(w)	Barrister Hotchand Gopaladas Advani Marg, off Linking Road, Khar, Bandra West, Mumbai, Maharashtra 400050
25	Bal Bharati College of Commerce	Swami Vivekananda Rd, Ghanshyam Nagar, Jethava Nagar, Kandivali West, Mumbai, Maharashtra 400067
26	Chikitsak Samuha's s.S.& L.S. Parker College of Arts & sci and V.P.Varde College of Comm & Economics	S. V. Road, Goregaon (West), Mumbai - 400062.
27	D.T.S.S. COLIEGE OF COMMERCE	Pathanwadi Rd, Kurar Village, Malad East, Mumbai, Maharashtra 400097
28	G.E.Society's Shri Bhauseheb Vartak Arts, comm. & Sc. College, Borivali (w), Mumbai-91	8-A, Adinath Marg, Mhada Colony, Borivali West, Mumbai, Maharashtra 400091
29	Ghanshyamdas Saraf College	Rajasthani Sammelan's Educational Complex, Swami Vivekananda Rd, Mandlik Nagar, Sunder

Sansk

D.

Kurar vi.

Mumbai-400000



		Nagar, Malad West, Mumbai, Maharashtra 400064
30	Kandivli Education Society's Shroff College of Arts & Commerce	Bhulabhai Desai Rd, Kandivali, Bhagat Colony, Kandivali West, Mumbai, Maharashtra 400067
31	Matushri pushpaben Vinubhai valia college of commerce	Matushree Pushpaben Vinubhai Valia College Of Commerce, M.K.School Complex, Factory Ln, Borivali West, Mumbai, Maharashtra 400092
32	Nagindas khandwala college of commerce, arts and management studies and shantaben nagindas khandwala	Bhavishya Bharat Campus, Road, No.1, Govindji Shroff Marg, Malad West, Mumbai, Maharashtra 400064
33	prahladrai dalmia lions college of commerce & economics	Sunder Nagar, Swami Vivekananda Rd, Malad West, Mumbai, Maharashtra 400064
34	skm's J.M Patel college of commerce	Near Aazad Maidan, Off, Mahatma Gandhi Rd, Prem Nagar, Goregaon West, Mumbai, Maharashtra 400104
35	Smt K.G mittal college	MITTAL College, Nahar Nagar Rd, Malad, Liberty Garden, Malad West, Mumbai, Maharashtra 400064
36	shailendra education society's arts, commerce & science college	Shailendra Nagar, Shiv Shakti Complex, Dahisar East, Mumbai, Maharashtra 400068
37	vivek college of commerce	Vivek College Rd, Siddharth Nagar 4, Siddharth Nagar, Goregaon West, Mumbai, Maharashtra 400062
38	Shri M.D shah mahila college of arts and commerce	BJ Patel Rd, near बृहन्मुंबई महानगरपालिका कार्यालय, Malad, Adarsh Nagar, Malad West, Mumbai, Maharashtra 400064

बांद्रा विद्युत उपविभागांतर्गत अनुदानित महाविद्यालयीन इमारती

अ.क्र	अनुदानित महाविद्यालयीन इमारतीचे नाव	पत्ता
1	CHETANA, S H S COLLEGE OF COMMERCE AND ECONOMICS AND SMT KUSUMTAI CHAUHARI COLLEGE OF ARTS	Survey No 341, Near Collector Office Govt Colony, Eanda (E), Mumbai- 400 051.



[Signature]
I/C. Principal
Sanskar Sarjan Education Society's
D.T.S.S. College of Law
Kurar Via
Mumbai-400057.